

# **Exhibit A11**

## **Public Redacted Version**

# **EXHIBIT 14**



E [REDACTED] G [REDACTED], 2021-01-26 08:01:32

<a href="https://www.google.com/url?q=https://www.failbettergames.com/new-social-actions/&sa=D&source=hangouts&ust=1611763292143000&usg=AFQjCNHd6KEQcX4BVOqbe7ol5iYUfGFFqQ">https://www.failbettergames.com/new-social-actions/</a>

T [REDACTED] O [REDACTED], 2021-01-26 08:56:23

ooh what! &lt; 3

T [REDACTED] O [REDACTED], 2021-01-26 08:56:36

wait no i misread!

T [REDACTED] O [REDACTED], 2021-01-26 08:56:56

Over the years, however, we designed increasingly complex social actions. This culminated with activities like chess and sparring, complex, multi-stage activities that tie together several social actions.

T [REDACTED] O [REDACTED], 2021-01-26 08:57:01

yeah that's why they're fun!

T [REDACTED] O [REDACTED], 2021-01-26 08:57:38

ok letter writing decent replacement!

T [REDACTED] O [REDACTED], 2021-01-26 08:58:16

although i really do wish there were a quiz or wario-ware style minigame element to these activities

T [REDACTED] O [REDACTED], 2021-01-26 08:58:33

e.g. spelng, grammar, and vocab quiz for letter writing that determines quality of letter!

T [REDACTED] O [REDACTED], 2021-01-26 08:59:10

rhythm game for everything else!

T [REDACTED] O [REDACTED], 2021-01-26 08:59:51

at first i was like ooh they're adding more chess!

E [REDACTED] G [REDACTED], 2021-01-26 09:00:04

Yeah chess going away forever!

T [REDACTED] O [REDACTED], 2021-01-26 09:01:22

nooo ok those were all so fun too with the multi-part nature!

E [REDACTED] G [REDACTED], 2021-01-26 09:02:37

Yeah but just think of all the great letters you can send me!

yeah into that!

E [REDACTED] G [REDACTED], 2021-01-26 09:07:57

I shared "Screen Shot 2021-01-26 at 9.07.08 AM.png" using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzlob7TMmV9X7RXkePC7c4BqmbKJwVggSPCn5Rt9B5\_-LasxZlZUALf5MbKky7hDWpcIpQcB72iWGJlGhf8rBfqL2TD1F1mVCosO9gqAnHDs07LV\_VQHRWc7P0CWJLfcXMeeiyeoZLWaJP2hk25ZUDfVJgxw3FAirLqRwY3eR3JoFM\_ueMGtoQhKsxqJnEdrolh2R3hFdPmjFin1b9hvAS0eDNAVmf cY9vq2HjFFrAnL77Ea-V9KYk55BXQ%253D%26width%3D1599%26height%3D260&hl=en">Click here to view.</a>

E [REDACTED] G [REDACTED], 2021-01-26 09:08:17

<a href="https://www.google.com/url?q=https://uquiz.com/quiz/VhM6cu/what-sufjan-stevens-album-are-you&sa=D&source=hangouts&ust=1611767297123000&usg=AFQjCNG\_WYs1LfwqS3zAzRkj023rDDKf7Q">https://uquiz.com/quiz/VhM6cu/what-sufjan-stevens-album-are-you</a>

T [REDACTED] O [REDACTED], 2021-01-26 09:10:43

hahahaha omg never get tired of it. are axiom people jealous of the size and color of these signatures? are we going to start seeing personalized animated gifs?

T [REDACTED] O [REDACTED], 2021-01-26 09:11:17

ooh adrienne lenker r good!

T [REDACTED] O [REDACTED], 2021-01-26 09:11:53

bruce springsteen in short shorts + emzy's mom!

T [REDACTED] O [REDACTED], 2021-01-26 09:12:37

omg this kate meeting

T [REDACTED] O [REDACTED], 2021-01-26 09:12:43

that exists BECAUSE uk refused to cancel!

T [REDACTED] O [REDACTED], 2021-01-26 09:13:04

and we have to cram and make up updates last minute every time, then kate kicks it over and UK like nope...no updates

T [REDACTED] O [REDACTED], 2021-01-26 09:13:07

whyyyyy

E [REDACTED] G [REDACTED], 2021-01-26 09:14:23

Haha can you kill it?

E [REDACTED] G [REDACTED], 2021-01-26 09:14:33

Feel like you've gone so long with it being crummy that everyone will recognize it now!

E [REDACTED] G [REDACTED], 2021-01-26 09:14:40

Or at least use it to do quizzes with Kate?

using to do quizzes w/ you so not all bad! but not before i had to come up with updates after being first person called on! oh it's super weird dan and kate both so not f just like this impossible f tangle? and then kate has passive aggressive like well i know PCOUNSEL don't find this useful but...

T [REDACTED] O [REDACTED], 2021-01-26 09:17:14

hahaha:

T [REDACTED] O [REDACTED], 2021-01-26 09:17:15

the ascension<br>you're fun! you're quirky! you annoy people sometimes, but that's not your fault, you're just a little different. keep doing you girl, and you'll find people who get you.

E [REDACTED] G [REDACTED], 2021-01-26 09:17:31

Haha it you!

T [REDACTED] O [REDACTED], 2021-01-26 09:20:06

what did you get? also bummer they had to get rid of the most fun social activities! glad they have a kickstarter hopefully they can budget more fun stuff then? feel like failbetter esprit is sort of kickstarter vibe but WAY better than even most popular kickstarters, just prob with way less funding?

E [REDACTED] G [REDACTED], 2021-01-26 09:21:30

michigan<br>you sometimes feel trapped inside your head and trapped inside your hometown, but you're going to break out and spread your love over the whole world. you're not doing great right now, but things are going to get better soon.

E [REDACTED] G [REDACTED], 2021-01-26 09:21:50

I mean fair, and do like Michigan!

E [REDACTED] G [REDACTED], 2021-01-26 09:22:25

Although it's no Back That Azz Up!

E [REDACTED] G [REDACTED], 2021-01-26 09:22:49

<a href="https://www.google.com/url?q=https://www.buzzfeed.com/proudhufflepuff77/which-weird-city-do-you-belong-in-based-on-your-2gemi668zs&sa=D&source=hangouts&ust=1611768169079000&usg=AFQjCNExmtC3TQN3gnpPZP\_FPF9TYzPi2g">https://www.buzzfeed.com/proudhufflepuff77/which-weird-city-do-you-belong-in-based-on-your-2gemi668zs</a>

T [REDACTED] O [REDACTED], 2021-01-26 09:23:36

hahahaha you have to ask that guy about it?

T [REDACTED] O [REDACTED], 2021-01-26 09:23:41

!

T [REDACTED] O [REDACTED], 2021-01-26 09:25:30

oh also pls enjoy what you are able to cringe through of this! it's the corniest pmiest thing i've ever seen!

T [REDACTED] O [REDACTED], 2021-01-26 09:25:33

<a href="https://www.youtube.com/watch?v=ui7tLhqWB2Q&feature=youtu.be">https://www.youtube.com/watch?v=ui7tLhqWB2Q&feature=youtu.be</a>

E [REDACTED] G [REDACTED], 2021-01-26 09:26:09

<a href="https://www.google.com/url?q=https://www.buzzfeed.com/kayleeh723/i-bet-we-can-guess-how-long-you-have-known-your-be-axrr4530cc&sa=D&source=hangouts&ust=1611768369650000&usg=AFQjCNEowuEU7tB6gvYtV3mDTYGjU91uOQ">https://www.buzzfeed.com/kayleeh723/i-bet-we-can-guess-how-long-you-have-known-your-be-axrr4530cc</a>

T [REDACTED] O [REDACTED], 2021-01-26 09:30:04

cauliflower crust &lt; 3!

T [REDACTED] O [REDACTED], 2021-01-26 09:30:46

hahaha omg they have bubbly

T [REDACTED] O [REDACTED], 2021-01-26 09:31:21

hahaha amazing dept. of commerce copy!

T [REDACTED] O [REDACTED], 2021-01-26 09:31:23

Portland, Oregon<br>Head to Oregon's most populous city known as the "City of Roses." This green place covered with beautiful evergreen trees is known for its eclectic music scene, specialty coffee, and Voodoo Doughnuts. Keep Portland weird!

T [REDACTED] O [REDACTED], 2021-01-26 09:31:28

chamber of commerce!

E [REDACTED] G [REDACTED], 2021-01-26 09:34:06

Haha yeah it's v normie vibe!

T [REDACTED] O [REDACTED], 2021-01-26 09:36:48

did you get it??

E [REDACTED] G [REDACTED], 2021-01-26 09:36:56

Yeah ofc!

T [REDACTED] O [REDACTED], 2021-01-26 09:37:35

ok just making sure didn't get random one like austin!

T [REDACTED] O [REDACTED], 2021-01-26 09:37:45

hahaha would be amazing to not know bff birthday!

T [REDACTED] O [REDACTED], 2021-01-26 09:38:37

ooh not sure i know your fav movie? feel like your fav movie is hating book adaptations! v passionate about!

T [REDACTED] O [REDACTED], 2021-01-26 09:38:54

T [REDACTED] O [REDACTED], 2021-01-26 09:39:00

as lgs

E [REDACTED] G [REDACTED], 2021-01-26 09:40:39

Haha wait I thought I was your role model!

E [REDACTED] G [REDACTED], 2021-01-26 09:41:19

I shared "Screen Shot 2021-01-26 at 9.39.52 AM.png" using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzkYI2PpBaXTehd8STv1nfeOmt02yB0ygcRhRBb-SnBdf0kgXjVJq6t9Mzubb\_71WMAZovHAcI6b5MfGBpRG4JBvVe1GKtgFhekryrCSyRyJGUifNc2PfakYgeimrflbMBuwhCM7lajdB7LB0L4mQWhv4v04mKswGfo85BiRTikur26-B2Vzn0k2YxOKAtiVp-Wt9qfeE24NnZeSBG\_3ecRRtmZS64pYvZ5d8xj9gNTkVv16gPp-5fSrTI%253D%26width%3D527%26height%3D179&hl=en">Click here to view.</a>

E [REDACTED] G [REDACTED], 2021-01-26 09:42:20

Everybody p concerned with how I'm perceiving them in this meeting!

T [REDACTED] O [REDACTED], 2021-01-26 09:42:25

n you're my patron!

T [REDACTED] O [REDACTED], 2021-01-26 09:42:37

You checked 20 out of 26 on this list!<br>OMG – 10 years or more<br>WOAH, BABY! You've known your friend for a LONG time. And you've both gained so much from each other throughout the years! Congrats, and we wish you all the happiness in the world for your continued friendship!

T [REDACTED] O [REDACTED], 2021-01-26 09:43:15

not bad! some were borderline so went 50/50 on those! like fav hair style! feel like that's obvs fluid!

E [REDACTED] G [REDACTED], 2021-01-26 09:43:30

Haha yeah that's a weird one!

E [REDACTED] G [REDACTED], 2021-01-26 09:43:44

Feel like have to consult Austin to truly understand your hairstyle intricacies!

T [REDACTED] O [REDACTED], 2021-01-26 09:43:59

hahahahaha that's so good! but wine drinking endorsed by patronizing vp video!

E [REDACTED] G [REDACTED], 2021-01-26 09:46:22

Yeah going to judge her now for not drinking wine!

T [REDACTED] O [REDACTED], 2021-01-26 09:47:07

realize have p on point joke answers for most of these too, which feel like bonus bff/hhf! like shoe dog for best book! ayn rand for fav author!

E [REDACTED] G [REDACTED], 2021-01-26 09:47:48

E [REDACTED] G [REDACTED], 2021-01-26 09:47:58

And fav philosopher!

T [REDACTED] O [REDACTED], 2021-01-26 09:48:15

i k you love phil knight!

T [REDACTED] O [REDACTED], 2021-01-26 09:49:00

I shared "image.png" using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzn2bRpjbdj2oV3u0mOYNupUP-BhnI4jfbu77gfq8r31PGd3H5tA8fyjuAtk1WHDEP21V4Kf31pgtuS-sSqQUxhEJ54vNzDX\_gWHXSwaR3wDIQ680OEd9oAFLA1IEXOpNdAHoSeGQgfD-j68ZUz-yA3xchaFrsCp8BzQLafzY40TzuV6\_40XIFjCGWBpih5TQGvIUwTdCII5RI3wtNNyFsRcoktH0n7NgStLhxeKtqEbIGFnUbvkl\_uHxEQ%253D%26width%3D800%26height%3D800&hl=en">Click here to view.</a>

T [REDACTED] O [REDACTED], 2021-01-26 09:49:13

ooh should we change google motto to that? feel like r hard to shake don't be evil!

T [REDACTED] O [REDACTED], 2021-01-26 09:54:30

wait what did you get! can fil in any blanks! allergic to sugar!

E [REDACTED] G [REDACTED], 2021-01-26 09:55:46

OK so p sure you were born in Arizona?

E [REDACTED] G [REDACTED], 2021-01-26 09:55:56

But was it Scottsdale or Phoenix?

T [REDACTED] O [REDACTED], 2021-01-26 09:56:15

hahahahahahaha i'm dying

T [REDACTED] O [REDACTED], 2021-01-26 09:56:22

ik you're joking but still dying!

E [REDACTED] G [REDACTED], 2021-01-26 09:56:36

Haha yeah knew you would 5% face!

T [REDACTED] O [REDACTED], 2021-01-26 09:56:47

accurate!

E [REDACTED] G [REDACTED], 2021-01-26 09:57:01

Nothing to be ashamed of, I mean have the exact same background as Bryson!

T [REDACTED] O [REDACTED], 2021-01-26 09:57:41

hahahaha southwest bros!

Should lean in hard on that in your LL application!

T█████ O█████, 2021-01-26 10:01:06

oh yeah feel like have r good in! which tbf feel like someone like bryson would def use as sole basis for hiring etc!

T█████ O█████, 2021-01-26 10:01:10

confidently!

T█████ O█████, 2021-01-26 10:01:51

although tbf did famously support your hiring too though, so maybe does have good instincts!

E█████ G█████, 2021-01-26 10:20:10

Haha yeah he does love telling that story!

T█████ O█████, 2021-01-26 10:30:35

milana and bryson your two champions!

T█████ O█████, 2021-01-26 10:30:47

omg bryson definitely going to coinbase right? feel like he&#39;d fit in CRAZY well there!

E█████ G█████, 2021-01-26 10:31:58

No way, he&#39;d never go there! Already tried to make a backalley deal with Milana and was betrayed!

T█████ O█████, 2021-01-26 10:32:27

ik! although do feel like pmy types sometimes like you know what i RESPECT it

E█████ G█████, 2021-01-26 10:33:01

Yeah good point!

T█████ O█████, 2021-01-26 10:37:40

“My work is costume-ical, it’s pure fantasy” ~ Yoshiki Hishinuma<br><br>This colorful Spring 2001 dress by Hishinuma is made from heat-transfer printed polyester tulle.

T█████ O█████, 2021-01-26 10:37:47

&lt; 3 costume-ical!

T█████ O█████, 2021-01-26 10:37:58

I shared &quot;image.png&quot; using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzkishYIgzll4TXoW2eitRkn7s1Ttf\_CHsifss4UVf\_iioUgg5buNBsXwie1yHEAKjjfUVHOTtUcqQ90dO1WYdnH0HgY4OfOW1sq0oQl3mIsC2CPP3M1W70SJMzgIbKcbZtm-EdrQtVfibHjk4Y9f7sqcp--uwSnDJDgApFURBAjEORE21Yxti0qY4JFEio9yKRn3j7s9zw7n\_DAxPOPE3wA9CtRBrS06Nxs2xqOamct9fSedFAymPLwWk%253D%26width%3D533%26height%3D800&amp;hl=en">Click here to view.</a>

T█████ O█████, 2021-01-26 11:02:13

vl today! and dino days! can't wait to see what smitty has planned!

E [REDACTED] G [REDACTED], 2021-01-26 11:30:54

Ooh time to interview Axiom guy!

T [REDACTED] O [REDACTED], 2021-01-26 11:31:40

zomg!

T [REDACTED] O [REDACTED], 2021-01-26 11:32:17

zomg! even

T [REDACTED] O [REDACTED], 2021-01-26 12:00:14

how does this 90m hiroshi weekly meeting always run to the wire/long! everyone always throws in topic when we have 2m left too!

T [REDACTED] O [REDACTED], 2021-01-26 12:00:27

ooh how did interview go? omw just grabbing lunch coffee!

T [REDACTED] O [REDACTED], 2021-01-26 13:00:46

ooh good hair accessories! and dress! and yes was almost just fully distracted by sparkly hair accessories again!

E [REDACTED] G [REDACTED], 2021-01-26 13:02:51

Yeah was a v coordinated look!

T [REDACTED] O [REDACTED], 2021-01-26 13:03:41

was on point couldn't totally see dress but pattern and colors looked r nice!

T [REDACTED] O [REDACTED], 2021-01-26 13:03:51

glad you liked jacket too! 😊

E [REDACTED] G [REDACTED], 2021-01-26 13:04:11

Looks so good! Although know I'm biased!

T [REDACTED] O [REDACTED], 2021-01-26 13:11:25

haha yeah it's great! can pair it with lots of stuff!

T [REDACTED] O [REDACTED], 2021-01-26 13:11:44

ooh how was interview? hired??

E [REDACTED] G [REDACTED], 2021-01-26 13:15:43

Ugh was not great!

E [REDACTED] G [REDACTED], 2021-01-26 13:15:52

And this was the better guy!

T [REDACTED] O [REDACTED], 2021-01-26 13:16:07



omg like a kimberley v wine down situation!

T [REDACTED] O [REDACTED], 2021-01-26 13:19:41

and we know how that turns out! just keep kate way from him!

E [REDACTED] G [REDACTED], 2021-01-26 13:29:14

Haha I mean he seemed nice and not dumb or anything but he was clearly just commercial!

E [REDACTED] G [REDACTED], 2021-01-26 13:29:50

Which r weird, like he had product counsel at AWS on his resume but just did contracts for them?

E [REDACTED] G [REDACTED], 2021-01-26 13:30:40

And I asked him a hypo and it was r awkward!

E [REDACTED] G [REDACTED], 2021-01-26 13:30:51

He mostly just stared at me with pained expression!

E [REDACTED] G [REDACTED], 2021-01-26 13:31:07

And I tried to encourage him and give him hints but didn't help!

T [REDACTED] O [REDACTED], 2021-01-26 13:34:44

hahaha ok i guess truly product counsel just used for whatever anymore! wait is he actually more in line with what kent thinks product counsel is?

T [REDACTED] O [REDACTED], 2021-01-26 13:37:16

also feel like tough to interview like could you even know from interview drew would be so drewy??

T [REDACTED] O [REDACTED], 2021-01-26 13:38:58

omg i love that garner formed a consultancy called lexegesis

T [REDACTED] O [REDACTED], 2021-01-26 13:39:00

<a href="https://www.google.com/url?q=https://twitter.com/BryanAGarner/status/1354162502247047177&sa=D&source=hangouts&ust=1611783540552000&usg=AFQjCNGYsLtyattMCrcEXntdUUMVGOFr\_Q">https://twitter.com/BryanAGarner/status/1354162502247047177</a>

T [REDACTED] O [REDACTED], 2021-01-26 14:11:21

uggggh...ofc kevin klein has a million annoying questions.

E [REDACTED] G [REDACTED], 2021-01-26 14:30:27

Haha Kevin!

E [REDACTED] G [REDACTED], 2021-01-26 14:31:16

Oh yeah and the thing is I DID have a weird vibe after Drew interview!

E [REDACTED] G [REDACTED], 2021-01-26 14:31:23

But was like OK I guess don't have a choice, so OK?

E [REDACTED] G [REDACTED], 2021-01-26 14:31:36

But now r hesitant to get into same situation with another Axiom person!

E [REDACTED] G [REDACTED], 2021-01-26 14:31:56

But also they don't seem to have any actual product counsel, so not sure how much better it will get?

T [REDACTED] O [REDACTED], 2021-01-26 14:33:08

oh yeah exactly! just like the abp interviews like both p bad and had strong yellow flags but presented like it's this or nothing?

E [REDACTED] G [REDACTED], 2021-01-26 14:33:30

Yeah exactly!

E [REDACTED] G [REDACTED], 2021-01-26 14:34:12

So have that other guy tomorrow, but can already tell from his interview he's all commercial!

E [REDACTED] G [REDACTED], 2021-01-26 14:36:27

From his resume I mean!

T [REDACTED] O [REDACTED], 2021-01-26 14:38:28

oh yeah must be dream for commercial! so easy to find people!

E [REDACTED] G [REDACTED], 2021-01-26 14:40:48

Yeah and they have great email signatures all ready!

E [REDACTED] G [REDACTED], 2021-01-26 14:41:02

Wait did you see this Nia thing??

E [REDACTED] G [REDACTED], 2021-01-26 14:41:20

Halo: Developer Ecosystem<br><br>(1-hour special event)<br><br>Presented by Fergus Hurley and Nia Castelly  
<br><br><br>App developers seek to create digital products that their users can enjoy and trust. But developers struggle with the cost & complexity of regulatory compliance like CCPA and GDPR. Halo is an Area 120 team developing a new product to empower developers to meet these challenges. Hear from the team building a safer digital ecosystem and simplifying privacy for developers, so they can focus on what they do best—making great digital products.

T [REDACTED] O [REDACTED], 2021-01-26 14:42:05

hahahaha omg

T [REDACTED] O [REDACTED], 2021-01-26 14:42:21

it's so bad

T [REDACTED] O [REDACTED], 2021-01-26 14:42:41

is this like a tech talk?

T [REDACTED] O [REDACTED], 2021-01-26 14:43:05

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 14:43:26

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 14:49:36

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 14:49:46

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 14:57:01

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 14:57:16

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 14:58:07

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 14:58:49

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 14:59:25

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 14:59:34

Like feel like if could be easily templated, none of us would have jobs!

T [REDACTED] O [REDACTED], 2021-01-26 15:01:36

oh yeah million p! which is totally the esprit btw! like ugh get rid of these annoying lawyers

E [REDACTED] G [REDACTED], 2021-01-26 15:02:35

Yeah it's so jerky engineer esprit!

E [REDACTED] G [REDACTED], 2021-01-26 15:03:00

Like ofc need irreplaceable sophisticated engineers to build our code, couldn't just copy and paste from Stack Exchange!

E [REDACTED] G [REDACTED], 2021-01-26 15:03:37

But money spent on legal professionals of same caliber totally wasted, obvs they're not really doing anything so can just replace with some garbage template!

E [REDACTED] G [REDACTED], 2021-01-26 15:03:47

<a href="https://www.google.com/url?e=https://www.buzzfeed.com/todefeatthehuns/which-fictional-pink-wearing-woman-are-you-lucwjkadlf&sa=D&source=hangouts&ust=1611788628134000&usg=AFQjCNHnSuCKPF\_OKWhYwf7MxobPhL7IUg">https://www.buzzfeed.com/todefeatthehuns/which-fictional-pink-wearing-woman-are-you-lucwjkadlf</a>

E [REDACTED] G [REDACTED], 2021-01-26 15:05:21

Ooh Garber LLC meeting on Friday! Let's get Jonathan to dial in!

E [REDACTED] G [REDACTED], 2021-01-26 15:07:10

Oh also Ads team in freaking out about some Play VP escalation over that new policy so let me know if you want to discuss!

E [REDACTED] G [REDACTED], 2021-01-26 15:09:28

OK this Bryan Garner thing sounds like a combination of Nia's thing and Bo's thing!

E [REDACTED] G [REDACTED], 2021-01-26 15:09:43

Like some VC scalable law interpretation consultancy?

T [REDACTED] O [REDACTED], 2021-01-26 15:10:33

hahaha omg! do it during arkham! we'll all dress up as shadow board!

T [REDACTED] O [REDACTED], 2021-01-26 15:10:35

anime finance!

E [REDACTED] G [REDACTED], 2021-01-26 15:10:49

Yeah you can be my personal representation!

T [REDACTED] O [REDACTED], 2021-01-26 15:12:37

ooh do have a look in mind!

T [REDACTED] O [REDACTED], 2021-01-26 15:18:28

oh yeah i can discuss! what is it? been so busy on xiaomi and other stuff haven't been closely involved but happy to help if i can!

T [REDACTED] O [REDACTED], 2021-01-26 15:18:57

xiaomi, answering kevin klein questions i've already answered 3+ times over the past year...all the important stuff!

T [REDACTED] O [REDACTED], 2021-01-26 15:19:06

who's the VP?

E [REDACTED] G [REDACTED], 2021-01-26 15:19:12

OK so I haven't been fully looped in either since properly Mike Z's business, but obvs he's not going to reach out to your team since he doesn't even know what's happening!

T [REDACTED] O [REDACTED], 2021-01-26 15:19:17

feel like i can talk sense into most VPs!

Feel like it's a Shie thing mostly?

E [REDACTED] G [REDACTED], 2021-01-26 15:20:11

So as far as I can read it (and obviously I only have Ads side of the story!) it's an issue grown out of that new policy Play wanted Ads to instate a few months ago...

E [REDACTED] G [REDACTED], 2021-01-26 15:21:01

Play originally wanted [REDACTED] but then settled for reasonable intermediate policy basically saying if you're running ads that take you to download from 3P store, have to disclose!

E [REDACTED] G [REDACTED], 2021-01-26 15:21:03

Which p good!

E [REDACTED] G [REDACTED], 2021-01-26 15:21:11

And I think the teams agreed on [REDACTED]

E [REDACTED] G [REDACTED], 2021-01-26 15:21:25

(since obviously really burdensome to [REDACTED])

E [REDACTED] G [REDACTED], 2021-01-26 15:22:03

But now apparently Play escalating because 1) mad at [REDACTED], and 2) also mad that Google Ads can [REDACTED]

E [REDACTED] G [REDACTED], 2021-01-26 15:23:42

So ads enforcement folks all spun up in a tizzy like 1) is unreasonable and not what we agreed to, and 2) literally impossible!

T [REDACTED] O [REDACTED], 2021-01-26 15:25:07

ugh so weird! shie's escalating?

E [REDACTED] G [REDACTED], 2021-01-26 15:25:19

So all I have is an email thread where they looped me in for fake privilege, but says:

T [REDACTED] O [REDACTED], 2021-01-26 15:25:33

suzanne maybe?

E [REDACTED] G [REDACTED], 2021-01-26 15:25:36

Given our aggressive set of 2021 OKRs that we just finalized and the extent to which our team is over-stretched and putting our team health at risk, it is unreasonable for the Play team to ask us to drop everything based on only a 30 minute meeting called out of the blue at the VP level. This is especially true considering that we have an existing agreement that Shie LGTM'd for reactive.

E [REDACTED] G [REDACTED], 2021-01-26 15:25:42

So seems like there was VP meeting yesterday?

E [REDACTED] G [REDACTED], 2021-01-26 15:26:00

E [REDACTED] G [REDACTED], 2021-01-26 15:26:51

So I think the ads people plan to send some snippy email to the Play people being like is this even a real problem and if so can you give us heads to deal with it, which fair enough!

T [REDACTED] O [REDACTED], 2021-01-26 15:27:11

omg physical health at issue!

E [REDACTED] G [REDACTED], 2021-01-26 15:27:15

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:27:16

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:27:50

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:28:26

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:29:03

energy from this is it's something suzanne being super type a about trying to run to ground but honestly she does listen to reason seems more like miscommunication

E [REDACTED] G [REDACTED], 2021-01-26 15:29:09

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:29:16

funny enough had 1:1 with her i punted today b/c so busy with everything else!

T [REDACTED] O [REDACTED], 2021-01-26 15:30:27

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:30:36

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:30:51

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:31:32

REDACTED - PRIVILEGE

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:32:03

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:32:11

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:32:16

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:32:20

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:32:21

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:32:36

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:33:01

REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 15:33:17

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:33:22

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:33:29

REDACTED - PRIVILEGE

T [REDACTED] O [REDACTED], 2021-01-26 15:33:38

(rubs temples, figuratively)

E [REDACTED] G [REDACTED], 2021-01-26 15:33:44

Ooh and literally!

E [REDACTED] G [REDACTED], 2021-01-26 15:33:47

Can picture it!

T [REDACTED] O [REDACTED], 2021-01-26 15:34:46

hahahahahaha v pensive! f puzzle face! although actually f puzzle is more like who is the person pushing so much? anyway you can def tell them talked to me to extent that helps.

**REDACTED - PRIVILEGE**

T [REDACTED] O [REDACTED], 2021-01-26 15:35:13

**REDACTED - PRIVILEGE**

T [REDACTED] O [REDACTED], 2021-01-26 15:35:44

yeah lmk ping niko though make sure he didn't cause any trouble

E [REDACTED] G [REDACTED], 2021-01-26 15:35:58

Yeah good idea, don't want to contradict him if he thinks otherwise!

T [REDACTED] O [REDACTED], 2021-01-26 15:37:18

k pinged!

E [REDACTED] G [REDACTED], 2021-01-26 15:37:40

OK and if he disagrees just fire him!

E [REDACTED] G [REDACTED], 2021-01-26 15:37:41

Iris style!

T [REDACTED] O [REDACTED], 2021-01-26 15:38:01

oh yeah will set up nice-seeming meeting later in week!

T [REDACTED] O [REDACTED], 2021-01-26 15:40:00

that story's so crazy!

E [REDACTED] G [REDACTED], 2021-01-26 15:40:11

Yeah and can hundo p picture it!

T [REDACTED] O [REDACTED], 2021-01-26 15:41:27

definite benefit of google, exploited more by some than others--basically impossible to be fired!

T [REDACTED] O [REDACTED], 2021-01-26 15:42:06

ooh ngl don't hate watermelon pink

T [REDACTED] O [REDACTED], 2021-01-26 15:43:38

tough to pick one word--went with dazzle!

T [REDACTED] O [REDACTED], 2021-01-26 15:44:18

3 am vibes playlist &lt; 3!

T [REDACTED] O [REDACTED], 2021-01-26 15:44:22



E [REDACTED] G [REDACTED], 2021-01-26 15:44:38

Haha that's your only playlist!

T [REDACTED] O [REDACTED], 2021-01-26 15:44:55

hahahahah accurate!

T [REDACTED] O [REDACTED], 2021-01-26 15:45:05

wait jim p much said exactly this to me today!

T [REDACTED] O [REDACTED], 2021-01-26 15:45:06

You're Princess Peach!<br>Sweet, cute, and a secret badass, you're Princess Peach! You may look dainty, but you're a heck of a fighter, and a brilliant friend.

E [REDACTED] G [REDACTED], 2021-01-26 15:45:53

Ooh it you!

E [REDACTED] G [REDACTED], 2021-01-26 15:46:06

Hope my Mario nail art plate comes soon!

T [REDACTED] O [REDACTED], 2021-01-26 15:47:17

omg want to see want to see!

T [REDACTED] O [REDACTED], 2021-01-26 15:52:11

ok tortured history want to chat w/ me and niko at 4 and puzzle through?

E [REDACTED] G [REDACTED], 2021-01-26 15:52:41

OK sure! Although meta-F problem in that it's really Mike Z's issue but p sure he doesn't care!

T [REDACTED] O [REDACTED], 2021-01-26 15:53:10

hahaha so good!

T [REDACTED] O [REDACTED], 2021-01-26 15:53:25

can tell taking up disproportionate amount of time!

T [REDACTED] O [REDACTED], 2021-01-26 16:03:25

is princess peach even a movie character? into! who did you get?

E [REDACTED] G [REDACTED], 2021-01-26 16:03:28

OK ready to decimate you chumps!

E [REDACTED] G [REDACTED], 2021-01-26 16:03:32

If you and Niko want!

E [REDACTED] G [REDACTED], 2021-01-26 16:03:34

T [REDACTED] O [REDACTED], 2021-01-26 16:04:20

<a href="https://www.google.com/url?q=http://goto.google.com/meet/2424&sa=D&source=hangouts&ust=1611792260262000&usg=AFQjCNGZnpCo64rYKw6EnHw-3-d3SJPzXQ">go/meet/2424</a>

E [REDACTED] G [REDACTED], 2021-01-26 16:04:47

Andie from "Pretty in Pink"!<br>Honest, independent, and driven, you're Andie from "Pretty in Pink"! You love trying out new things, and give great advice.

T [REDACTED] O [REDACTED], 2021-01-26 16:29:04

haha niko randomly in airport(????) i mean apposite given mike z element of this since does feel z-y/amir-y!

E [REDACTED] G [REDACTED], 2021-01-26 16:29:14

Haha yeah where is he even going??

T [REDACTED] O [REDACTED], 2021-01-26 16:29:27

i wanted to ask but so awk!

T [REDACTED] O [REDACTED], 2021-01-26 16:30:51

he is always in car too!

T [REDACTED] O [REDACTED], 2021-01-26 16:30:52

usu!

T [REDACTED] O [REDACTED], 2021-01-26 16:33:10

ok i feel like we may have seen this one before but it's so good so just in case!

T [REDACTED] O [REDACTED], 2021-01-26 16:33:17

The rich fabric of this 1957 #Dior cocktail dress looks back to the heavy brocades of the 18thc, a mid #20thcentury silhouette crafted with all the colours of the #LouisXV court, image <br>@EurFashion<br> dress <br>@madparisfr

T [REDACTED] O [REDACTED], 2021-01-26 16:33:29

I shared "image.png" using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzk1CIJTKnfksSegNTB0b7rvPx4LBATP1fDYkTczRpdmtO6cXRoDMCBA8Cwl0lwBUOG6s2iKtmYPy\_3lcDWAcIE-6qbP9nHbxVE-pFfwyNCTXpqlcG8EOTxoyvt6vbjVn8HiIWMBjnRGUxciqukNzTaNBsQ5q-d\_WcZt5QAwwG6RiGN2d56E07JXe8tKTn5kUo8aUPp2FPruDfhSe2K8Tvjb4p7MI\_qd59BoWbRnToES\_Dmm7NJb7o0%253D%26width%3D997%26height%3D1501&hl=en">Click here to view.</a>

E [REDACTED] G [REDACTED], 2021-01-26 16:34:50

Ooh r pretty!

E [REDACTED] G [REDACTED], 2021-01-26 16:34:58

Would have a chaise with that fabric too!

yeah it's perfect for upholstery actually! like curtains would look amazing!

T [REDACTED] O [REDACTED], 2021-01-26 16:47:57

ha!:

T [REDACTED] O [REDACTED], 2021-01-26 16:49:07

I shared "Screen Shot 2021-01-26 at 4.48.54 PM.png" using the new Google Chat.<br><a href="https://accounts.google.com/AccountChooser?continue=https://chat.google.com/api/get\_attachment\_url?url\_type%3DFIFE\_URL%26attachment\_reference%3DAF5iMzm6urHU5uceI5W7pI-KIfBIBQ-aqIJVR4FIXBGw78HeBnwS5dqC3jRpt-ndkIxtFEjqQTOE9GGz-5iANrWG-Pe2-IqZaKpDDrBJNa9Eww\_XiAlVnuEgDP9AbCSJhm0qZyxIglm1XSePFzyqWwAGVWTadMjbbcLpDyhGD-b63h01L6pv0-uYP9Q2XpniH6TVr7ZhYS8dNdCaBb7cAgYIP67s8610\_jRh2njHXZPxetGiRm-1wysi6HCFO3g%253D%26width%3D2442%26height%3D888&hl=en">Click here to view.</a>

T [REDACTED] O [REDACTED], 2021-01-26 16:49:09

+kklein!

E [REDACTED] G [REDACTED], 2021-01-26 16:49:25

Ooh is Sameer giving you heads??

E [REDACTED] G [REDACTED], 2021-01-26 16:49:28

Let's hire mini-managers!

E [REDACTED] G [REDACTED], 2021-01-26 16:49:31

OK who should we pick!

T [REDACTED] O [REDACTED], 2021-01-26 16:49:34

idk! it's all so opaque!

E [REDACTED] G [REDACTED], 2021-01-26 16:49:38

And which Austen characters do they represent?

E [REDACTED] G [REDACTED], 2021-01-26 16:49:48

OK who would you pick if you could have anybody! No political nonsense!

T [REDACTED] O [REDACTED], 2021-01-26 16:50:21

hahahahaha is r tough! was thinking maybe we do create a kids/unicorn legal team? but also feel like leota good lawyer but might actually not be good manager?

T [REDACTED] O [REDACTED], 2021-01-26 16:50:32

ooh hmmmmmmmm

T [REDACTED] O [REDACTED], 2021-01-26 16:51:12

if there was a kids team i feel like leota if good interview? b/c do like rewarding expertise and hard work!

T [REDACTED] O [REDACTED], 2021-01-26 16:51:16

if android feel like it & #39;s RRRRR hard!

T [REDACTED] O [REDACTED], 2021-01-26 16:51:27

maybe jess?

E [REDACTED] G [REDACTED], 2021-01-26 16:51:39

Haha OK would Leota schedule like a thousand team meetings and then not go to them?

T [REDACTED] O [REDACTED], 2021-01-26 16:51:59

hahahahaha yeah omg has not shown great manager skills in our nonsense!

T [REDACTED] O [REDACTED], 2021-01-26 16:52:11

like hard to screw that up but she def has many time!

T [REDACTED] O [REDACTED], 2021-01-26 16:52:12

s!

E [REDACTED] G [REDACTED], 2021-01-26 16:52:26

OK but in her defense Brian WOULD attend and lead all the Unicorn team meetings!

E [REDACTED] G [REDACTED], 2021-01-26 16:52:29

Even has Unicorn experience!

T [REDACTED] O [REDACTED], 2021-01-26 16:52:57

hahaha omg chief of staff!

T [REDACTED] O [REDACTED], 2021-01-26 16:53:23

also not even sure android manager makes sense like feel like would be a lot of overlap and not really set up person to succeed?

T [REDACTED] O [REDACTED], 2021-01-26 16:54:09

oh ik! need to just optimize for number of reports to me!

T [REDACTED] O [REDACTED], 2021-01-26 16:54:14

and specific people who are reports!

E [REDACTED] G [REDACTED], 2021-01-26 16:56:50

OK should we have Chip as one of your submanagers?

E [REDACTED] G [REDACTED], 2021-01-26 16:57:00

I mean downsides, would be incompetent and constantly trying to undermine you.

E [REDACTED] G [REDACTED], 2021-01-26 16:57:06

But upside, would be great power move!

T [REDACTED] O [REDACTED], 2021-01-26 16:57:40

oooh yeah but he has to interview and be judged based on gift he chooses for me! no hints chip!

T [REDACTED] O [REDACTED], 2021-01-26 16:58:02

will have to run all of this by leslie ofc

E [REDACTED] G [REDACTED], 2021-01-26 16:58:11

OK feel like would be a motorcycle?

E [REDACTED] G [REDACTED], 2021-01-26 16:58:33

Ridden into your house by an escort holding a 40-year-old bottle of Scotch?

T [REDACTED] O [REDACTED], 2021-01-26 16:58:37

hahahah yeah a "kickass harley!"

T [REDACTED] O [REDACTED], 2021-01-26 16:58:51

with some whiskey in the seat or holster or w/e

T [REDACTED] O [REDACTED], 2021-01-26 16:58:56

w/ chip sidecar!

E [REDACTED] G [REDACTED], 2021-01-26 16:59:11

OK sidecar would be p cute!

T [REDACTED] O [REDACTED], 2021-01-26 16:59:18

yeah it's r good!

E [REDACTED] G [REDACTED], 2021-01-26 16:59:21

Can see Hiroshi riding around on vintage motorcycle with you in sidecar!

T [REDACTED] O [REDACTED], 2021-01-26 16:59:31

just changed whole energy from this aggro masculine vibe to p adorbs!

E [REDACTED] G [REDACTED], 2021-01-26 16:59:41

Yeah matching helmets!

E [REDACTED] G [REDACTED], 2021-01-26 16:59:47

And motorcycle jackets!

T [REDACTED] O [REDACTED], 2021-01-26 17:00:31

& 3!

E [REDACTED] G [REDACTED], 2021-01-26 17:00:37

OK Scott sent email to Suzanne with proposed compromise!

T [REDACTED] O [REDACTED], 2021-01-26 17:00:44

E [REDACTED] G [REDACTED], 2021-01-26 17:00:54

# REDACTED - PRIVILEGE

E [REDACTED] G [REDACTED], 2021-01-26 17:01:16

And I emailed Struan and Mike Z summary of our conversation to try to F it with him!

T [REDACTED] O [REDACTED], 2021-01-26 17:01:46

nice go emzy go!

T [REDACTED] O [REDACTED], 2021-01-26 17:03:18

i love how tangled whole situation is!

E [REDACTED] G [REDACTED], 2021-01-26 17:03:41

Ooh just got email from Mike Z too!

E [REDACTED] G [REDACTED], 2021-01-26 17:03:50

Hi all - as I've discussed with some of you, we'd like to create a new role for Lopa to oversee our global ads policy efforts. This is akin to the role previously held by Cesar, but with a greater focus on coordination and a much smaller focus on day-to-day, substantive pcounsel work. Here's the proposal in a nutshell:<br>Lopa would oversee the work by our legal assistants (Ree Ree and Virginia), our lawyer-on-call rotation (as it relates to ads policy only), and the assistance they receive from Cesar and Amir on a weekly basis. Escalations would go to Lopa instead of me.<br><br>Alice would continue to run point on EU self-regulatory matters (e.g., Committee on Advertising Practice, IAB, WFA, etc.), as well as selected inquiries and negotiations with UK authorities (e.g., UK FCA, ASA). Lopa would work with Alice to help navigate escalations with Product/Eng (e.g. [REDACTED - PRIVILEGE]<br><br>Lopa would not be involved with Transparency for All Ads (TfAA), Election/Issue ads, PubQual, or AdSpam.<br><br>For all other ads policy/APaS issues not currently handled by Rochelle, Alea, Alice, or David, Lopa would be the primary pcounsel point-of-contact for Competition Counsel, Regional Counsel, Trademark Counsel, and Product/Eng (Mike Schulman, Scott Spencer, and John Canfield). Lopa would stack-rank all inbound requests, handle some of them herself, direct some of them to me (to assign to other pcounsel on my team), and direct the remainder to our legal assistants and lawyer-on-call rotation.<br><br>Lopa also would attend the policy teams' weekly DMG with execs.<br>Hopefully this all makes sense, and even more hopefully it will alleviate some of the pain that resulted from pulling Cesar off of ads policy last year. Thoughts? Questions? Lemme know. :)<br><br>Mike

T [REDACTED] O [REDACTED], 2021-01-26 17:05:05

haha omg it's so much!

T [REDACTED] O [REDACTED], 2021-01-26 17:05:12

did amit have a chance to apply?

feels like milana/amit-y type role!

T [REDACTED] O [REDACTED], 2021-01-26 17:27:09

is it good or bad for you in terms of working with that team? glad ree ree's getting some support at least!

E [REDACTED] G [REDACTED], 2021-01-26 17:27:45

Oh it's good, I basically convinced him to do it!

T [REDACTED] O [REDACTED], 2021-01-26 17:30:11

ok yay! did notice less mike z involvement esp on escalations which was thinking has to be a good thing!

T [REDACTED] O [REDACTED], 2021-01-26 17:36:25

but then remembered you had that thing w/ her where just took on new product and didn't want any guidance so wasn't sure!

E [REDACTED] G [REDACTED], 2021-01-26 17:41:07

Haha yeah not sure how Lopa feels about this whole thing!

E [REDACTED] G [REDACTED], 2021-01-26 17:41:16

But basically was throwing all this extra work on everybody else that they wouldn't counsel anything!

E [REDACTED] G [REDACTED], 2021-01-26 17:41:29

So now Mike will have Lopa there to answer questions from pcounsel at least!

T [REDACTED] O [REDACTED], 2021-01-26 17:42:04

ok yeah that does seem way better! but who will answer to angry play vps??

E [REDACTED] G [REDACTED], 2021-01-26 17:42:31

Yeah you can have so many fun chats with Lopa!

E [REDACTED] G [REDACTED], 2021-01-26 17:42:43

P sure her cosplay will be on point!

T [REDACTED] O [REDACTED], 2021-01-26 17:46:08

hahahaha +karen android sub-team manager to handle!

E [REDACTED] G [REDACTED], 2021-01-26 17:46:17

OK great countermove!

E [REDACTED] G [REDACTED], 2021-01-26 17:46:23

And then Karen and Mike Z fall in love!

T [REDACTED] O [REDACTED], 2021-01-26 17:46:38

he is the protege of her champion! sooo

Haha but you're her champion!

T [REDACTED] O [REDACTED], 2021-01-26 17:47:44

i mean not by choice!

E [REDACTED] G [REDACTED], 2021-01-26 17:48:20

Yeah more of a natural relationship like Troy and his dad!

T [REDACTED] O [REDACTED], 2021-01-26 17:50:18

lolol omg whole thing going to be such a debacle! bracing for it!

E [REDACTED] G [REDACTED], 2021-01-26 17:51:19

Have to figure out a way to instantaneously give me all the info!

E [REDACTED] G [REDACTED], 2021-01-26 17:51:23

Before you forget!

E [REDACTED] G [REDACTED], 2021-01-26 17:51:41

Like dial me in to creepy prep calls!

T [REDACTED] O [REDACTED], 2021-01-26 17:53:23

omg yeah! and you could alert the authorities in case of emergency!

E [REDACTED] G [REDACTED], 2021-01-26 17:54:11

<a href="https://www.google.com/url?q=https://www.buzzfeed.com/jamiejirak1/bridgerton-opinions-lady-whistledown-judges-you?origin%3Dweb-hf&sa=D&source=hangouts&ust=1611798851215000&usg=AFQjCNExJKxLa3-9zMBAwzUoSCet\_tg8Yg">https://www.buzzfeed.com/jamiejirak1/bridgerton-opinions-lady-whistledown-judges-you?origin=web-hf</a>

T [REDACTED] O [REDACTED], 2021-01-26 17:55:51

omg who would you rather fight? hahaha

T [REDACTED] O [REDACTED], 2021-01-26 17:56:22

oh lord featherington def worse! can tell!

T [REDACTED] O [REDACTED], 2021-01-26 17:56:45

You got: Lady Whistledown Loves You!<br>You must have been nice to the right people because Lady Whistledown has given you a rave review. At this rate, you could have your pick of any Lord or Lady at the ball. You have managed to avoid scandal like it's your job. Keep it up, but be careful not to shine too bright and burn too fast. Lady Whistledown can always change her mind!

E [REDACTED] G [REDACTED], 2021-01-26 17:59:35

Ooh same!

E [REDACTED] G [REDACTED], 2021-01-26 18:00:46



T [REDACTED] O [REDACTED], 2021-01-26 18:08:25

Oh def! Great idea what does she think we should do??

T [REDACTED] O [REDACTED], 2021-01-26 19:45:12

Actually does work out nicely that last day is Friday! Ooh maybe we do gift card raffle for attendees?

# **Exhibit A12**

## **Public Redacted Version**

# **EXHIBIT 15**

**Games Velocity Program**  
V1 Business Impact Assessment. V2 Introduction  
December 2020

1

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL  
ADVICE

**Exhibit**  
**PX 384**

## Contents

- Games Velocity Program (GVP) Refresher
- GVP 1.0 Impact Assessment



- GVP 1.0 x-Google Financial Assessment
- GVP 2.0 introduction

2

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL  
ADVICE

2: x-Google value?



**[Refresher]** GVP 1.0 Context: In 2019, Google Play's growth and business model faced risk due to increasing competitive intensity & the emerging app store "tax" meme

**Competitors Aggressively Pursuing Gaming**



**"App Store Tax" Meme Emerging**

**Apple and Google Face Growing Revolt Over App Store 'Tax'**

Opinion: Google's 30% cut of Play Store app sales is nothing short of highway robbery

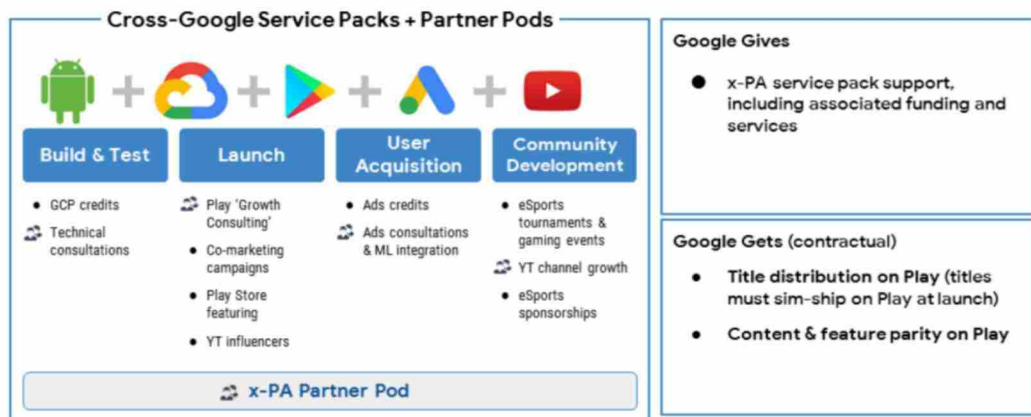
**Risk: Top Developer Churn from Play**

- Play margin loss: \$840M likely margin exposure in 2022 (cumulative ~\$2 Bn+ in 2019-2022)

**Opportunity: Deepen relationships with top developers and grow cross-Google product adoption**

AC PRIVILEGED // REFLECTS LEGAL ADVICE

**[Refresher]** GVP 1.0 Proposal: We developed 'Games Velocity Program', a commercial program to unify & boost Google's value proposition to target developers

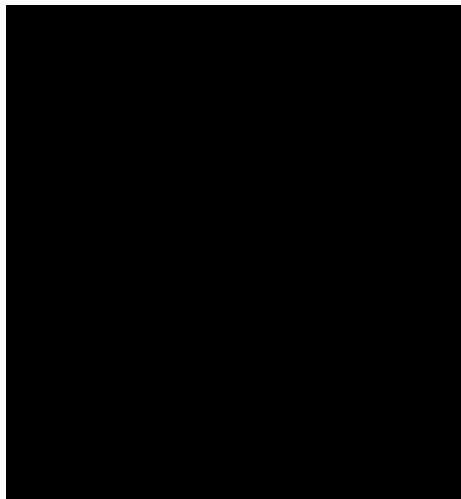


8

AC PRIVILEGED // REFLECTS LEGAL ADVICE



[Refresher] GVP 1.0 Target Developers: GVP targeted [REDACTED] major game developers



[Full Partner List](#)

**Drive disproportionate value to Google**  
(e.g., [REDACTED] of total Play consumer spend)

**Beacons of the ecosystem**

**Expressed discontent over lack of unified support from Google**

**May forgo Play (& Android)**

- Upcoming major new title launch
- Difficulty delivering hi-fidelity games on Android
- Capabilities to 'go-it-alone' on Android

8

AC PRIVILEGED // REFLECTS LEGAL ADVICE

**[Refresher] GVP 1.0 Goals, Non-Goals & Success Metrics****Desired Developer Objectives****Goal 1: Prioritize Play Users****Ensure Play users are not disadvantaged**

- Launch on Play on "day 1" of mobile launch
- Co-invest in promoting Play title
- Improve game quality and device reach
- Maintain game parity across platforms

**Goal 2: Boost x-PA Product Adoption****Unlock xPA value for partners & Google**

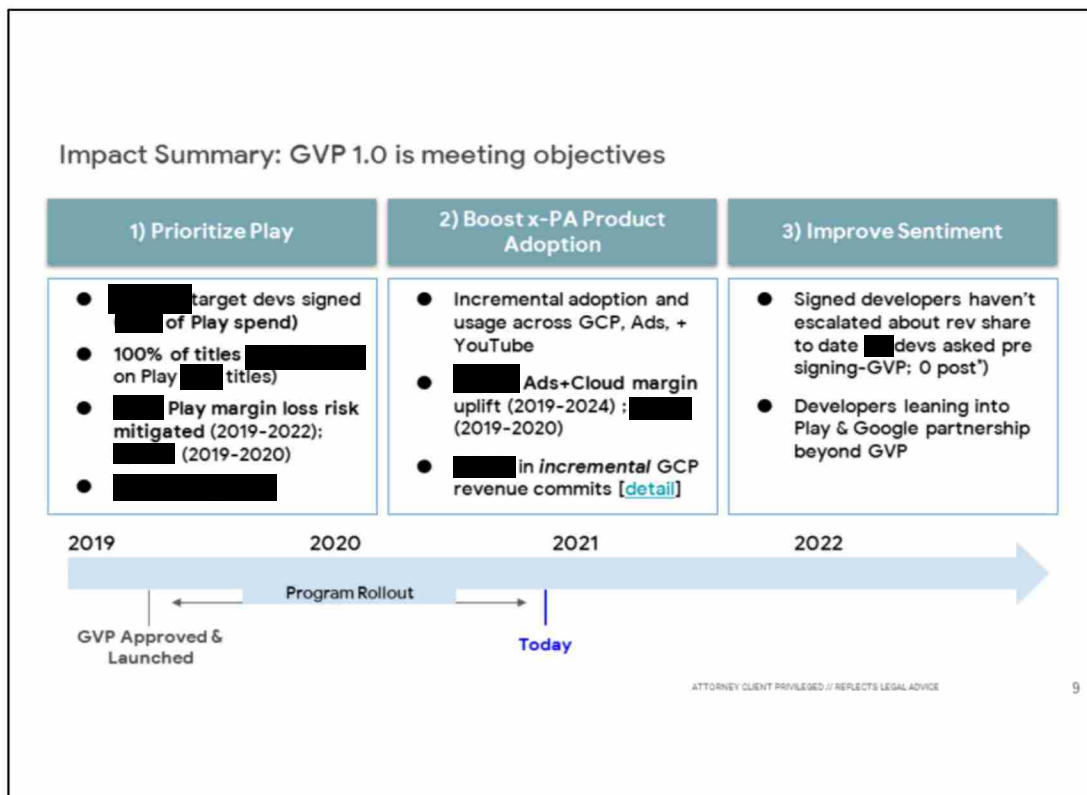
- **GCP:** win-rate acceleration; ARR increase, marquee titles on GCP
- **YouTube:** mobile gaming watchtime uplift, Mobile gaming upload + creator uplift
- **Ads:** UAC growth acceleration; best practice adoption

**Goal 3: Improve Developer Sentiment**

**Non Goals:** Play exclusivity, drive additional xPA integrations (eg: [REDACTED], xPA spend commitments)

AC PRIVILEGED // REFLECTS LEGAL ADVICE

GVP 1.0 Impact Assessment






product commits? Better than expected?  
Link to source



GOAL 2: Boost xPA Product Adoption

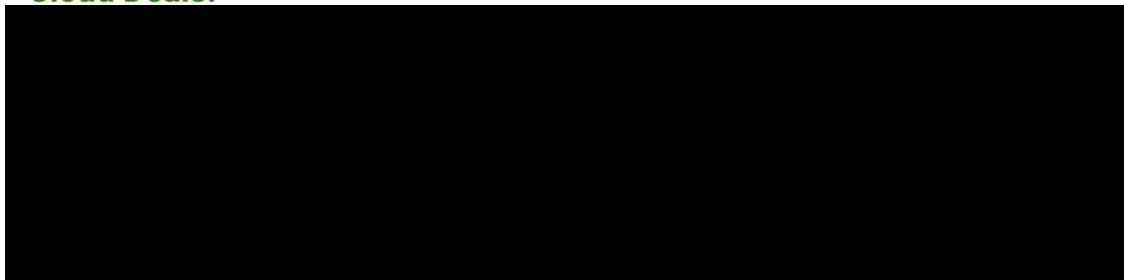
Developers are realizing value across PAs & beating BC estimates

BC Success Metrics			Other Metrics	
		@ BC	Actual	
	ARR acceleration	████ (by 2024)	████ (by 2024)	3-4 Yr Incremental Spend Commits
	Win-Rate acceleration	████	████	
	Marquee titles on GCP	N/A	████	
		@ BC	Actual	
	UAC yoy growth rate acceleration	████████████████████		
	SVA / Best Practice adoption			
		@ BC	Actual	
	Mobile game watchtime, as % of total gaming watchtime	████ (by 2022)	████ (2020)	Share of Wallet
	Mobile game creator/upload uplift	N/A	████████████████	ROI

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

11

### Cloud Deals:



TOTAL: █████ Incremental: █████

### Cloud KPI Definitions:

-ARR acceleration: Defined as average YoY growth between BC 5-year total: █████ HUG BC 5-year total: █████ and HUG new projected 5-year total: █████

-Win-rate acceleration: Defined as conversion percentage increase from BC %. BC conversion was █████ w/o HUG and █████ with HUG █████ = █████. Already signed 12 out of 18 developers so █████ conversion. Estimating conservatively at █████ through program duration. █████

-Marquee titles on GCP: Defined as number of marquee titles on GCP from signed developers. 9 titles include"

>> █████ migrating from █████

>> █████ - Expected to 13x spending

>> [REDACTED] - new customer  
>> [REDACTED] and new title  
>> [REDACTED] - Expected to 40x spending

GOAL 3: Improve Developer Sentiment

Reminder: pre-GVP, several GVP devs expressed concern towards their partnership with Play & Google

SIGNED UP TO GVP

HOLDING OUT

Pre-GVP: Considered own distribution and/or payments platforms

Pre-GVP: Agitated or inquired about revenue share

12

AC PRIVILEGED // REFLECTS LEGAL ADVICE



GOAL 3: Improve Developer Sentiment

Post GVP, qualitative assessment of partner sentiment by BDMs

		Pre Hug			Post Hug		
		Rev share pressure	xGoogle adoption	Partnership with Play	Rev share pressure	xGoogle adoption	Partnership with Play
North America							
GCH							
Japan							
Korea							

Qualitative assessment by BDMs

- Outside of [REDACTED] who is singularly focused on rev share reduction, conversations with other partners has materially shifted from rev share to xGoogle opportunities.
- Some concern remains, given broader ecosystem-level agitation around app store business models.
- Significant uplift in xGoogle investment

- Negative
- Neutral
- Positive

13

AC PRIVILEGED // REFLECTS LEGAL ADVICE

## GOAL 3: Improve Developer Sentiment

## Beyond GVP - Quantitative assessment of partnership health\* by xPA Finance teams

	2020 Growth					Comments
	Play Spend	GCP Spend	UAC Spend	YouTube watchtime	Google Revenue Growth	
	100%	125%	13183%	34%	13276%	Public appreciation about partnership with Play
	108%	38%	27%	42%	91%	
	56%	842%	90%	114%	61%	Launched Battle Pass subs exclusively on Play
	29%	245%	141%	59%	58%	
	54%	-39%	-2%	21%	54%	Strategic partnership with [REDACTED]
	49%	31%	63%	28%	51%	CEO expressed excitement about expanding xGoogle partnership via GVP
	38%	13%	211%	83%	38%	Multiple exec quotes on strength of GVP partnership
	24%	314%	24%	375%	30%	Signing in Q4 2020
	5%	22722%	181%	14%	24%	
	8%	224%	97%	-22%	20%	
	5%	80%	-91%	17%	15%	Signed first ever long term commit deal to be on GVP
	8%	34%	205%	21%	13%	Extending GVP deal by +2 years to lean into GCP
	4%	887%	-17%	-3%	10%	Reinvested GVP incentives to return to Play growth
	10%	54%	8%	-31%	10%	Changed launch processes to support GVP partnership
	-4%	4%	7%	29%	-4%	
	-10%	3021%	107%	42%	-4%	Stepped up exec relationships with Google
	-18%	0%	100%	21%	-18%	
	-28%	5410%	-50%	93%	-26%	
TOTAL	23%	75%	85%	37%	32%	

■ <0%   
 ■ 0%-10%   
 ■ 10% - 50%   
 ■ 50% - 100%   
 ■ >100%

\* xPA Finance assessment of developer investment with Google; not entirely attributable to GVP, but supported by GVP

14

GVP 1.0 xGoogle financial impact

15

Google-wide ROI shows positive contribution of \$ [REDACTED]

		2019	2020	2021	2022	2019-2022
	Play Risk Mitigation	[REDACTED]				
Margin from Inc. Revenue	Ads					
	Cloud					
	Attributable Margin					
Cost to Serve GVP Credits	Ads					
	Cloud					
	Marketing					
	YT- esports + ABK					
	Forecasted					
	Total Cost to Serve					
	Margin Net of Cost					
	ROI					

**Call outs:**

**Ads**

- While Ads margin is -ve, incrementality from GVP surpasses BC expectations

**Cloud**

- [REDACTED] of incr. rev (from large commits) and high adoption make GCP credits margin +ve for GVP

**YouTube**

- YT costs are front-end weighted, with [REDACTED] of ABK's package hitting 2020
- \*\*Assumes GVP at [REDACTED] reinvestment continues beyond 2020

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

As a result, GVP has been effective at mitigating margin loss risk from off-Play distribution



Better than expected risk mitigation with GVP investments improving sentiment towards Play

Developers prioritized Play users while launching new titles

Developers maintained feature and content parity for titles across platforms

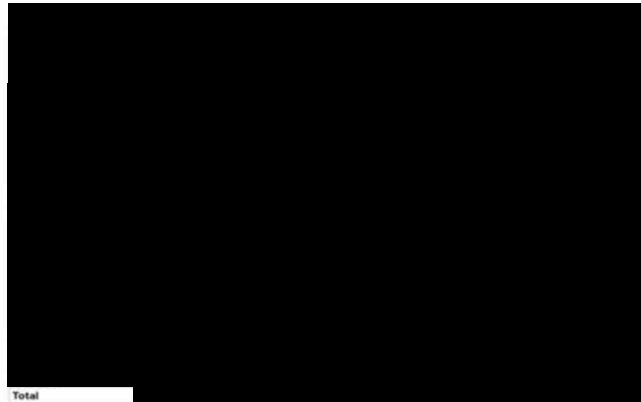
<sup>1)</sup> Benchmarked operating metrics through July 2020 against risk milestones for FY2022

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

17

Mitigation driven by (1) signed developer spend under sim-ship contract, (2) other stores and (3) other devs (halo effect)  
For more information on methodology of calculation, see [here](#)

GVP 1.0 is ROI positive even without [REDACTED] Play risk mitigation; outsized ABK investments diluted overall returns. 7/18 deals are positive, 3 more likely to be.



Total

Program ROI positive even without [REDACTED] Play risk mitigation

Comarketing investments of [REDACTED] (over 2019-2024) expected to recoup [REDACTED] of invested value

[REDACTED] expected to sign incremental GCP commits [REDACTED] and turn ROI +ve

[REDACTED] esports investment with [REDACTED] adversely impacted [REDACTED] and program ROI

- 1 Ads has attributed GVP margin upside for the duration of the credits (2020 for most devs, 3 years for [REDACTED] @ [REDACTED] of UAC margin uplift in 2019, and [REDACTED] thereafter
- 2 GCP has attributed GVP margin upside until 2024, due to commits secured via GVP, as well as long term nature of GCP partnerships
- 3 GCP upside does not yet include Play revenue deferrals to Cloud of [REDACTED] towards Cloud credits. Cloud PA would recognize this revenue upon credit utilization by developer
- 4 GVP will mitigate Play margin risk worth [REDACTED] by 2022

18

## GVP 2.0 Introduction

19

## GVP 2.0: Build on GVP 1.0 success, address gaps &amp; focus on joint growth

Continue to address Play risk, including new payments risk	Continue to create net new xGoogle value	Continue to improve sentiment
<ul style="list-style-type: none"> <li>● Keep leveraging GVP to address <b>continuing top developer concerns</b></li> <li>● Evolve GVP goals beyond <b>simship</b> to also focus on <b>joint growth</b>, as risk evolves from off-Play distribution to payments</li> </ul>	<ul style="list-style-type: none"> <li>● Double down on GCP credits</li> <li>● Address ROI gap in Ads offer</li> <li>● Leverage investment in <b>Play Points, Promos</b></li> <li>● Drive joint growth by <b>aligning incentives with growth targets</b></li> <li>● Support <b>Android/Play platform growth</b> by including product integration requirements</li> <li>● Bolster consults, <b>Play-YT engagement, features</b></li> </ul>	<ul style="list-style-type: none"> <li>● Expand from 1-year to <b>multi-year deals</b> to deepen partnership</li> <li>● <b>Grossly simplify operations</b></li> </ul>
Continue to address current & emerging risks while creating incremental xGoogle value; be prepared for public disclosure		

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

20

product commits? Better than expected?

Link to source



Developer Selection

GVP 2.0 Dev selection - An [REDACTED] for game developers who matter most to our users based on consumer spend and growth

Qualifying Criteria & Developers

New to Play PC/Console Devs

On Play "enterprise" Developers

[REDACTED]

**DRAFT**

[REDACTED]

[REDACTED]

Both [REDACTED] meet the criteria

What we learnt

GVP2.0 framework: Refine GVP 1.0 service packs; simplify operations; bolster consults, YT-Play engagement/features

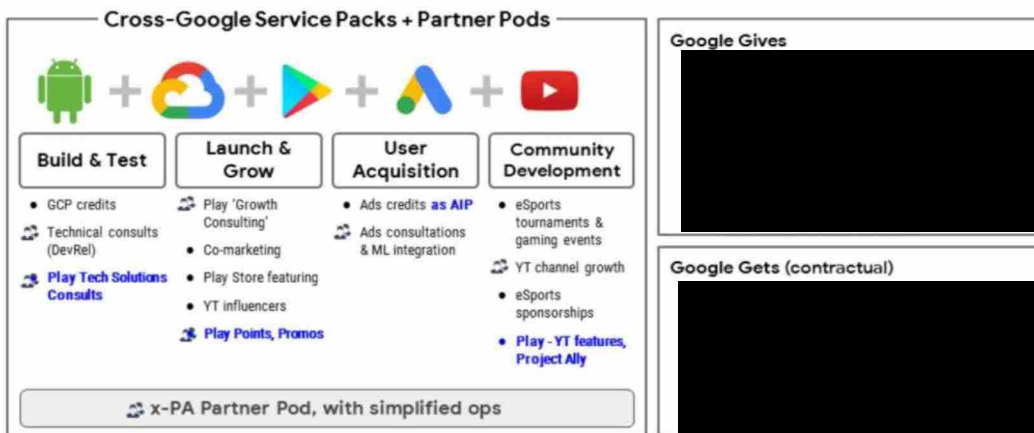
Service Pack	Developer Sentiment impact from GVP			ROI from Commercial Offers	Comments
	Commercial Offers	Consulting Offers*	Operational Delivery		
Build & Test					
Launch					
UA					
Community					
Build & Test: GCP credits, GCP consultations, DevRel Consultations		Launch: Play featuring, G. Consulting, Comarketing, YouTube influencers		User Acquisition: UAC credits, Ads SVAs	Community Dev.: YouTube Channel growth, esports sponsorships & events

\* Play featuring and PCO support has been included as part of Launch Consulting offers

**DRAFT**

**DRAFT**

GVP 2.0 Proposal: Builds on GVP 1.0 and extends term to three years to deepen partnership with devs that matter most to our users.

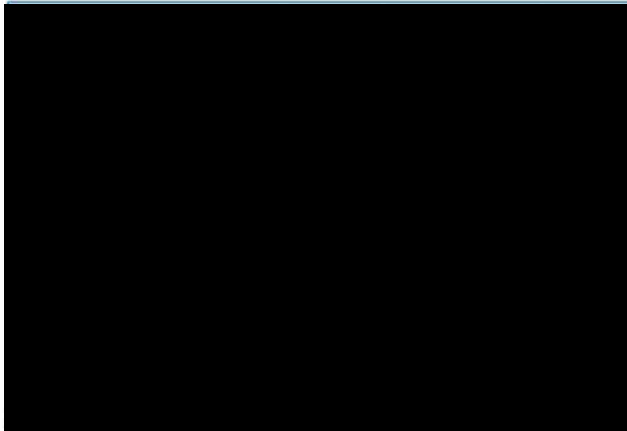


Blue items are new

23

AD PRIVILEGED // REFLECTS LEGAL ADVICE

GVP 2021: ██████ Play margin investment to extend 1.0<sup>1</sup> and start 2.0.



#### GVP 2021 investments & xPA support

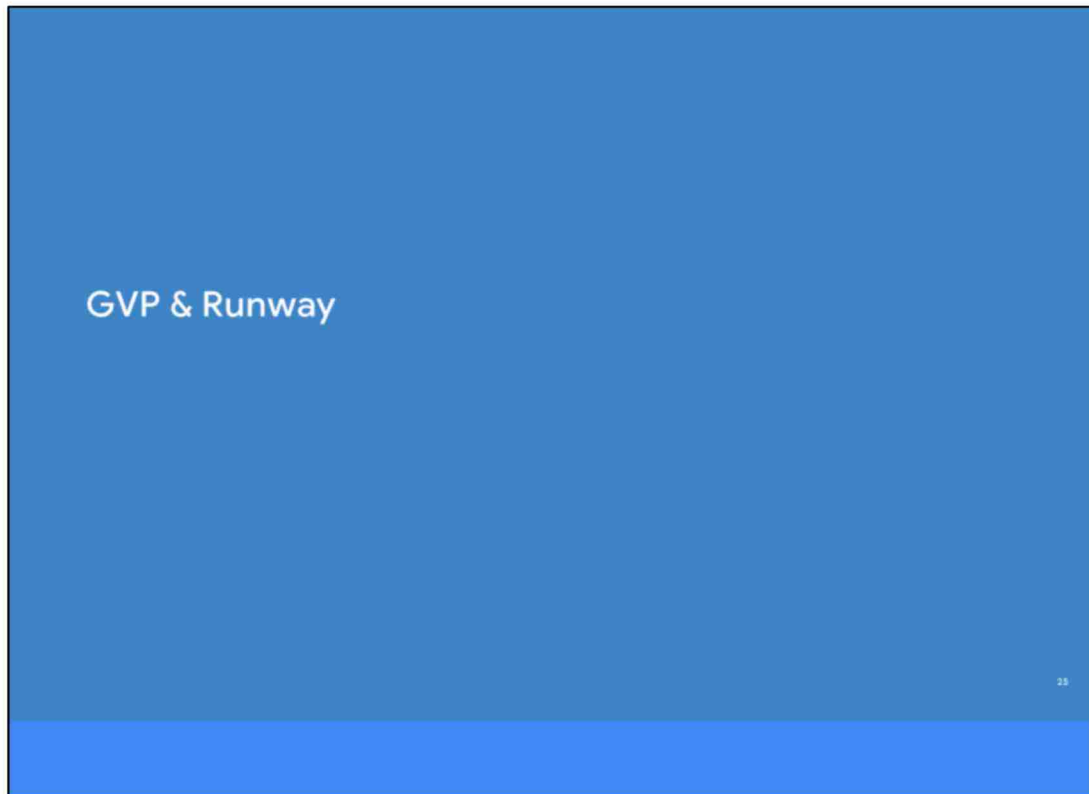
- ██████ to extend commercial incentives for up to 15 GVP 1.0 devs @ ██████ of respective spend tied to spend growth targets
- ██████ to 11 new developers to GVP 2.0, @ ██████ of respective spend tied to spend growth targets
- Corp Finance has been briefed that Play would request additional budget for GVP
- ██████ GVP 2.0 developers offer potential for GCP upside. Finance teams are computing Google opportunity
- GCP and Ads teams are largely on board, concerns remain about xPA accounting implications and relevance of GVP vs. Play business model change.

1 Excludes ██████ who already have longer term multi-PA deals and will not be offered refreshes via GVP 2.0  
 2 GVP 1.0 devs are already getting ██████ of Play spend as GCP credits for 3 years

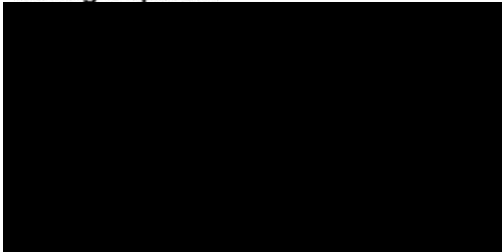
**DRAFT**  
28

ALL PRIVILEGED // REFLECTS LEGAL ADVICE

Source



GVP delivered +ve Google margin while addressing dev sentiment; if Runway addresses commercial concerns, could a limited but complimentary GVP drive xGoogle upside?



GVP offered at [REDACTED] & met the following 3 objectives:

Improve Sentiment: decrease rev share agitation

Prioritize Play: devs launch on Play along with other platforms

Increase xPA Adoption: xPA incentives to grow Google footprint; [REDACTED] incremental Google margin against investment of [REDACTED]



Runway may address 2/3 objectives:

Improve Sentiment: Addressed via reduced rev share

Prioritize Play: Runway may help address off Play monetization; however, without GVP we lose our ability to guarantee simship

Increase xPA Adoption: Without GVP, we lose our ability to create any "net new" Google upside and reduce Program cost

ATTORNEY CLIENT PRIVILEGED

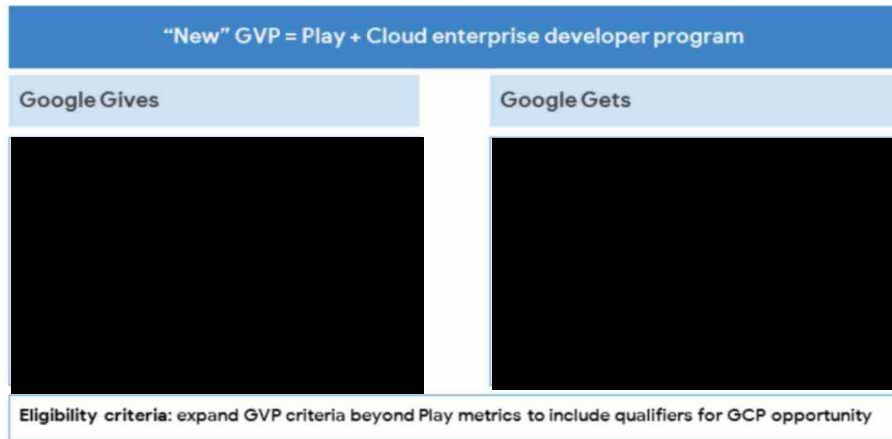
A limited GVP should anchor towards Google uplift; lead with tactics driving maximum ROI - double down on GCP, integrate Play Loyalty, ask for strategic product adoption

GVP tactic	Impact on ROI	Continue?	Comments
Ads	Neutral		Program pivoting to AIP, however, expected to remain ROI neutral
Cloud	Positive		Conditional to new / incremental GCP commit
Play*	Expected Positive (NPU, Buyer Retention, Product adoption)		Offer Play investments linked to Play objectives, e.g., Loyalty, Strategic product adoption
YouTube	Presence Grants: Unknown esports rights: Negative		YouTube helpful in improving developer sentiment, but is largely ROI negative
Marketing	Custom campaigns: positive Others: negative		Unlink comarketing from GVP; continue supporting tentpole launches

\* Play did not have a commercial tactic in GVP. We are evaluating adding commercial tactics as part of GVP 2.0

ATTORNEY CLIENT PRIVILEGED

Evolve GVP as a Play+Cloud incentive program for top game developers; eligibility criteria expand beyond Play metrics to also address Cloud opportunity



\* X to vary by developer based on what may drive best Google returns

ATTORNEY CLIENT PRIVILEGED



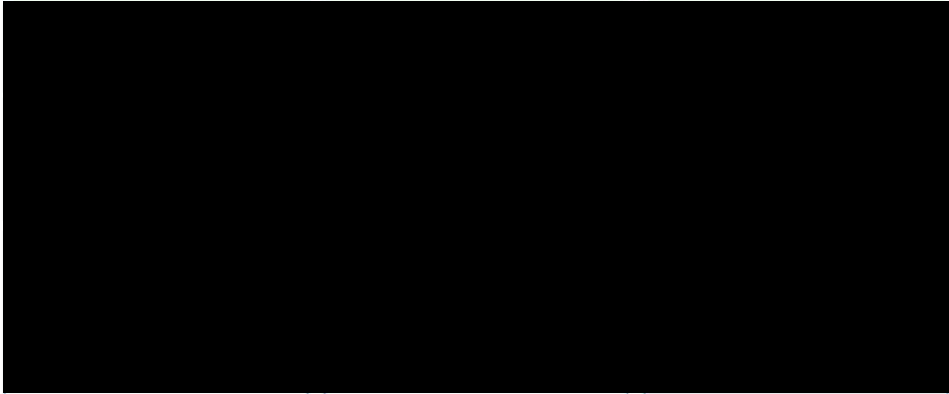
**Question:** If GVP pivots to primarily driving Google margin upside, could it part-fund Runway in a world where they co-exist?

	Runway	GVP	GVP (in conjunction w/Runway)
Program Description			
Eligibility			
Google Gives / Costs			
Google Gets			
Impact on Objectives			

ATTORNEY CLIENT PRIVILEGED

er

Question: What should our immediate focus for 02/11 BC be, given fluidity on Runway?  
Proposal: address the most pressing developers, until our large dev strategy is defined

	Option 1	Option 2	Option 3 (R)
Pros			
Cons			

\* Qualifies criteria for GVP 1.0

30

ATTORNEY CLIENT PRIVILEGED

## Appendix

31

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL  
ADVICE

## GVP 2.0: Build on GVP 1.0 success, address gaps &amp; focus on joint growth

Continue to address Play risk, including new payments risk	Continue to create net new xGoogle value	Continue to improve sentiment
<ul style="list-style-type: none"> <li>● Keep leveraging GVP to address <b>continuing top developer concerns</b></li> <li>● Evolve GVP goals beyond <b>simship</b> to also focus on <b>joint growth</b>, as risk evolves from off-Play distribution to payments</li> </ul>	<ul style="list-style-type: none"> <li>● Double down on GCP credits</li> <li>● Address ROI gap in Ads offer</li> <li>● Leverage investment in <b>Play Points, Promos</b></li> <li>● Drive joint growth by <b>aligning incentives with growth targets</b></li> <li>● Support <b>Android/Play platform growth</b> by including product integration requirements</li> <li>● Bolster consults, <b>Play-YT engagement, features</b></li> </ul>	<ul style="list-style-type: none"> <li>● Expand from 1-year to <b>multi-year deals</b> to deepen partnership</li> <li>● <b>Grossly simplify operations</b></li> </ul>
Continue to address current & emerging risks while creating incremental xGoogle value; be prepared for public disclosure		

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

32

product commits? Better than expected?  
 Link to source

Comparing  
programs

	GVP 1.0	GVP 2.0
Program Objective	Mitigate Play distribution risk	Incentivize joint growth
Eligibility criteria	PC/Console Devs Lifetime Revenue of IP [REDACTED]  Play Devs: Lifetime Spend [REDACTED] OR Lifetime Spend [REDACTED] and growing [REDACTED]	PC/Console Devs Lifetime revenue of IP [REDACTED]  Play Devs Lifetime Spend - [REDACTED] growing [REDACTED] Lifetime Spend - [REDACTED] growing [REDACTED]
# of developers	[REDACTED]	[REDACTED]
% of Play Spend covered	[REDACTED]	[REDACTED]
Google Gives	Commercial: Ads credits: [REDACTED] of eligible UAC spend, capped GCP credits: [REDACTED] of Play Consumer Spend, uncapped Comarketing - fixed allocation YouTube Presence Grants - fixed allocation eSports rights / sponsorships - fixed allocation  Consultative Ads consulting, GCP consulting, Play business consulting, DevRel consulting	Commercial: Ads credits: nn% of incremental UAC spend, capped (AIP Program) GCP credits: [REDACTED] of Play Spend, uncapped Comarketing - % of Play Spend, uncapped YouTube Presence Grants - % of Play spend, uncapped eSports rights / sponsorships - % of Play spend, uncapped  Consultative <del>Ads consulting</del> , GCP consulting, Play business and tech consulting, DevRel consulting
Google Gets	[REDACTED]	
% investment	[REDACTED] of respective Play Consumer spend	[REDACTED] of respective Play Consumer spend
Term	[REDACTED]	
Play Margin investment	\$nnM over three years: \$nnM to extend 1 year incentives to three for select devs	\$nnM over three years, \$nnM in 2021
Google Upside	\$nnM over three years:	Estimated... 33

Attorney-Client Privileged &amp; Confidential

We are ran an effort to examine new Play GVP capabilities against a few main criteria



Live or in-flight



Measurable  
incrementality



...could go into  
contract with  
developers

...and we're pursuing three main focus areas for inclusion within GVP

#### Google Play Points

Exclusive spotlight campaigns for GVP partners (e.g. 10x Play Points promotion) to help drive incremental spend

#### Battlestar

Including language specific to the adoption of Battlestar can help align B\* goals with GVP developers

#### NBU localization incentives (bounty model)

Devs can earn incentives if they create programmatic, localized investments in under-served frontier markets that speed up buyer growth

Attorney-Client Privileged &amp; Confidential

## Discussion

### Summary

**GVP 1.0 is working**, has helped mitigate off-Play distribution risk and had deepened overall developer partnership with Google

Several major GVP gives expire in 2020 EOY (except for GCP) and developers are actively asking for extensions.

GVP 2.0 builds on the successes of 1.0, actively addresses gaps, and shifts goals from off-Play risk to joint growth. Extends term to three years to deepen partnerships.

### Open questions

**Project Runway** - are there concerns about extending term to three years given Project Runway plans?

**AVP** - other PAs are getting wary of xPA deals - Cloud as AVP deals could have larger contra impact on them. Ads due to negative (albeit small) ROI. Is this still the right approach?

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

35

Play GVP cost > Google cost by [REDACTED] mainly due to Play deferrals to GCP (not reflected in GCP upside)

GCP expects to recognize this revenue upon credit utilization by developer

GVP Investments summary

\$m	2019	2020	2021	2022	2023	Total
(A) - Play view						
Cloud						
Ads						
Marketing						
YT / esports						
Total						
(B) - Google view						
Cloud						
Ads						
Marketing						
YT / esports						
Total						
Variance: (A) - (B)						
Cloud						
Ads						
Total						

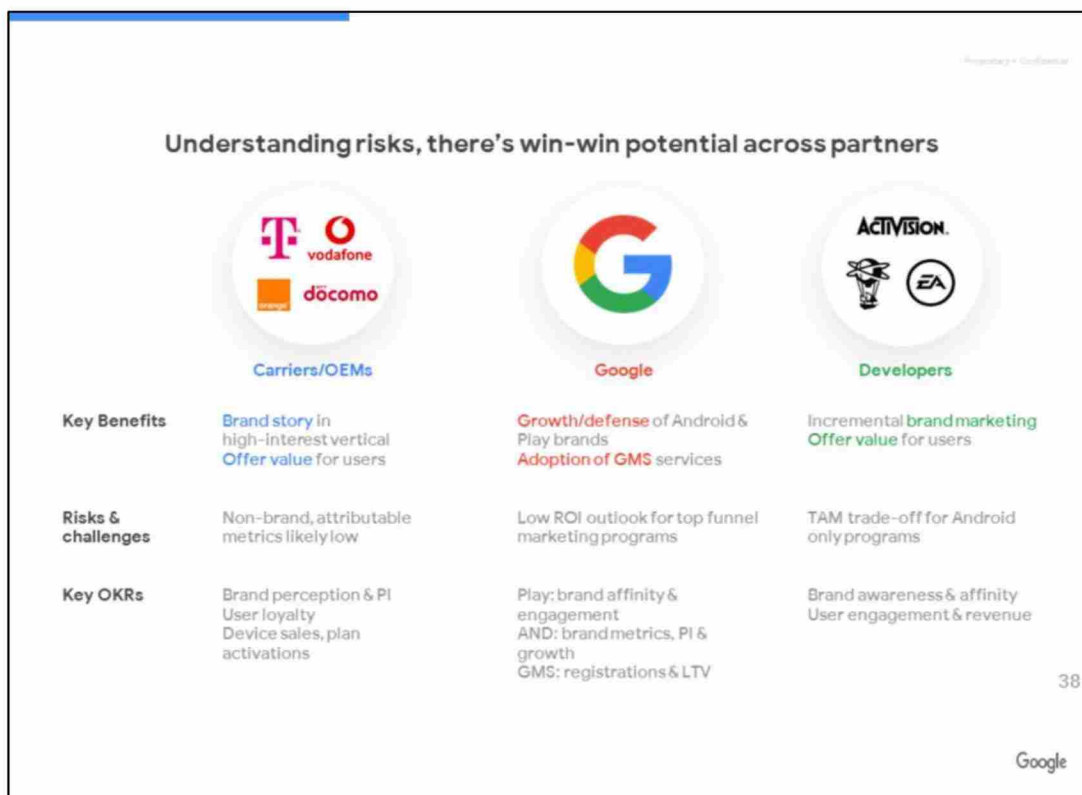
36



Average Google value created by \$1 invested in each commercial GVP offer

Ads Credits	[REDACTED]
GCP Credits	[REDACTED]
Comarketing	[REDACTED]
YouTube	TBD

37



**Reduce words.**

**But developer+ partnership story first, then follow up with what it results in (and why it's good for) for the user.**

**Lead with the rationale, then follow with WIP ideas.**

**Add more examples of types of ideas.**

Proprietary + Confidential

**Illustrative gaming bundle with [REDACTED] offers the best of Android 1P & 3P**

**Top Games Bundle Offer**  
[REDACTED] exclusive program

*\$[200] off*  
**Android Premium**  
Phone or Plan Purchase

And get the following rewards:

**Premium**  
Free 3 month Trial

Instant Gold Status

**Marketing & Promotion Commitments**

**Google**

- [REDACTED] marketing investment in ATL & BTL
- Play Store featuring of promotion
- Owned marketing & comms
- Funding of all 1P & 3P content
- Funding of sales incentives & price promos

**Carriers**

- [REDACTED] marketing investment match
- Premium in-store & online retail placements
- Retail training & sales incentives
- Owned marketing & comms

**Developers**

- In-game promotion
- Owned marketing & comms
- **Game IP & content, funded by Google**

39

Google

**Break up by parties (dev, carrier, google), underneath is what they contribute**

**What they get out of it**

**Focus Slide 7 on the user centric view**

**Slide 7 on the developer centric view**


**Two ideas here -- include a bunch of ideas so we aren't pigeon-holed into the presented ideas if Nick / Sameer doesn't like it.**

**Set expectations with Nick / Sameer**

Proprietary + Confidential


### Other potential bundles targeting key consumers (all TBD)

*\$[200] off*  
**Android Premium**  
 Phone or Plan Purchase




**Social gamers**

Game or watch content with your friends with new Duo video chat & co-watching features



Free Duo with video-chat & YT co-watching integration




YouTube Premium  
*Free!* 3 month Trial

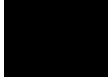
**Interactive sharers**

**Early adopter AAA gamers**

Play AAA games on-the-go, download-free with [REDACTED]




YouTube Premium  
*Free!* 3 month Trial




*Free!* 3P content offers (TBD)

40



Explore the world of [REDACTED] interact with characters in augmented reality and capture your very own scenes to share with friends

GCP Impact Analysis - Summary

	Projected	Actual
 year Spend commits	N/A	Incremental
ARR acceleration		% (by 2024)
Marquee titles on GCP	XX	

BC Metrics

Key Highlights	Key Learnings
<ul style="list-style-type: none"><li>● developers receiving GCP credits via Hug</li><li>● Hug helped sign deals with of the top developers collectively expected to spend on IT in 2021</li><li>● Helping devs expand x-platform GCP footprint in Gaming</li><li>● Deals expected to deliver higher longer term upside to Google due to sticky nature of Cloud partnerships</li></ul>	<ul style="list-style-type: none"><li>● Allowing commits &amp; Hug credits to coexist was crucial to close large deals</li><li>● Need to spend time thinking about nuances of Cloud ecosystem, e.g. resellers, local taxes</li><li>● Highly operational &amp; resource intensive; need to invest in standardizing approvals and operations</li></ul>

41

ATTORNEY-CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE



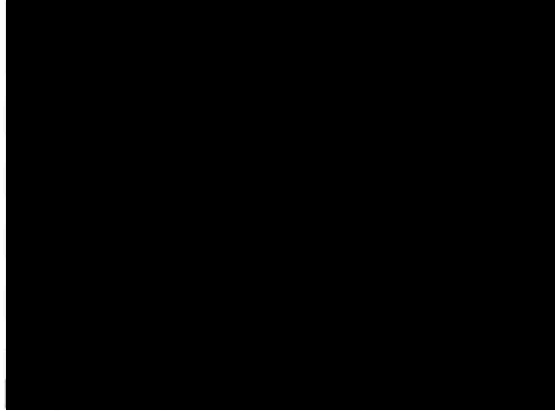
GCP spend commit deals, including incremental attributable to Hug



42

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL  
ADVICE

## The Gaming vertical has significant upside for GCP



[Link](#)


### Insights

- [REDACTED] developers expected to deliver [REDACTED] in IT spend in 2021. HUG helped GCP negotiate or sign a deal with [REDACTED] developers
- **First-mover advantage is critical** in the gaming, once developer migrates a game or large workload, they are likely to remain entrenched on platform
- Gaming developers have **significant upside**. Usually **under-commit to GCP** (up to [REDACTED]) due to:
  - Uncertainty about game launch timelines
  - Existing contracts with AWS and unfamiliarity with GCP
- Offering GCP commits allows developers to feel **more comfortable migrating larger workloads** since incentives greatly exceed other Cloud offers
- A GCP commit offers **guaranteed return on HUG credits and ensures 1 or 2 large workloads will reside on GCP**. [REDACTED] uplift from standard GCP discounts, [REDACTED] uplift from HUG w/o commit)

43

Google Play

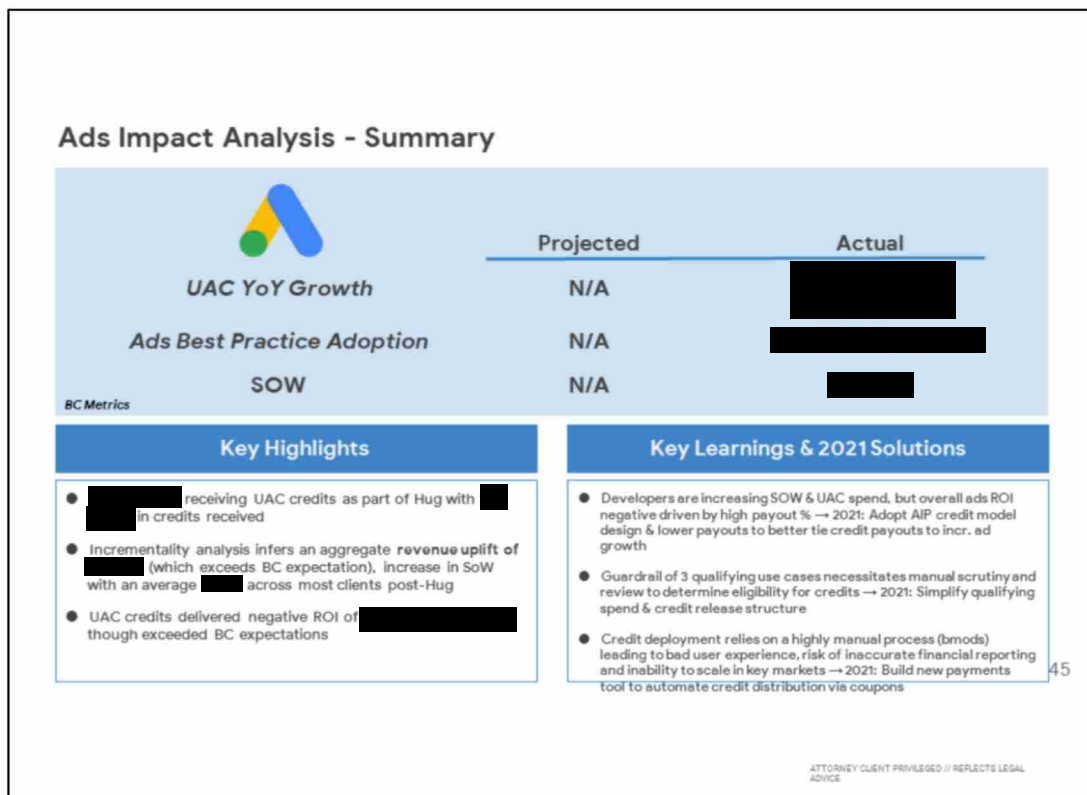
## YouTube Impact Analysis - Summary

	Projected	Actual
Mobile Game Watchtime	10% by 2022	[REDACTED] (incrementality TBD)
Creator / Upload Uplift	XX	[REDACTED]
Sentiment	XX	[REDACTED]
<small>BC Metrics</small>		
Key Highlights		Key Learnings
<ul style="list-style-type: none"> <li>● Presence grants enabled positive engagement with developers on content strategy &amp; planning</li> <li>● Most developers increased their YouTube content uploads / creator engagements / YouTube presence</li> <li>● Funds being used across a variety of initiatives - live events, creator academies, community days</li> </ul>		<ul style="list-style-type: none"> <li>● Longer than expected lead times, however useful foundational work and testing done with most devs</li> <li>● Title popularity impacts effectiveness of funds; Riot and ABK saw decline in content creation / audience due to title popularity / age</li> </ul>

44

ATTORNEY-CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE





BC assumption of uplift was equivalent to [REDACTED] of released credits [REDACTED]  
 - actual uplift range of [REDACTED] based on analysis performed  
 Note: Incrementality results obtained via 2 separate goliath analyses, and a CausalImpact analysis

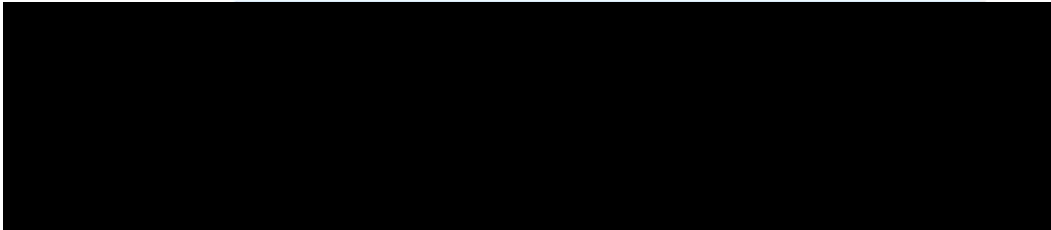
Automate credit distribution via build of new payments tool to shift from manual credit memos to automated coupons

Proprietary + Confidential

## Ads Incrementality Analysis - Summary (Jun-20)

**Financial Summary:**

- **UAC spend:** Contract to date revenue post-Hug indicates YoY growth of [REDACTED] (mainly [REDACTED])
- **SOW:** We continue to see an increase in SoW of an average [REDACTED] across most clients post-Hug
- **Hug Rev Uplift:** Incrementality Analysis indicates aggregate revenue uplift of [REDACTED] which exceeds BC expectation <sup>1</sup>
- **Ads ROI:** However, we are still [REDACTED] as there isn't sufficient uplift to offset the magnitude of credits. It is worth noting that the Ads ROI has improved since the Mar-20 analysis with 3 additional months of data (see next slide)



Analysis looks at impact to Ads PA only; a CPA analysis could lead to different conclusions

<sup>1</sup> BC assumption of uplift was equivalent to [REDACTED] released credits  
<sup>2</sup> Calculated using the average cost to serve for [REDACTED] given they are [REDACTED] of the total revenue  
 Detail on incrementality methods and assumptions [here](#)

46

Google

Note: Based on incrementality study, [REDACTED] is attributable to Hug, with the remaining [REDACTED] due to other factors.

Note: [REDACTED] has been removed from [REDACTED] metrics, as they have had a Hug contract from Jul-19 (new [REDACTED] deal effective Apr-20)

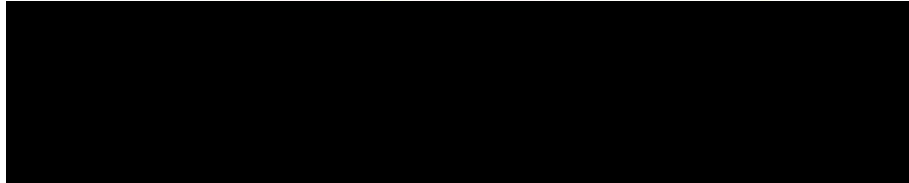
[REDACTED] Hug treatment period is 12 months (Jul-19 to Jun-20), whereas [REDACTED] treatment period is only 3 months (Apr-20 to Jun-20)

Consolidated [REDACTED] accounts for [REDACTED] of credits earned, and [REDACTED] of total uplift net of credits

Proprietary + Confidential

## Ads Incrementality Analysis - Changes from Mar-20

- The total inferred uplift attributable to Hug has increased from [REDACTED] based on the refreshed incrementality models with an additional 3 months of data (*all other variable held constant*)
- The additional uplift has improved the ROI, however, we are still ROI negative for the standalone Ads P&L



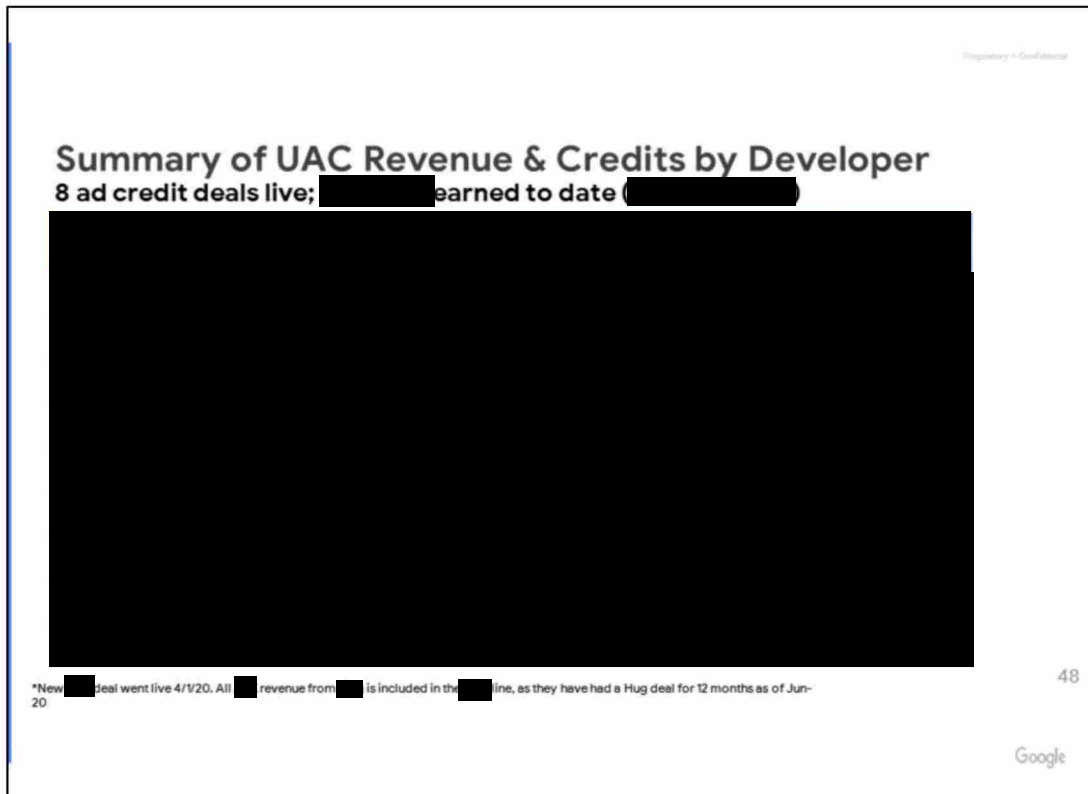
- Overall payout ratios need to be reduced if want Ads to be ROI neutral, or positive under this program
  - For reference, for ads-only AIP deals, the payout range is between [REDACTED] ROI 4-9x)

	Break Even ROI	ROI of 5X
% Payout - Jun-20 (30% avg uplift)	[REDACTED]	[REDACTED]
% Payout - Mar-20 (15% avg uplift)	[REDACTED]	[REDACTED]

47

Google

Avg credit earn rate through Jun-20 was [REDACTED] of total UAC spend (Hug was [REDACTED] on QS-only), so we still have a large gap from what we currently hold ads-only programs to



Time Period (mo) : Pre Hug = Post Hug: For example, a contract signed in Nov-19 [REDACTED] is active 8 months as of Jun-20. Therefore, pre-hug revenue is Mar-19 to Oct-19 (-8 months) and post-hug revenue is Nov-11 to Jun-20 (+8 months)

Note: [REDACTED] has been removed from all [REDACTED] metrics, as they have had a Hug contract from Jul-19 (new [REDACTED] deal effective Apr-20)  
 [REDACTED] Hug treatment period is 12 months (Jul-19 to Jun-20), whereas [REDACTED]  
 [REDACTED] treatment period is only 3 months (Apr-20 to Jun-20)

[Refresher] Target Developers: GVP targeted 21 major game developers

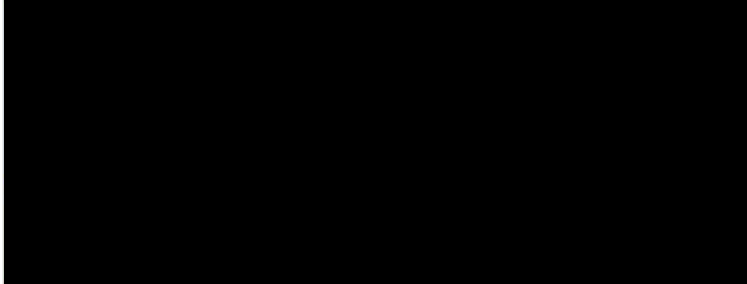
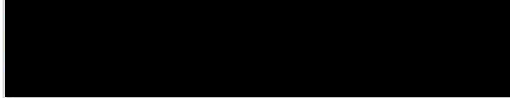


49

AC PRIVILEGED // REFLECTS LEGAL ADVICE

**GOAL 3: Improve Developer Sentiment**

Reminder: pre-GVP, several GVP devs expressed concern towards their partnership with Play & Google

**SIGNED UP TO HUG - CONTRACT EXECUTED****VARIOUS STAGES OF REDLINING****HOLDING OUT**

Pre-GVP: Considered own distribution  
and/or payments platforms

Pre-GVP: Agitated or inquired about  
revenue share

50

AC PRIVILEGED // REFLECTS LEGAL ADVICE

**GOAL 3: Improve Developer Sentiment**

**Post-GVP, conversations shifted from Play's rev share to value creation with Google; developers deepened partnerships with Play**

**Reduced Commercial Pressure**

(Developers no longer vocally agitating, or asking for rev share cuts)

**Pre GVP**

**Post GVP**



**NO new inquiries on revenue share** from developers who signed GVP<sup>1</sup>

Developers focused their growth efforts on Play

████ launched on Play in recognition of the xGoogle value

Other devs (e.g. █████ who previously agitated on rev-share leaned into Google

████ who has not signed GVP is the only remaining rev share agitator

**Improved Play Partnerships**

(Developers partnering deeply with Play on strategic initiatives)

**Pre GVP**

**Post GVP**



Developers **improved Play partnership** with increased participation in Play growth consulting, pilots etc

GVP deepened Play relationships with previously cautious developers like █████

████ partnered on Play's PC gaming strategy

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

51

What we learnt

We learnt a lot while rolling out GVP; will help inform our strategy as we plan for GVP 2.0

DRAFT

Program - results - roi external - roi internal - sentiment tracker



Priorities for 2.0

## Key priorities for designing GVP 2.0

Focus on upside & ROI - for  
Play and rest of Google

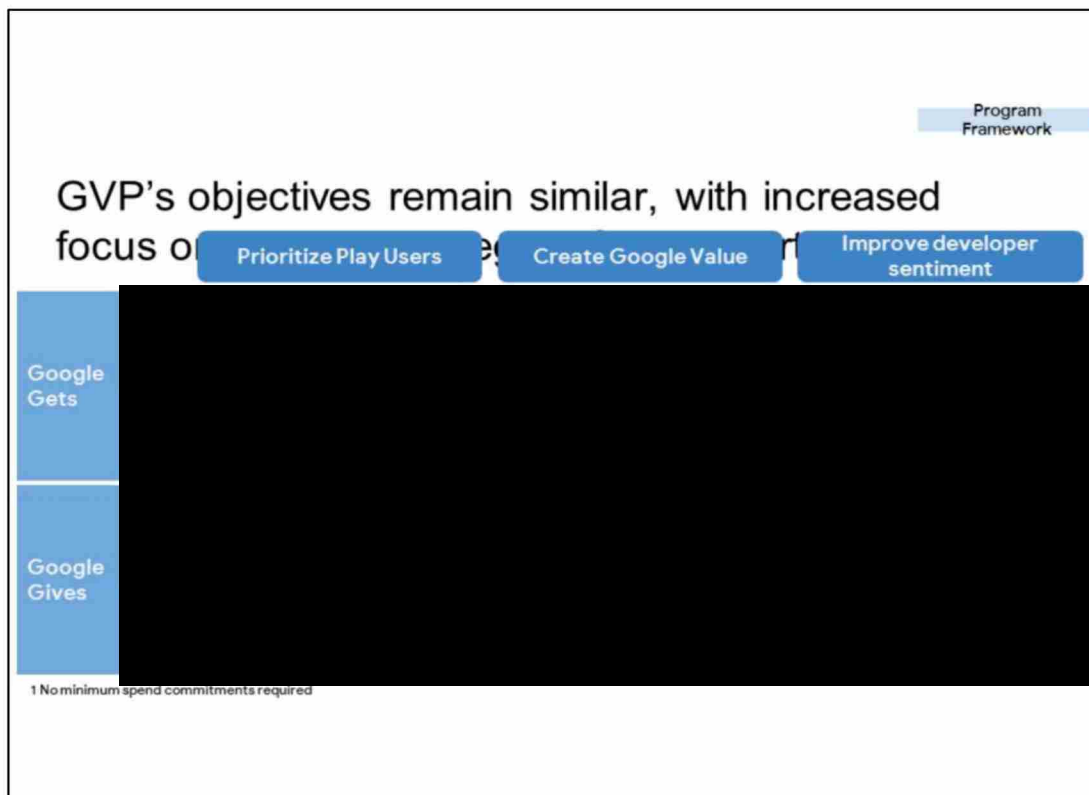
Streamline multi year deals

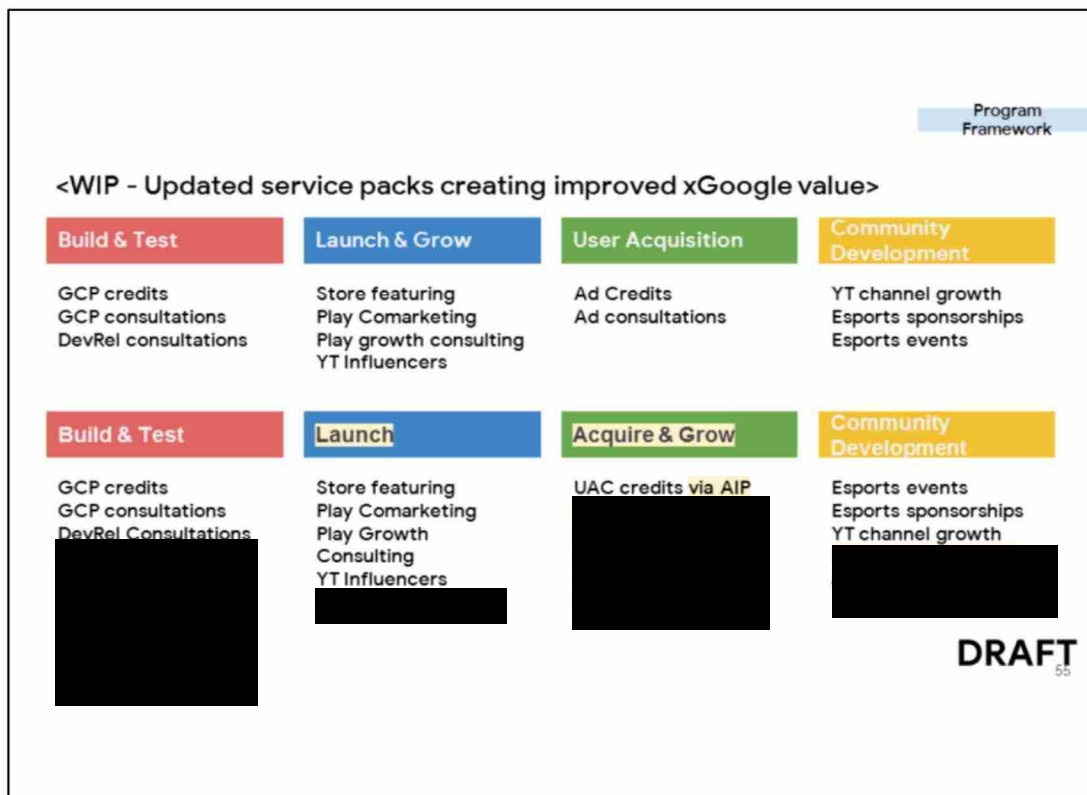
Simplify xPA operations &  
**budgeting**

GVP 2.0 should create long term xGoogle upside with Play's Enterprise developers

Prep for potential public release

**DRAFT**

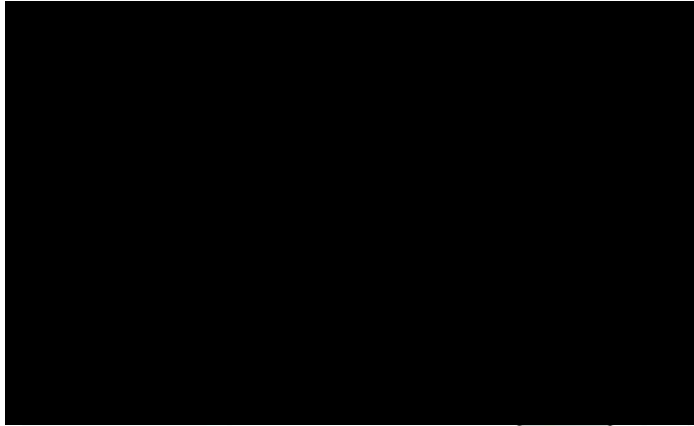




		GVP 1.0	GVP 2.0 (proposed)
Program Setup	Eligibility criteria		
	# of developers	21	11
	% of Play Spend covered	22%	18%
Program Framework	Program Objective	Mitigate Play distribution risk	Incentivize joint growth
	Google Gives		
	Google Gets		
Program Financials	Play % reinvested		

56

GVP 1.0 is ROI positive even without [REDACTED] Play risk mitigation; outsized [REDACTED] investments diluted overall returns. 7/18 deals are positive, 3 more likely to be.



Program ROI positive even without [REDACTED] Play risk mitigation

Comarketing investments of [REDACTED] (over 2019-2024) expected to recoupe [REDACTED] of value not reflected in ROI

[REDACTED] expected to sign incremental GCP commits [REDACTED] and turn [REDACTED]

[REDACTED] investment with [REDACTED] adversely impacted [REDACTED] and program ROI

- 1 Ads has attributed GVP margin upside for the duration of the credits (2020 for most devs, 3 years for [REDACTED] of UAC margin uplift in 2019, and [REDACTED] thereafter
- 2 GCP has attributed GVP margin upside until 2024, due to commits secured via GVP, as well as long term nature of GCP partnerships
- 3 We are evaluating upside driven by Comarketing; while ROI is not +ve, we have recouped X% of comarketing investments which do not reflect in the chart above

57

**GVP 2.0 Context & Summary: Build on GVP 1.0 success, address gaps & focus on joint growth**

Build on GVP 1.0 success, address gaps	Focus on joint growth, address Play revenue risk	Continue to improve sentiment
<ul style="list-style-type: none"> <li>● Double down on GCP credits</li> <li>● Refine Ads credits offer to address ROI gap</li> <li>● Bolster consults, Play-YT engagement, features</li> <li>● Leverage investment in Play Points, Promos</li> <li>● Grossly simplify operations</li> <li>● Address xPA accounting</li> </ul>	<ul style="list-style-type: none"> <li>● Shift GVP goalposts from simship to joint growth, as risk shifts from off-Play distribution to payments</li> <li>● Drive joint business growth by aligning incentives with growth targets</li> <li>● Support Android/Play platform growth by including product integrations requirements</li> </ul>	<ul style="list-style-type: none"> <li>● Expand from 1-year to multi-year deals to deepen partnership</li> </ul>
<p>Shift focus from risk mitigation to joint growth &amp; ROI, from launch on Play to enterprise deals across Google. Be prepared for public disclosure</p>		

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE 58

product commits? Better than expected?  
Link to source

BC narrative

59

You approved GVP in April 2019; since then we have signed up [REDACTED] target devs; GVP met GVP's its objectives and success metrics

GVP approved in April 2019	GVP met its objectives	GVP exceeded most success metrics

60

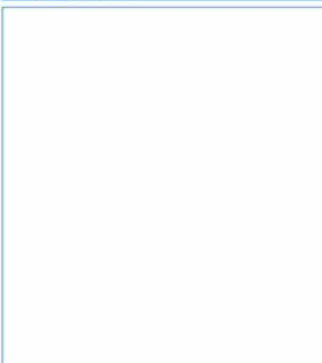


GVP created xGoogle value; developer sentiment improved, leading to better than expected risk mitigation; however, risk goalpost shifting from distribution to payments

Developers improved sentiment & deepened xGoogle relationships



GVP mitigated more than expected risk



Risk definition is now evolving to off Play payments



61

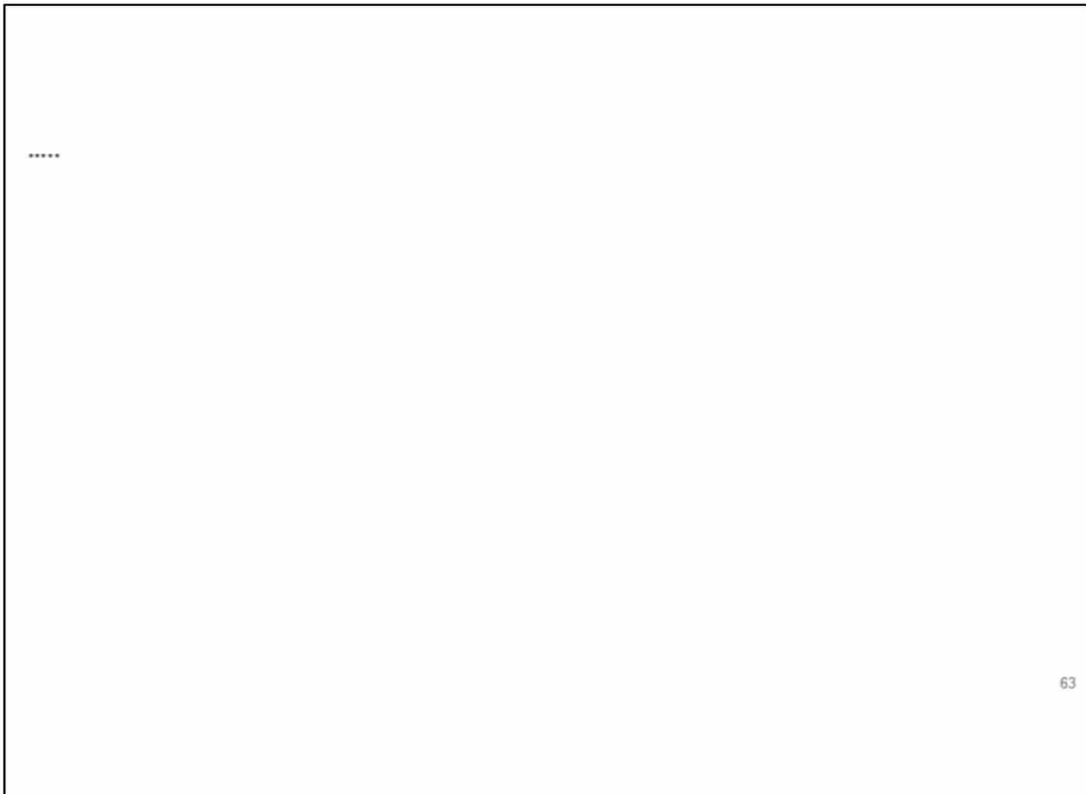
Proposal: 1. expand & pivot GVP to an enterprise game-dev program 2. link incentives to Google upside 3. secure SKU and/or Price parity to address Play payments risk

Offer GVP to enterprise game developers

Link incentives to Google upside; fix service packs to anchor on ROI

Address Play payments risk by securing SKU and Price parity

62



	Deal structure option 1	Deal structure option 2	Deal structure option 3 (R)
Description			
Pros			
Cons			

64

Examples			
	Deal structure option 1	Deal structure option 2	Deal structure option 3 (R)
Description			

65

## GVP 2.0: Build on GVP 1.0 success, address gaps &amp; focus on joint growth

Build on GVP 1.0 success, address gaps	Focus on joint growth, address Play revenue risk	Continue to improve sentiment
<ul style="list-style-type: none"> <li>● Double down on GCP credits</li> <li>● Refine Ads credits offer to address ROI gap</li> <li>● Bolster consults, Play-YT engagement, features</li> <li>● Leverage investment in Play Points, Promos</li> <li>● Grossly simplify operations</li> <li>● Address xPA accounting</li> </ul>	<ul style="list-style-type: none"> <li>● Evolve GVP goals beyond simship to also focus on joint growth, as risk shifts from off-Play distribution to payments</li> <li>● Drive joint business growth by aligning incentives with growth targets</li> <li>● Support Android/Play platform growth by including product integration requirements</li> </ul>	<ul style="list-style-type: none"> <li>● Expand from 1-year to multi-year deals to deepen partnership</li> </ul>
Expand focus from risk mitigation to joint growth & ROI, from launch on Play to enterprise deals across Google. Be prepared for public disclosure		

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

66

product commits? Better than expected?  
Link to source

Build on GVP 1.0 success by expanding Developer reach & focusing on joint growth		
Implement Learnings from GVP 1.0	Continue to foster Developer Retention	Double down on Joint Growth areas
<ul style="list-style-type: none"> <li>● Address ROI gap in Ads offer</li> <li>● Bolster consults, Play-YT engagement, features</li> <li>● Simplify operations</li> <li>● Expand from 1-year to multi-year deals to deepen partnership</li> </ul>	<ul style="list-style-type: none"> <li>● Keep leveraging GVP to address continuing top developer concerns</li> <li>● Evolve GVP goals beyond simship to also focus on joint growth, as risk evolves from off-Play distribution to payments</li> </ul>	<ul style="list-style-type: none"> <li>● Double down on GCP credits</li> <li>● Drive joint growth by aligning incentives with growth targets</li> <li>● Support Android/Play platform growth by including product integration requirements</li> <li>● Leverage investment in Play Points, Promos</li> <li>● Continue to improve sentiment</li> </ul>

ATTORNEY CLIENT PRIVILEGED // REFLECTS LEGAL ADVICE

67

product commits? Better than expected?  
 Link to source

Id	Date	Text
3	02/04/2021 03:02:55	This is too vague I'm not sure what you're trying to convey... do you mean: Utilize GVP partnership to address continuing top developer concerns
7	02/04/2021 03:04:32	Something like this also leads nicely into the next slide that intros new developers
4	02/04/2021 03:17:42	@[REDACTED]@google.com Took a stab at this slide. Reshuffled/reorganized a bit. We can discuss tomorrow.
2	02/04/2021 03:18:50	(just reconciling with the previous success slide that highlights margin improvements for Ads)
5	02/04/2021 03:25:13	I'm being extra careful with wording here (it's risk)
6	02/04/2021 03:25:13	But also Divya's wording is pretty clever. As we want to retain Developers using our services aka billing platform.
1	02/04/2021 17:46:39	How come Ads has great margins but negative ROI
1	02/04/2021 17:46:39	They reevaluated... earlier breakeven was calculated as [REDACTED] but has been revised to [REDACTED] (breakeven is now defined at [REDACTED] n credits). Also, the ROI is based on "incremental" growth minus cost of credits, so while margins overall are great, cost of credits largely balances out incremental growth
68		



# **Exhibit A13**

## **Public Redacted Version**

# **EXHIBIT 19**

HIGHLY CONFIDENTIAL

Page 1

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION

---

IN RE GOOGLE PLAY STORE Case No.  
ANTITRUST LITIGATION 3:21-md-02981-JD

THIS DOCUMENT RELATES TO:

Epic Games Inc. v. Google LLC, et al.,  
Case No: 3:20-cv-05671-JD

In re Google Play Consumer  
Antitrust Litigation,  
Case No: 3:20-cv-05761-JD

In re Google Play Developer  
Litigation,  
Case No: 3:20-cv-05792-JD

State of Utah, et al., v.  
Google LLC, et al.,  
Case No: 3:21-cv-05227-JD

---

HIGHLY CONFIDENTIAL UNDER THE PROTECTIVE ORDER  
VIRTUAL VIDEOCONFERENCE VIDEO-RECORDED  
DEPOSITION OF LAWRENCE KOH

Thursday, December 9, 2021  
Remotely Testifying from San Francisco, California

Reported By:

Hanna Kim, CLR, CSR No. 13083

Job No. 4969626

HIGHLY CONFIDENTIAL

Page 17

1                   LAWRENCE KOH,  
2           having been administered an oath over  
3                   videoconference, was examined  
4                   and testified as follows:

6                   EXAMINATION

7   BY MS. MOSKOWITZ:

8           Q.    Good morning, Mr. Koh. As you heard, my  
9   name is Lauren Moskowitz, and I represent Epic  
10 Games, and I'll be starting the questioning this  
11 morning.

12                   Thank you for being here.

13                   Can you just please state your full name  
14 again for the record.

15           A.    My name is Lawrence Koh.

16           Q.    And what is your address?

17           A.    I currently reside -- do you want the full  
18 address?

19           Q.    You can tell me the -- the city and state.

20           A.    City, state, okay. Yeah, I currently  
21 reside in [REDACTED]

22           Q.    And where are you located at the moment?

23           A.    I'm in downtown San Francisco, California.

24           Q.    You are at your counsel's offices?

25           A.    That is correct.

HIGHLY CONFIDENTIAL

Page 113

1 Q. -- Purnima Kochikar, does -- did -- what  
2 was your understanding as to what that would refer  
3 to?

4 MR. BRADSHAW: Object to the form.

5 THE WITNESS: Oh, so I -- I've used it  
6 under that context as I -- it's like, hey, I'm just  
7 going to just let -- I've pinged Purnima meant --  
8 and -- and I gave ping -- I -- I reached out, sent  
9 a message, and provided some notification.  
10 BY MS. MOSKOWITZ:

11 Q. So you're not -- you don't know whether  
12 that generally referred to an instant message as  
13 opposed to an e-mail?

14 A. I feel like I used it probably  
15 interchangeably, just opening some communication  
16 stream is how I used it.

17 Q. And in terms of your use of -- well, let  
18 me -- withdrawn.

19 If -- if I use instant messages to  
20 describe GChat or Google Hangouts, is that  
21 consistent with your understanding as to what  
22 those platforms are?

23 A. Yes.

24 Q. And in terms of your use of instant  
25 messaging through those platforms, how frequently

HIGHLY CONFIDENTIAL

Page 114

1 would you describe your use of -- of instant  
2 messages; daily, less frequently? Can you give me  
3 a sense of how often you used instant messaging  
4 while at Google?

5 MR. BRADSHAW: Object to the form.

6 THE WITNESS: Everyone at Google used  
7 it -- at least on my team, used it on a daily  
8 basis.

9 BY MS. MOSKOWITZ:

10 Q. Are you aware of an option within that  
11 Google Chat -- GChat or Google Hangouts platform  
12 that allows you to preserve your message history  
13 on that platform?

14 A. Yes, I am.

15 Q. Did you ever take advantage of that option  
16 and preserve your message history on those  
17 platforms?

18 A. I don't recall exactly what I set it to,  
19 but I was aware of the option to do that.

20 Q. So you just don't recall, one way or the  
21 other, which -- which box you checked, so to  
22 speak?

23 A. That is correct.

24 Q. Do you recall ever copying and pasting any  
25 of your chat back and forth for purposes of

HIGHLY CONFIDENTIAL

Page 169

1 Q. The -- the specific discussion about that  
2 Android-to-iOS churn relates to user trust  
3 erosion.

4 Do you see that?

5 A. Yes, I do.

6 Q. And so, with respect to what's being  
7 described there, there is a reference to security  
8 and privacy risks.

9 Do you see that?

10 A. Yes, I do.

11 Q. And that's a comparison of Android to iOS,  
12 vis-à-vis security and privacy; right?

13 MR. BRADSHAW: Object to the form.

14 THE WITNESS: That -- that is correct.

15 BY MS. MOSKOWITZ:

16 Q. So in terms of Project Hug as presented to  
17 the business council, what Google was -- what the  
18 group was presenting in this slide is that up to  
19 over [REDACTED] of revenue was at risk over the  
20 course of 2019 to 2022 if developers moved to  
21 alternative Android app distribution platforms  
22 other than Google Play; correct?

23 A. That is correct.

24 Q. Please turn -- I'm just going to skip  
25 ahead to slide '2830, which should be about five

HIGHLY CONFIDENTIAL

Page 299

1 agitation from the industry." Right?

2 A. Yes, I do see that.

3 Q. And the second objective was, after they  
4 choose Play, you can talk about some other  
5 Hug-related obligations that you would try to  
6 obtain from Riot; right?

7 A. Yes, that is correct.

8 Q. And so, you go on to say that you thought  
9 that Google -- or the finance folks were not  
10 taking into consideration the investment that was  
11 needed to accomplish objective number 1; right?

12 A. Yes, that is what I said.

13 Q. And your view was that objective number 1,  
14 making sure Riot did not launch their own Android  
15 app store, that Google was paying a higher premium  
16 in the first year as Riot builds up their  
17 business, and that that was an investment that was  
18 well -- money well spent?

19 MR. BRADSHAW: Object to the form.

20 THE WITNESS: Yes, that is correct.

21 BY MS. MOSKOWITZ:

22 Q. So in terms of the -- the overall Hug  
23 feel, Google was -- and from your perspective,  
24 Google was focused properly on stopping Riot from  
25 competing within alternative Android app store?



# **Exhibit A14**

## **Public Redacted Version**

# **EXHIBIT 21**

1  
2 UNITED STATES DISTRICT COURT  
3 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
4 SAN FRANCISCO DIVISION

5 -----X  
6 IN RE GOOGLE PLAY STORE Case No.  
7 ANTITRUST LITIGATION 3:21-md-02981-JD

8 THIS DOCUMENT RELATES TO:

9 Epic Games Inc. v. Google LLC, et al.,  
Case No: 3:20-cv-05671-JD

10 In re Google Play Consumer  
11 Antitrust Litigation,  
Case No: 3:20-cv-05761-JD

12 In re Google Play Developer  
13 Antitrust Litigation,  
Case No: 3:20-cv-05792-JD

14 State of Utah, et al., v.  
15 Google LLC, et al.,  
Case No: 3:21-cv-05227-JD

16 -----X

17  
18 \*HIGHLY CONFIDENTIAL - UNDER PROTECTIVE ORDER\*

19  
20 REMOTE VIDEOTAPED DEPOSITION BY VIRTUAL ZOOM OF  
21 JAMES KOLOTOUROS  
22 February 2, 2022  
23 9:01 a.m. Eastern Standard Time  
24

25 Reported by: Fran Insley

1  
2 Daniel Ottaunick, also Cravath.

3 MR. J. BYARS: John Byars from  
4 Bartlit Beck LLP on behalf of consumers.

5 MR. BATES: Good morning. Kyle  
6 Bates from Hausfeld for developers and  
7 with me is my colleague, Amy Ernst, also  
8 from Hausfeld.

9 MR. ALTEBRANDO: Michael Altebrando  
10 on behalf of the State of Utah and the  
11 plaintiff states.

12 MR. POMERANTZ: All right. If  
13 that's all the plaintiffs, I'm Glenn  
14 Pomerantz on behalf of the defendants and  
15 also representing Mr. Kolotouros at this  
16 deposition. Here with me is my colleague,  
17 Nick Sidney, and also appearing for Google  
18 is Kate Smith, in-house counsel.

19 THE VIDEOGRAPHER: Thank you,  
20 counsel. The parties have stipulated and  
21 agreed that the court reporter may take  
22 the deponent's oath remotely. Will the  
23 court reporter please swear in the  
24 witness.

25 J I M K O L O T O U R O S ,

1 KOLOTOUROS - HIGHLY CONFIDENTIAL  
2 the Witness herein, having first been duly  
3 sworn by the Notary Public, was examined and  
4 testified as follows:

5 EXAMINATION BY MS. MOSKOWITZ:

6 Q. Good morning, Mr. Kolotouros.

7 A. Good morning.

8 Q. I've just said your name, but if you  
9 wouldn't mind, please, stating your name, full  
10 name for the record.

11 A. Jim Kolotouros.

12 Q. And can you provide your address?

13 A. My home address or my current  
14 address for the -- where I'm seated?

15 Q. I was going to ask where you were  
16 currently sitting second, but if you could give  
17 your work or home address as you prefer.

18 A. I am currently in the law offices of  
19 Morgan Lewis on 1400 Page Mill Road in Palo  
20 Alto, and my work address is 1600 Amphitheater  
21 Parkway, Mountain View, California, 94043.

22 Q. Is there anyone in the room with you  
23 now?

24 A. No, there is not.

25 Q. If someone does enter the room, do

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 A. I do.

3 Q. And so you then say, "If Top Partner  
4 = Important Partner, then yes, put them down,"  
5 referring to MTK?

6 A. Yes.

7 Q. There is -- the e-mail then  
8 continues, it says, "These are not folks like  
9 Amazon, Samsung, Twitter, FB, or Apple," and it  
10 continues. Do you see that?

11 A. Yes.

12 Q. FB is Facebook?

13 A. Yes, it is.

14 Q. And it said, "These are not folks  
15 like Amazon, Samsung, Twitter, FB, or Apple  
16 where we hugely compete and hugely cooperate  
17 with them." Do you see that?

18 A. I do.

19 Q. What did you mean by "hugely compete  
20 and hugely cooperate" with respect to those  
21 companies?

22 MR. POMERANTZ: Object to form.

23 A. By hugely compete, I think I'm  
24 referencing the fact that we are all working on  
25 developing services and products that users

1 KOLOTOUROS - HIGHLY CONFIDENTIAL  
2 derive value from, and on cooperate, there are  
3 commercial constructs or contracts in place  
4 with them that are symbolic of close  
5 cooperation and those two -- those two  
6 environments coexisted and made the  
7 partnerships complex.

8 Q. And how did Google and Apple hugely  
9 cooperate?

10 A. I believe we have a revenue share  
11 deal with them.

12 Q. And that refers to revenue share on  
13 Google search?

14 A. Yes, but it's -- I -- it's worth  
15 noting, I'm not very close to the Apple  
16 engagement or relationship at all, so that's  
17 just a guess on my part.

18 Q. Does Ms. Braddi manage Google's  
19 relationship with Apple?

20 A. I don't know who the day-to-day  
21 person responsible for the Apple relationship  
22 is currently.

23 Q. Is Ms. Braddi involved in overseeing  
24 the relationship between Google and Apple?

25 A. She might be but I don't know who

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 Q. So, for all of those OEMs and all  
3 those devise, there is [REDACTED]

4 [REDACTED]  
5 [REDACTED] correct?

6 A. To the extent they like to [REDACTED]  
7 [REDACTED] yes, we do express that they come  
8 as a [REDACTED]

9 Q. Not to the extent that they [REDACTED]  
10 [REDACTED] to the extent that they opt to use  
11 even a single Google app or Googles service,  
12 they must [REDACTED]  
13 [REDACTED] correct?

14 A. Yes.

15 Q. So that [REDACTED] for  
16 those OEMs that have chosen to use a single app  
17 or service by Google, correct?

18 A. Well, the [REDACTED]  
19 The OEM is free to [REDACTED]  
20 [REDACTED] that it thinks are as  
21 good or better than what the [REDACTED]  
22 [REDACTED] and create the discoverability and  
23 promotional elements for those services that it  
24 thinks makes the most sense.

25 Q. But if they do that, they don't get



1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 closer to Google." Do you see that?

3 A. I do.

4 Q. And one of his ideas is to work with  
5 those OEMs to have [REDACTED]

6 [REDACTED] through rev share agreements as  
7 possibly one solution, right?

8 A. That's a -- that appears to be what  
9 he says.

10 Q. He says that doing that would solve  
11 a couple of issues, one of which he says would  
12 help quote, "helps stem the tide of emerging  
13 app stores," end quote. Do you see that?

14 A. I do.

15 Q. So you respond and you say that that  
16 last paragraph that I just referred to was the  
17 key. Do you see that? Do you see that?

18 A. I do see that, yes. I'm just  
19 reading what I wrote.

20 Q. Okay?

21 A. Okay.

22 Q. So you said that Mr. Raja's last  
23 paragraph was the key?

24 A. Yes, I did write that.

25 Q. The e-mail goes on to discuss that

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 Q. And exposure means risk of loss,  
3 correct?

4 A. Risk of loss?

5 Q. Yes.

6 A. Loss of what?

7 Q. Money.

8 A. I'm trying to --

9 Q. Higher exposure of Search and Play  
10 revenue that means risk of loss of Search and  
11 Play revenue, correct?

12 A. Yes.

13 Q. And the reason -- pardon me, go  
14 ahead.

15 A. I think that's fair, yes.

16 Q. And the reason for that in the  
17 bullet right below was a reference to Chinese  
18 OEMs and Samsung quote "Actively investing in  
19 creating their own [REDACTED]  
[REDACTED] and it continues. Do you see that?

21 A. I do.

22 Q. So, Chinese OEMs and Samsung were  
23 actively investing in creating their own  
24 [REDACTED] that could be  
25 competing with the [REDACTED] of apps and

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 services, correct?

3 A. Correct.

4 Q. And if those [REDACTED]  
[REDACTED] were to be preinstalled on  
6 OEM devices in lieu of the [REDACTED], Google  
7 would be not making any money off of those  
8 devices, correct?

9 A. I think this just speaks to the fact  
10 that Chinese OEMs and Samsung were doing  
11 exactly what the slide said, which is [REDACTED]  
[REDACTED] to make  
13 their devices better.

14 Q. And to compete with [REDACTED]  
[REDACTED]

16 A. I don't know what precisely what the  
17 exact [REDACTED]  
[REDACTED] is.

19 Q. But What is being communicated here  
20 though because it's talking about a risk to  
21 Google's Play and Search revenue is that those  
22 Chinese OEMs and Samsung were going to be --  
23 that were actively investing in creating a  
24 [REDACTED]  
[REDACTED] correct?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 summarizes the asked the business council; is  
3 that right?

4 A. Yes.

5 Q. And the idea here is that Google  
6 asked -- the Google team asked the business  
7 council for permission to send [REDACTED] in  
8 2020 which would grow to 4.5 billion in 2023;  
9 is that right?

10 A. Yes, that's what the slide says.

11 Q. And all of that money would take the  
12 form of revenue share both from Google Search  
13 and Google Play for devices enrolled, correct?

14 A. I believe that is correct, yes.

15 Q. And it says here that "Google would  
16 pay revenue share to secure platform  
17 protections for Search and Play and critical  
18 acts protections on more devices." Do you see  
19 that?

20 A. Yes.

21 Q. So this revenue share that was being  
22 requested would secure protection for Google  
23 Play, correct?

24 A. It would secure platform defaults  
25 for Search and device by device -- on a device

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 Chinese OEMs that had alternative app stores  
3 were being contemplated to receive [REDACTED]  
4 [REDACTED] Google Play rev share than the  
5 OEMs that did not have those alternative app  
6 stores, correct?

7 A. The economic compensation for Play  
8 Store was reflected differently in different  
9 deals. So I'm not drawing the correlation  
10 between the prior slide and the reps of their  
11 stores as much as I am their ability to compete  
12 with iPhone and our desire for them to create  
13 devices that could compete successfully versus  
14 iPhone.

15 Q. Well, part of participation in the  
16 Google premier tier was [REDACTED]  
17 [REDACTED]  
18 [REDACTED]

19 [REDACTED] correct?

20 A. As part of the out of box  
21 experience, correct.

22 Q. Which is why I said [REDACTED] So  
23 part of the ability to get into the premier  
24 tier, the OEM had to agree not to [REDACTED]  
25 [REDACTED]

correct?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 A. I believe that's the case, yes.

3 Q. And that means for the Chinese OEMs  
4 like [REDACTED] et cetera, that they  
5 would have to [REDACTED]  
6 [REDACTED] that they already had and [REDACTED]  
7 [REDACTED],  
8 correct?

9 A. If they elected to enroll devices in  
10 this tier, correct.

11 Q. Right and to make it worth their  
12 while, Google had to offer a [REDACTED]  
13 [REDACTED]  
14 [REDACTED] right?

15 A. I wouldn't necessarily draw that  
16 conclusion.

17 Q. You don't draw that conclusion in  
18 any way, shape or form?

19 A. I think that our desire was to align  
20 particularly closely with those OEMs who were  
21 competing particularly well in our minds  
22 relative to Apple.

23 Q. What did making them [REDACTED]  
24 [REDACTED]  
25 do for that goal?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 A. They would make it much more  
3 equivalent to the app store experience or the  
4 app download experience that is offered on  
5 iPhones versus going to a new Android phone and  
6 [REDACTED] which could create  
7 confusion and cause a user to question whether  
8 or not this is the kind of device or ecosystem  
9 they want to be in.

10 Q. So you think that a consumer faced  
11 with [REDACTED] on their  
12 Android devices is a negative user experience?

13 A. As part of the out of box  
14 experience, it is my belief that the competing  
15 with Apple iPhone requires the most efficient  
16 experience possible to be successful.

17 Q. One way for an OEM to be successful,  
18 however, would be to pay Google no money in  
19 connection with apps downloaded onto its  
20 devices through alternative app stores, right?

21 A. I'm sorry, can you repeat the  
22 question?

23 Q. An OEM that has its own app store  
24 where users can download apps outside of Google  
25 Play through those alternative app stores we

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 yet listed or nonRSA partners, right?

3 A. Yes.

4 Q. And so in terms of the total  
5 projected Play revenue, just taking 2023, for  
6 example, Google was looking at nearly

7 [REDACTED] sorry -- it's in  
8 millions. I'm like that can't be right.

9 [REDACTED], right?

10 A. It's [REDACTED]. I think that's  
11 correct. Yes, that's the forecast.

12 Q. Of that [REDACTED] was  
13 going to be coming from Samsung under the  
14 projection?

15 A. That's correct.

16 Q. That's [REDACTED] of the  
17 projected income, right?

18 A. Yes.

19 Q. And the Chinese OEMs were expected  
20 to account for, you know, [REDACTED]

21 A. That is correct, yes.

22 Q. And [REDACTED] was estimated to  
23 come from OEMs that was not party to the RSA?

24 A. Yes.

25 Q. Let's just look briefly at the slide



1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 Q. Do you know who it was offhand?

3 A. I think it included Paul Gennai and  
4 I think Paul Joyce and I think -- and among  
5 others but I don't have a full roster.

6 Q. Jamie Rosenberg was involved?

7 A. I believe he was involved, yes.

8 Q. He -- the slide -- was Christopher  
9 Li involved?

10 A. I don't believe so.

11 Q. If you go to page 8211, the third  
12 page of the document.

13 A. Okay.

14 Q. Are you there?

15 A. Give me one second. 8211, I see it.

16 Q. This says, "Existential Question.  
17 How do we continue to keep Play as the  
18 preeminent distribution platform for Android."  
19 Do you see that?

20 A. Yes.

21 Q. So, the issue that was trying to be  
22 solved by Project Banyan was to ensure that  
23 Google Play could maintain its position as the  
24 preeminent Android app distribution platform,  
25 correct?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 for identification.)

3 A. Give me one moment. Refreshing. I  
4 see tab 631. I see "Google - Samsung app  
5 distribution collaboration."

6 Q. PX631 is Google Play 000117285.R and  
7 I won't read of the end Bates. That is in  
8 front of you?

9 A. It is.

10 Q. And this is the actual presentation  
11 that was given by Google to Samsung in  
12 April 26, 2019?

13 A. Yes, can you give me a minute to  
14 confirm? I want to check something to make  
15 sure. It appeared to be that, yes.

16 Q. And this document was created and  
17 maintained in the ordinary course of business  
18 at Google?

19 A. Yes.

20 Q. And Google offered to pay at this  
21 meeting \$200,000,000 over four years to  
22 Samsung, correct?

23 A. That is correct.

24 Q. And in exchange for the  
25 \$200,000,000, Google wanted to the host all

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 apps through -- that were distributed to the  
3 Galaxy Store, correct?

4 A. I believe the goal was to create a  
5 storefront within the Play Store so Samsung's  
6 desire to differentiate and deliver alternative  
7 in unique services and experiences could be  
8 reflected through the Play Store.

9 Q. So, in other words, it would be  
10 Google Play with Google Play billing but would  
11 have a storefront that said Samsung, that was  
12 the idea, right?

13 MR. POMERANTZ: Object to the form.

14 A. The idea was to provide a prominent  
15 storefront to Samsung, so that within the Play  
16 Store, it could drive more traffic and more  
17 value to users through that storefront.

18 Q. So, the store would be Google Play  
19 with Google Play billing but would have a  
20 storefront that said Samsung, right?

21 A. Yes, within the Play Store; that is  
22 correct.

23 Q. And Google would keep all of the  
24 revenue from all in-app purchases made through  
25 that store, correct?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 A. Notwithstanding the payments made to  
3 Samsung in connection with the collaboration  
4 discussed, so that they could invest in  
5 exclusive deals and compensate developers in  
6 any way they saw fit.

7 Q. Google would keep all revenue from  
8 all in-app purchases made through the store  
9 that was being discussed here, correct?

10 MR. POMERANTZ: Object to the form.

11 A. Yes, Google would keep the revenue  
12 that it would be earned, yes.

13 Q. Samsung was receptive to Google's  
14 proposal that Google pay Samsung \$200,000,000  
15 in exchange for this agreement not to have its  
16 own Samsung Galaxy Store, correct?

17 A. The conversation continued  
18 subsequent to this presentation in Korea; that  
19 is correct.

20 Q. But Samsung indicated a willingness  
21 to have Samsung just be a storefront for Google  
22 Play but wanted to keep Samsung's in-app  
23 billing mechanism, correct?

24 A. I believe they wanted to maintain  
25 some level of their billing; that is correct.

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 definitions, and requirements for which the  
3 ecosystem (apps, devices) must abide by;" is  
4 that correct?

5 A. Yes.

6 Q. And now if we just quickly go up to  
7 876.R.

8 A. One moment, please. Let me zoom  
9 out, 876. Okay.

10 Q. And this is a slide entitled,  
11 "Google Play Services/GMS Core is an important  
12 element of Play;" is that correct?

13 A. Yes.

14 Q. And it says the, "Play Store  
15 provides a set of Google APIs that help support  
16 functionality of all Android applications;" is  
17 that correct?

18 A. Excuse me, yes.

19 Q. And it goes on to say, "GMS Core  
20 APIs, Google Play Services) Ads, Maps,  
21 Analytics, Locations, etc.," do you see that?

22 A. I do.

23 Q. So, there are hundreds of thousands  
24 of third-party apps that cannot run without  
25 proprietary Google APIs; is that correct?

1 KOLOTOUROS - HIGHLY CONFIDENTIAL

2 subject to a litigation hold notice?

3 A. I do not think so, no.

4 Q. How about in the past four years,  
5 has there been any point at which you have not  
6 been subject to a litigation hold notice?

7 A. I feel I'm sensitive going back  
8 beyond like a clear timeframe for fear of being  
9 inaccurate in the chronology.

10 Q. It's possible but you're just not  
11 sure; is that fair?

12 A. Yes, I think that's fair.

13 Q. Do you have -- strike that.  
14 Do you know what I mean when I say  
15 history off in respect to Google Chats?

16 A. Yes.

17 Q. Do you have history off in your  
18 Google Chats?

19 A. I do.

20 Q. How long have you had history off in  
21 your Google Chats?

22 A. I think for as long as I have been  
23 using Google Chat.

24 Q. Have you ever turned history on in  
25 Google Chat?

# **Exhibit A15**

## **Public Redacted Version**

# **EXHIBIT 23**



**Sent:** Thur 3/17/2022 7:17:30 AM (UTC)  
**From:** t[REDACTED]@google.com  
**To:** e[REDACTED]@google.com, t[REDACTED]@google.com  
**Subject:** j2ZfwAAAAAE-MBI-FLAT:2022-03-16T22:43:16.391007-1

[Screen Shot 2022-03-17 at 8.20.58 AM.png](#)  
[Screen Shot 2022-03-17 at 8.59.46 AM.png](#)  
[Screen Shot 2022-03-17 at 12.29.24 PM.png](#)  
[IMG\\_2291.PNG](#)  
[Screen Shot 2022-03-18 at 8.39.39 AM.png](#)  
[image.png](#)  
[Screen Shot 2022-03-18 at 11.09.44 AM.png](#)  
[Screen Shot 2022-03-18 at 12.45.16 PM.png](#)  
[Screen Shot 2022-03-18 at 2.58.15 PM.png](#)  
[Screen Shot 2022-03-18 at 4.58.39 PM.png](#)  
[Screen Shot 2022-03-18 at 5.46.18 PM.png](#)  
[Screen Shot 2022-03-18 at 6.05.30 PM.png](#)  
[IMG\\_2293.PNG](#)  
[IMG\\_2294.PNG](#)  
[Image\\_20220319\\_112451.\(null\)](#)  
[Image\\_20220319\\_152310.\(null\)](#)  
[IMG\\_2296.PNG](#)  
[IMG\\_2297.PNG](#)  
[IMG\\_2300.PNG](#)  
[image.png](#)  
[Screen Shot 2022-03-21 at 7.47.17 AM.png](#)  
[Screen Shot 2022-03-21 at 8.47.22 AM.png](#)  
[image.png](#)  
[Screen Shot 2022-03-21 at 1.15.46 PM.png](#)  
[3c8a081c-6400-4a0b-9572-da4afbde885f.jpg](#)  
[Screen Shot 2022-03-21 at 3.28.58 PM.png](#)  
[image.png](#)  
[e6ffc769-3fd5-4b69-8c71-07674de48a90.mp4](#)  
[e6ffc769-3fd5-4b69-8c71-07674de48a90.mp4](#)  
[image.png](#)  
[IMG\\_2304.PNG](#)  
[image.png](#)  
[Screen Shot 2022-03-22 at 9.11.37 AM.png](#)  
[Screen Shot 2022-03-22 at 12.38.23 PM.png](#)  
[Screen Shot 2022-03-22 at 2.15.41 PM.png](#)  
[image.png](#)  
[Screen Shot 2022-03-22 at 4.00.27 PM.png](#)  
[image.png](#)  
[image.png](#)  
[image.png](#)  
[Screen Shot 2022-03-23 at 8.39.31 AM.png](#)  
[Screen Shot 2022-03-23 at 9.24.42 AM.png](#)  
[image.png](#)  
[Screen Shot 2022-03-23 at 2.53.08 PM.png](#)  
[Screen Shot 2022-03-23 at 2.58.02 PM.png](#)  
[Screen Shot 2022-03-23 at 2.59.35 PM.png](#)  
[Screen Shot 2022-03-23 at 3.07.00 PM.png](#)  
[Screen Shot 2022-03-23 at 3.23.25 PM.png](#)  
[a63f9b65-ef16-4d7d-8349-660e8d978a70.jpg](#)  
[image.png](#)  
[image.png](#)  
[Screen Shot 2022-03-24 at 9.48.15 AM.png](#)  
[Screen Shot 2022-03-24 at 10.22.13 AM.png](#)  
[image.png](#)  
[image.png](#)  
[image.png](#)

t[REDACTED]@google.com 2022-03-17T07:17:29.098Z

ooh! <https://boardgamegeek.com/boardgame/356123/turing-machine>

<https://boardgamegeek.com/boardgame/356123/turing-machine>

almost forgot about calibration tomorrow! thankfully have no flags yet!

e[REDACTED]@google.com 2022-03-17T15:20:07.097Z

"Codes are a puzzle. A game, just like any other game."  
- Alan Turing in The Imitation Game.

e[REDACTED]@google.com 2022-03-17T15:20:08.749Z

?????

e[REDACTED]@google.com 2022-03-17T15:21:15.834Z

That's not how quoting works!!

e[REDACTED]@google.com 2022-03-17T15:21:20.124Z

Screen Shot 2022-03-17 at 8.20.58 AM.png  
t[REDACTED]@google.com 2022-03-17T15:31:58.416Z

Hahahahahah omg I just saw the cute game, not this quote that obvs so anti-emzy! Do you think the game is entirely inspired by the movie, and like goes to great pains to focus on whatever movie flourishes there are

t[REDACTED]@google.com 2022-03-17T15:50:33.783Z

hahahah poor glenn!

e[REDACTED]@google.com 2022-03-17T15:50:46.611Z

Glenn in freaking out!

t[REDACTED]@google.com 2022-03-17T15:50:50.774Z

did he get arris'd?

e[REDACTED]@google.com 2022-03-17T15:50:54.700Z

Yes!

t[REDACTED]@google.com 2022-03-17T15:51:03.151Z

UGH!

t[REDACTED]@google.com 2022-03-17T15:51:10.653Z

could totally tell!

t[REDACTED]@google.com 2022-03-17T15:51:25.018Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-17T15:53:18.584Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-17T15:53:20.275Z

t[REDACTED]@google.com 2022-03-17T15:54:21.071Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-17T15:54:29.165Z

so at least there's that!

e[REDACTED]@google.com 2022-03-17T15:57:42.458Z

Whole situation just incredible!

e[REDACTED]@google.com 2022-03-17T15:57:55.083Z

That's why I'm moving to Coinbase!

t[REDACTED]@google.com 2022-03-17T15:58:37.761Z

hahahahahahaha ok trying to think of how their gc would come down on this--like very pmy aggro nature he'd probably be into, but actually with all the nonsense and gumming up everything feel like actually even he'd hate?

t[REDACTED]@google.com 2022-03-17T16:00:21.221Z

Screen Shot 2022-03-17 at 8.59.46 AM.png

t[REDACTED]@google.com 2022-03-17T16:00:27.553Z

Development!

t[REDACTED]@google.com 2022-03-17T16:00:55.327Z

kind of like what 9/11 was in this book, like little plot device to ruffle things up a bit! (barely?)

e[REDACTED]@google.com 2022-03-17T16:03:14.638Z

OK I love that the scenes in this book aren't even connected to each other?

e[REDACTED]@google.com 2022-03-17T16:03:35.379Z

Like last we heard everybody at Rosewood hanging with escorts and now Sloane is in a car chase with Tae?

t[REDACTED]@google.com 2022-03-17T16:05:02.027Z

oh yeah that's his distinctive writing style! which do bet someone as pmy thinks of terrible writing practices they have as actually r brilliant and idiosyncratic

t[REDACTED]@google.com 2022-03-17T16:08:02.042Z

ok do feel like your calibration way more intense! like not sure i'll even have any good anecdotes until bryson speaks!

t[REDACTED]@google.com 2022-03-17T16:32:10.850Z

ok i know orange not the best but this look! < 3!!

t[REDACTED]@google.com 2022-03-17T16:32:12.206Z

<https://twitter.com/kateStrasdin/status/1504402432327102465>

ugh my steam deck doesn't ship until q3!

e[REDACTED]@google.com 2022-03-17T17:27:29.071Z

Ooh hope you're v jealous!

e[REDACTED]@google.com 2022-03-17T17:28:09.454Z

R good coat! Will make an exception for orange in this case!

t[REDACTED]@google.com 2022-03-17T17:43:16.391Z

oh yeah ofc!

t[REDACTED]@google.com 2022-03-17T17:51:50.505Z

at least i have my lil humble analogue pocket! ooh i bet that cute crank console will come in soon too! ok whew

e[REDACTED]@google.com 2022-03-17T17:57:13.032Z

Represented defendant theme park in premises liability case in which the jury returned a defense verdict.

e[REDACTED]@google.com 2022-03-17T17:57:17.298Z

Do love this resume bullet!

t[REDACTED]@google.com 2022-03-17T18:14:38.433Z

oh no that poor person that got beat up by an animatronic!

t[REDACTED]@google.com 2022-03-17T18:21:53.840Z

ooh IMPORTANT

t[REDACTED]@google.com 2022-03-17T18:21:55.092Z

Please join Teresa Yan, our Practising Law Institute (PLI) account manager, on Thursday, March 24th at 9:30am PST for a demonstration of how to use the CLE Credit Tracker available to you with Google Legal's PLI membership.

e[REDACTED]@google.com 2022-03-17T18:55:02.557Z

OK do feel like could be fun to go to that and heckle?

t[REDACTED]@google.com 2022-03-17T19:01:33.164Z

hahahah yeah is actually p amazing--they should have that axiom person come too to talk about axiom!

t[REDACTED]@google.com 2022-03-17T19:02:16.134Z

<https://www.buzzfeed.com/ranma/pick-sweets-to-reveal-if-youre-more-goth-or-soft>

<https://www.buzzfeed.com/ranma/pick-sweets-to-reveal-if-youre-more-goth-or-soft>

t[REDACTED]@google.com 2022-03-17T19:02:30.327Z

but what if i'm both??

t[REDACTED]@google.com 2022-03-17T19:03:16.027Z

Soft!

You have a soft style, like wearing light colors and cute accessories. You love making people happy and doing whatever you can to make others smile. You also love collecting soft stuffed animals and anything colorful!

t[REDACTED]@google.com 2022-03-17T19:03:17.830Z

i mean yes!

e[REDACTED]@google.com 2022-03-17T19:17:11.323Z

Haha you're just a soft lil goth!

e[REDACTED]@google.com 2022-03-17T19:17:56.564Z

Goth!

You have a more dark taste in style, such as wearing all black or ripped jeans. You also love rocking out to loud, emotional music that helps capture the turmoil you feel inside. However, just because you have a cloudier personality doesn't mean you're not a nice person who loves to be around your closest friends.

e[REDACTED]@google.com 2022-03-17T19:18:00.486Z

Ooh twist!

e[REDACTED]@google.com 2022-03-17T19:18:32.213Z

Haha OK interview went off the rails when he started talking about Zelda and I was like ooh got my steamdeck!

e[REDACTED]@google.com 2022-03-17T19:18:39.214Z

And he was like ?

e[REDACTED]@google.com 2022-03-17T19:18:42.827Z

And I was like do you use Steam?

e[REDACTED]@google.com 2022-03-17T19:18:58.421Z

And he was like oh is that like Game Pass?

e[REDACTED]@google.com 2022-03-17T19:19:16.477Z

No hire, chump!

t[REDACTED]@google.com 2022-03-17T19:19:24.948Z

ooh you got goth--twist! great troll of me as always!

t[REDACTED]@google.com 2022-03-17T19:19:37.481Z

hahaha omg what a fake gamer!

t[REDACTED]@google.com 2022-03-17T19:19:49.564Z

the game pass part makes it so much worse!

e[REDACTED]@google.com 2022-03-17T19:19:56.005Z

And started talking about how great Guardians of the Galaxy game is!

t[REDACTED]@google.com 2022-03-17T19:20:21.524Z

t[REDACTED]@google.com 2022-03-17T19:20:35.559Z

how does he know game pass but not steam deck?

e[REDACTED]@google.com 2022-03-17T19:20:38.441Z

Haha I tried to explain Steam Deck to him and he was like so you could connect it to your phone?

t[REDACTED]@google.com 2022-03-17T19:20:41.151Z

super suspect knowledge

e[REDACTED]@google.com 2022-03-17T19:20:43.307Z

I saw a guy playing Doom on his phone on the subway...

t[REDACTED]@google.com 2022-03-17T19:20:44.748Z

hahahahaha

t[REDACTED]@google.com 2022-03-17T19:20:47.099Z

omg

t[REDACTED]@google.com 2022-03-17T19:20:53.179Z

yeah on his nokia prob!

e[REDACTED]@google.com 2022-03-17T19:20:59.738Z

Feel like he's just console gamer!

e[REDACTED]@google.com 2022-03-17T19:21:07.539Z

Oh and then he started talking about his standup routine!

t[REDACTED]@google.com 2022-03-17T19:21:11.136Z

now if he said oh like a tamagotchi, i would have respected that!

t[REDACTED]@google.com 2022-03-17T19:21:14.680Z

oh no!!

e[REDACTED]@google.com 2022-03-17T19:21:20.118Z

Oh yeah I have a tamagotchi under my bed!

t[REDACTED]@google.com 2022-03-17T19:21:24.207Z

< 3!

t[REDACTED]@google.com 2022-03-17T19:21:34.393Z

lil dagz!

t[REDACTED]@google.com 2022-03-17T19:21:53.120Z

did he perform his routine?

e[REDACTED]@google.com 2022-03-17T19:22:09.581Z

I should have asked!

e[REDACTED]@google.com 2022-03-17T19:22:21.718Z

He started telling me how someone heckled him last night and he had to change his whole closer!

t[REDACTED]@google.com 2022-03-17T19:22:53.040Z

hahahahahaha omg who would even want to do that?? besides ali and this guy i guess!

e[REDACTED]@google.com 2022-03-17T19:23:03.044Z

And Erin Simon!

e[REDACTED]@google.com 2022-03-17T19:23:11.895Z

Vibe def more like Ali though!

e[REDACTED]@google.com 2022-03-17T19:23:18.049Z

Although at least he didn't try to do a whitewash!

t[REDACTED]@google.com 2022-03-17T19:23:41.916Z

oh forgot about erin's standup! is very her esprit!

t[REDACTED]@google.com 2022-03-17T19:24:13.398Z

hahaha what if it is ali, incognito?

e[REDACTED]@google.com 2022-03-17T19:24:51.877Z

OK did kind of look like him!

e[REDACTED]@google.com 2022-03-17T19:27:44.417Z

<https://www.buzzfeed.com/hopmanjustin/do-you-know-new-jersey-trivia-quiz>

<https://www.buzzfeed.com/hopmanjustin/do-you-know-new-jersey-trivia-quiz>

t[REDACTED]@google.com 2022-03-17T19:28:25.531Z

waaat shaq is from NJ?

t[REDACTED]@google.com 2022-03-17T19:28:27.976Z

so many greats

t[REDACTED]@google.com 2022-03-17T19:29:33.756Z

ok not as bad as i thought i'd do at first!

t[REDACTED]@google.com 2022-03-17T19:29:45.537Z

Screen Shot 2022-03-17 at 12.29.24 PM.png

e[REDACTED]@google.com 2022-03-17T19:30:21.719Z

Haha I got 7!

t[REDACTED]@google.com 2022-03-17T19:30:37.410Z

Imao amazing if only i'd gotten one more!

t[REDACTED]@google.com 2022-03-17T19:30:54.094Z

missed all my guess ones!

e[REDACTED]@google.com 2022-03-17T20:19:51.092Z

<https://www.buzzfeed.com/caedanceps/crepe-compliment-personality-quiz>

<https://www.buzzfeed.com/caedanceps/crepe-compliment-personality-quiz>

t[REDACTED]@google.com 2022-03-17T20:31:15.281Z

ooh what crepes and compliments great 3wm!

t[REDACTED]@google.com 2022-03-17T20:31:33.359Z

and two things mdo would love to give you!

t[REDACTED]@google.com 2022-03-17T20:32:22.650Z

mmmmm these crepes look so good

t[REDACTED]@google.com 2022-03-17T20:32:24.412Z

You are literally the sweetest!

Not many people are kind just for the sake of being kind, but then again, you're not most people. You make the world a better place!

t[REDACTED]@google.com 2022-03-17T20:32:26.914Z

awww thanks bf!

t[REDACTED]@google.com 2022-03-17T21:21:57.665Z

"i just would posture that..." haha never heard that one!

e[REDACTED]@google.com 2022-03-17T21:24:23.739Z

Yeah posture it chump!

t[REDACTED]@google.com 2022-03-17T21:25:37.559Z

really wish he'd said i would posture that we're begging the question!

e[REDACTED]@google.com 2022-03-17T21:37:10.671Z

OK wait this guy emailed the WHOLE LEGAL DEPARTMENT with info about the crummy PLI tracker?

e[REDACTED]@google.com 2022-03-17T21:37:23.832Z

Which we all already know about?

t[REDACTED]@google.com 2022-03-17T21:37:57.627Z

hahah yeah! i think it's halimah's chief of staff?



Oh yeah so it is!

e[REDACTED]@google.com 2022-03-17T21:38:37.026Z

Amazing to think that even reading this email is a good use of anybody's time, let alone going to the presentation??

t[REDACTED]@google.com 2022-03-17T21:39:54.595Z

hahaha i love it so much--reminds me of all the legal tooling updates at all-hands?

e[REDACTED]@google.com 2022-03-17T21:41:49.412Z

Bryson Santaguida, Now  
may i offer some food for thought?

e[REDACTED]@google.com 2022-03-17T21:41:55.743Z

(out of nowhere)

e[REDACTED]@google.com 2022-03-17T21:42:14.412Z

Bryson Santaguida, Now  
can you gvc for efficiency purposes?

t[REDACTED]@google.com 2022-03-17T21:47:06.313Z

hahahahahahah

t[REDACTED]@google.com 2022-03-17T21:47:09.426Z

what??

t[REDACTED]@google.com 2022-03-17T21:47:12.321Z

does that even mean

t[REDACTED]@google.com 2022-03-17T21:47:32.589Z

i was p efficient this morning, hopped on urgent spotify meeting while in calibration! (tbf was done w/ my peeps!)

e[REDACTED]@google.com 2022-03-17T23:01:11.698Z

OK was p intense call!

t[REDACTED]@google.com 2022-03-17T23:02:45.111Z

w/ bryson??

t[REDACTED]@google.com 2022-03-17T23:02:55.765Z

oh! he was asking if you could hop on a gvs

t[REDACTED]@google.com 2022-03-17T23:02:57.839Z

gvc

t[REDACTED]@google.com 2022-03-17T23:03:17.230Z

t[REDACTED]@google.com 2022-03-17T23:03:43.949Z

was it calibration stuff??

t[REDACTED]@google.com 2022-03-17T23:06:11.986Z

do i need to hop on a call for efficiency purposes??

e[REDACTED]@google.com 2022-03-17T23:26:05.737Z

Haha covered many subjects!

e[REDACTED]@google.com 2022-03-17T23:26:17.469Z

Started with a bunch of complaints about people on my team dating back to last summer!

e[REDACTED]@google.com 2022-03-17T23:26:33.809Z

Then long rant about Leslie!

e[REDACTED]@google.com 2022-03-17T23:26:39.531Z

Many thoughts on ARRIS....

e[REDACTED]@google.com 2022-03-17T23:26:44.728Z

And did do the Wordle!

t[REDACTED]@google.com 2022-03-17T23:26:55.376Z

hahahahaha omg!

t[REDACTED]@google.com 2022-03-17T23:27:08.595Z

oh yeah arris nonsense has been like half my day!

t[REDACTED]@google.com 2022-03-17T23:34:23.660Z

ooh annoying wordle! whew

e[REDACTED]@google.com 2022-03-17T23:39:21.562Z

I lost my first Wordle game yesterday!

e[REDACTED]@google.com 2022-03-17T23:39:26.158Z

Was the worst!

t[REDACTED]@google.com 2022-03-17T23:39:29.577Z

nyt being sketchy!

t[REDACTED]@google.com 2022-03-17T23:39:49.641Z

i actually kind of stopped playing it regularly at least (although spotify/yt/arris may be slightly to blame)

t[REDACTED]@google.com 2022-03-17T23:40:15.410Z

e[REDACTED]@google.com 2022-03-17T23:44:01.698Z

Oh I don't even remember, some boring nonsense!

t[REDACTED]@google.com 2022-03-17T23:44:32.493Z

just don't think has the staying power unless they iterate on it, which obvs will never do!

t[REDACTED]@google.com 2022-03-17T23:44:44.892Z

just let the team that does the variety pack stuff do way more!

t[REDACTED]@google.com 2022-03-17T23:46:33.667Z

ooh also have thoughts on congratbot and even though do love robots and don't like long +1 congrats threads, feel like actually v annoying!

t[REDACTED]@google.com 2022-03-17T23:46:55.632Z

like not good solution to the problem, and actually just exacerbates and makes those threads even MORE awkward

t[REDACTED]@google.com 2022-03-17T23:50:54.164Z

also amazing b/c you can disable i guess, but they literally just show the subject lines of every email that has congratbot on it that's active rn?

t[REDACTED]@google.com 2022-03-17T23:51:12.183Z

<https://congratbot.googleplex.com/status>

<https://congratbot.googleplex.com/status>

e[REDACTED]@google.com 2022-03-17T23:53:32.568Z

Oh yeah and some people using it ironically and some people using it sincerely!

e[REDACTED]@google.com 2022-03-17T23:53:38.091Z

Which causes lots of problems!

t[REDACTED]@google.com 2022-03-17T23:53:44.827Z

omg really? i assumed everyone using ironically!

e[REDACTED]@google.com 2022-03-17T23:53:52.855Z

Oh yeah you wish!

t[REDACTED]@google.com 2022-03-17T23:53:57.290Z

ahahahahaha what

t[REDACTED]@google.com 2022-03-17T23:54:02.544Z

how

e[REDACTED]@google.com 2022-03-17T23:54:05.719Z

But people like ooooh great achievement! Get congratbot in here!

Then thread never ends!

t████████@google.com 2022-03-17T23:54:16.440Z

i know people aren't as comedically savvy and nuanced as we are but

t████████@google.com 2022-03-17T23:54:32.603Z

hahahaha ok i do kind of love that

t████████@google.com 2022-03-17T23:54:47.787Z

"i wish we could add multiple congratbots--they always say what i wanna say!"

e████████@google.com 2022-03-17T23:57:45.290Z

Ooh should we make more and more sarcastic congratbots?

e████████@google.com 2022-03-17T23:57:50.212Z

To hit any level of desired irony!

t████████@google.com 2022-03-17T23:58:02.263Z

oh yeah there should be like 10 with different esprits!

t████████@google.com 2022-03-17T23:58:08.524Z

and apposite names!

t████████@google.com 2022-03-17T23:58:15.309Z

lord byron congratbot!

e████████@google.com 2022-03-18T00:01:11.744Z

Ooh would add that one to all my threads!

e████████@google.com 2022-03-18T00:01:24.764Z

Maybe can make one that suggests inapposite congratulatory swag!

t████████@google.com 2022-03-18T00:02:02.715Z

hahahahaha omg would save a lot of googlers time!

t████████@google.com 2022-03-18T00:21:41.613Z

oooh you could do a limerick bot!

t████████@google.com 2022-03-18T00:44:35.901Z

This book has such a cool way of doing magic!

t████████@google.com 2022-03-18T00:44:41.501Z

IMG\_2291.PNG

e████████@google.com 2022-03-18T01:25:32.059Z

Oh yeah it's v F! Ofc you like it!

t[REDACTED]@google.com 2022-03-18T01:27:55.672Z

hahahahha 🤪

t[REDACTED]@google.com 2022-03-18T15:16:58.183Z

haha ok i get up with some time for my 815...but then see had a 6a email from spotify like i've added you to our call (which turns out was 7-8a). nice try buddy!

t[REDACTED]@google.com 2022-03-18T15:40:07.221Z

Screen Shot 2022-03-18 at 8.39.39 AM.png

t[REDACTED]@google.com 2022-03-18T15:43:29.384Z

is this what cloud legal meetings are like? except they're at the beach playing bocce?

t[REDACTED]@google.com 2022-03-18T15:44:56.451Z

also honestly message doesn't at all seem to match response even in most crazed careerist environment?

t[REDACTED]@google.com 2022-03-18T15:45:26.258Z

like you've all been working hard on this...now you can work more...and one of you will get a job here! (i assumed they all were already working there?)

t[REDACTED]@google.com 2022-03-18T15:48:14.361Z

also i guess this is the big twist?

e[REDACTED]@google.com 2022-03-18T16:02:28.728Z

OK I don't even understand what they've been doing the whole time?

e[REDACTED]@google.com 2022-03-18T16:02:41.888Z

Like they're manually typing responses...based on something...to someone?

e[REDACTED]@google.com 2022-03-18T16:02:56.180Z

Are they faking the supposedly AI-generated responses that Clear is supposed to make?

t[REDACTED]@google.com 2022-03-18T16:03:46.433Z

yeah, i guess so? and we only have six pages to find out how!

t[REDACTED]@google.com 2022-03-18T16:04:03.102Z

but isn't whole "magic" that it's on point and instant?

t[REDACTED]@google.com 2022-03-18T16:04:19.805Z

in way that couldn't be done manually?

e[REDACTED]@google.com 2022-03-18T16:04:20.101Z

Barely even remember this guy...he was the one that Tae embarrassed earlier, but then they have a secret alliance?

e[REDACTED]@google.com 2022-03-18T16:04:25.460Z

t[REDACTED]@google.com 2022-03-18T16:04:30.513Z

hope explanation is as good as the numerator one!

e[REDACTED]@google.com 2022-03-18T16:04:34.870Z

And also this guy secretly got Maverick pregnant or whatever?

t[REDACTED]@google.com 2022-03-18T16:04:57.709Z

yeah! i think he went off to make this...response farm i guess?

t[REDACTED]@google.com 2022-03-18T16:05:08.611Z

hahaha it's such an amazing mess!

t[REDACTED]@google.com 2022-03-18T16:05:57.194Z

yeah was this the guy who made suits but bought two in tae's size instead of just one in the right size?

t[REDACTED]@google.com 2022-03-18T16:06:28.219Z

also love how it's like pink lining haven't seen that since ny...we just had a whole interlude about how that's tae's thing!

e[REDACTED]@google.com 2022-03-18T16:10:30.482Z

Haha yeah but maybe Sloane means literally, haven't seen Tae wear his pink lining suit since they were in NY together last week!

e[REDACTED]@google.com 2022-03-18T16:11:10.589Z

OK also do love the concept of this supposedly being a topper to 9/11?

e[REDACTED]@google.com 2022-03-18T16:11:33.266Z

Like feel like a bunch of chumps typing in a room can't feasibly raise drama from evacuating from Twin Towers!

e[REDACTED]@google.com 2022-03-18T16:11:51.274Z

Even though to be fair to Steven, 9/11 escape was portrayed in most boring possible manner!

t[REDACTED]@google.com 2022-03-18T16:14:55.428Z

oh yeah it's so anti-climactic! ssh definitely thinks we're all gasping rn!

t[REDACTED]@google.com 2022-03-18T16:15:24.034Z

even though this guy transparently a huckster since the start?

t[REDACTED]@google.com 2022-03-18T16:15:44.997Z

oh wait nm i got the guys mixed up

t[REDACTED]@google.com 2022-03-18T16:16:02.114Z

the embarrassed guy and the former partner guy with the 1.5 suits

t[REDACTED]@google.com 2022-03-18T16:17:13.519Z

e████████@google.com 2022-03-18T16:17:41.283Z

Haha can't believe you forgot ugly stout Billy who perished in the Twin Towers!

t████████@google.com 2022-03-18T16:17:50.977Z

yeah!

t████████@google.com 2022-03-18T16:17:57.336Z

well i guess i briefly conflated them!

t████████@google.com 2022-03-18T16:18:16.650Z

every guy in here perpetually humiliated! usually by ssh!

t████████@google.com 2022-03-18T16:19:47.427Z

ooh no rush but did you want to dark academia today? will ping thread if so!

t████████@google.com 2022-03-18T16:47:09.776Z

ok the colors and patterns on here amazing!

t████████@google.com 2022-03-18T16:47:14.455Z

<https://pbs.twimg.com/media/FN9CqJ4XoAck6N6?format=jpg&name=900x900>

t████████@google.com 2022-03-18T16:47:28.722Z

image.png

e████████@google.com 2022-03-18T17:44:06.899Z

OK this dress incredible! So fun!

t████████@google.com 2022-03-18T17:47:44.696Z

yeah! and the big sleeves!

e████████@google.com 2022-03-18T17:48:34.359Z

Turquoise tassels take it over the top!

t████████@google.com 2022-03-18T17:50:12.269Z

< 3!

t████████@google.com 2022-03-18T17:53:52.065Z

and like lots going on but still coherent!

t████████@google.com 2022-03-18T18:09:54.247Z

wheeeew! was navigating both YT and arris on this one!

t████████@google.com 2022-03-18T18:10:04.662Z

Screen Shot 2022-03-18 at 11.09.44 AM.png

t████████@google.com 2022-03-18T18:10:28.159Z

e[REDACTED]@google.com 2022-03-18T18:11:25.587Z

Yeah but did LAM, Halimah's boss, sign off?

t[REDACTED]@google.com 2022-03-18T18:13:17.426Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-18T18:13:28.374Z

he < 3 his legal org! 😊

e[REDACTED]@google.com 2022-03-18T18:15:01.645Z

Yeah smart guy!

t[REDACTED]@google.com 2022-03-18T18:28:28.517Z

do feel like it's bit of a wizard of oz thing where people constantly in freaking out, but actually half the power asserted is just fake?

t[REDACTED]@google.com 2022-03-18T18:28:53.338Z

reminded me of that thing when kent was like "RI--responsible innovation?"

e[REDACTED]@google.com 2022-03-18T18:36:09.315Z

OK that makes it even more crazy though right!

e[REDACTED]@google.com 2022-03-18T18:36:24.221Z

Like Kent so ignorant of what they do but yet won't even take a stand?

t[REDACTED]@google.com 2022-03-18T18:39:00.982Z

yeah! and i guess did bully him into sending that email so is SOME power? but basically comes down to i feel like anyone could do this tbh b/c he's so conflict-averse!

t[REDACTED]@google.com 2022-03-18T18:39:14.494Z

which usu do think is a good thing but!

e[REDACTED]@google.com 2022-03-18T18:39:25.820Z

Ugh I know!

e[REDACTED]@google.com 2022-03-18T18:39:33.737Z

Like love Kent but feel like he's being a huge chump?

e[REDACTED]@google.com 2022-03-18T18:40:02.966Z

I mean I hate conflict also but do feel like when you're responsible for so many people, have to step up and engage where necessary to do the right thing for them!

e[REDACTED]@google.com 2022-03-18T18:40:11.801Z



e████████@google.com 2022-03-18T18:40:21.306Z

Or I don't know, hire someone to do it for you...like Halimah??

t████████@google.com 2022-03-18T18:41:51.007Z

oh yeah million p! that part is so puzzling!

t████████@google.com 2022-03-18T18:45:21.195Z

almost feel like the focus on arris email slightly misplaced like ok sure...but we need to define pcounsel role better b/c if just let other people define this will keep happening!

e████████@google.com 2022-03-18T18:45:32.032Z

Yeah like same thing with OCI and whatever?

e████████@google.com 2022-03-18T18:45:41.619Z

And same from encroachment of Competition/PLT whatever!

t████████@google.com 2022-03-18T18:45:47.045Z

also of critical importance b/c pcounsel literally holds the bit and on the hook for all manner of legal compliance?

e████████@google.com 2022-03-18T18:46:06.406Z

Like a ton of teams just want to start pcounseling, so agreed makes more sense to say what pcounsel do rather than just what ARRIS does or whatever.

t████████@google.com 2022-03-18T18:46:12.789Z

i do love OCI i still always think of on-campus interviewing first!

e████████@google.com 2022-03-18T18:46:19.448Z

Oh yeah same!

e████████@google.com 2022-03-18T18:46:41.073Z

Do love that Spyro just kind of already acknowledged by Kent to be a total failur?

t████████@google.com 2022-03-18T18:46:56.243Z

hahaha million p!

e████████@google.com 2022-03-18T18:46:56.697Z

Like thanks buddy! Glad you hired 300 heads or whatever but time to put you out to pasture in Atlanta!

t████████@google.com 2022-03-18T18:47:00.048Z

like why is he even still here?

t████████@google.com 2022-03-18T18:47:30.490Z

and then like oh since that didn't work let's just create ANOTHER new org amazing!

Yeah like no analysis of WHY it didn't work or what they were supposed to do!

e[REDACTED]@google.com 2022-03-18T18:49:08.586Z

Feel like lesson learned should have been that was stupid to hire whole new org without any defined role for them!

e[REDACTED]@google.com 2022-03-18T18:49:13.107Z

But here we go again!

t[REDACTED]@google.com 2022-03-18T18:49:24.055Z

just like moving on...uh...why don't you all go do AI ethics or something?

t[REDACTED]@google.com 2022-03-18T18:49:52.461Z

ooh maybe OVERoptimized for prospective team's desire to define role!

e[REDACTED]@google.com 2022-03-18T18:50:27.715Z

Ugh just going to quit and go build an AirDND like in that thread!

t[REDACTED]@google.com 2022-03-18T18:50:56.549Z

hahahah ok i saw that name and already liked it!

e[REDACTED]@google.com 2022-03-18T18:52:39.523Z

Yeah and then everyone started talking about the D&D chateau!

t[REDACTED]@google.com 2022-03-18T18:52:49.368Z

oooh what!

t[REDACTED]@google.com 2022-03-18T18:52:59.482Z

chateau ravenloft?

e[REDACTED]@google.com 2022-03-18T18:53:34.989Z

Ooh great name!

t[REDACTED]@google.com 2022-03-18T18:53:45.369Z

and of course, hot tubs

t[REDACTED]@google.com 2022-03-18T18:53:54.137Z

esprit booo

e[REDACTED]@google.com 2022-03-18T18:54:20.297Z

Haha yeah and the whole thing with "we provide food" seems v fraught too!

t[REDACTED]@google.com 2022-03-18T18:54:44.484Z

oh yeah million p almost feel like better off just offering lodging and lots of fun extras, but leave food and everything else to people?

Like hey got 15 pepperoni pizzas and some pork cracklins!

t████████@google.com 2022-03-18T18:54:57.813Z

hahahahahha

t████████@google.com 2022-03-18T18:55:00.866Z

like game store snacks

t████████@google.com 2022-03-18T18:55:09.863Z

which are always gross!

t████████@google.com 2022-03-18T18:56:25.643Z

and yes i will buy at the matt mercer tier!

e████████@google.com 2022-03-18T18:56:34.762Z

Haha feel like you would be so into whole thing!

t████████@google.com 2022-03-18T18:56:36.989Z

actually feel like those people would make a ton of money if they just franchised this

e████████@google.com 2022-03-18T18:56:48.202Z

Like that person who's like yes would pay \$500 extra if you can make the window rain on queue!

t████████@google.com 2022-03-18T18:56:50.022Z

but def needs a brand to be trustworthy to a large group of people

t████████@google.com 2022-03-18T18:56:57.557Z

< 3!

e████████@google.com 2022-03-18T18:57:05.166Z

Ugh cue!

e████████@google.com 2022-03-18T18:57:13.106Z

Trying to parse r weird Igor email!

t████████@google.com 2022-03-18T18:57:13.597Z

sign me up for all the extras! yes including the extra pepperoni!

e████████@google.com 2022-03-18T18:57:24.096Z

Oh yeah and do wonder about this guy's DM skills!

e████████@google.com 2022-03-18T18:57:30.897Z

Like would be worst to book this whole thing and he's terrible!

oh yeah dnd chateau ofc!

t[REDACTED]@google.com 2022-03-18T18:58:08.605Z

which igor email?

e[REDACTED]@google.com 2022-03-18T18:59:05.836Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-18T19:16:34.515Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-18T19:16:40.216Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-18T19:16:54.384Z

**REDACTED - PRIVILEGE**

# REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-18T19:45:48.777Z

Hahah omg just joined emergency call with Igor and he's wearing matching mariniere with somebody's child who ran on screen!

e[REDACTED]@google.com 2022-03-18T19:46:05.030Z

Screen Shot 2022-03-18 at 12.45.16 PM.png

t[REDACTED]@google.com 2022-03-18T20:01:20.095Z

hahahahahahah omg that's amazing!

t[REDACTED]@google.com 2022-03-18T20:05:06.774Z

now i need to change!

t[REDACTED]@google.com 2022-03-18T20:06:40.259Z

# REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-18T20:06:51.790Z

but maybe you've resolved on mariniere chat now!

e[REDACTED]@google.com 2022-03-18T20:07:30.903Z

Yeah getting team mariniere swag!

wait how can i get on team???

t[REDACTED]@google.com 2022-03-18T20:17:57.514Z

+ great emzy dress, just as aside!

t[REDACTED]@google.com 2022-03-18T20:33:42.616Z

ok don't know if just b/c i punt them so much but have to system update computer like every week feel like!

e[REDACTED]@google.com 2022-03-18T20:33:54.450Z

Oh yeah good reminder, I need to do mine too!

t[REDACTED]@google.com 2022-03-18T20:58:46.609Z

day so randomly crazy! need pause button!

e[REDACTED]@google.com 2022-03-18T21:01:24.801Z

Yeah r enjoying my 5 straight hours of meetings on no-meetings day!

t[REDACTED]@google.com 2022-03-18T21:06:46.905Z

OMG right

t[REDACTED]@google.com 2022-03-18T21:07:06.836Z

and managing sameer in freaking out bec did just say i never want your job after dealing with it for first time!

t[REDACTED]@google.com 2022-03-18T21:29:21.232Z

<professional sameer cosseter i guess!

e[REDACTED]@google.com 2022-03-18T21:47:10.090Z

#### PROFESSIONAL PROFILE

Goal-oriented, high achieving, collaborative leader with 6 years of experience managing complex litigation in both state and federal court, and extensive big tech representation. Known for being a strong team player with independent drive. Focused and determined to move matters forward with efficiency. Superior organizational, management, and leadership skills translate to meeting client goals as a business partner. Ability to wrestle with difficult problems and translate them with calm authority. Energized to learn new areas, thriving in dynamic work environments requiring mastering subject matter in a short period of time.

t[REDACTED]@google.com 2022-03-18T21:47:33.864Z

haha what "Known for being a strong team player with independent drive. "

t[REDACTED]@google.com 2022-03-18T21:47:49.941Z

known for being a rugged individualist communist

t[REDACTED]@google.com 2022-03-18T21:48:49.163Z

Focused AND determined! wow really casting a suspicious glance at anyone who ever described themselves as one of those w/o the other now

last sentence syntax p amazing!

t[REDACTED]@google.com 2022-03-18T21:49:28.547Z

ooh pls refer them to bryson's team!

e[REDACTED]@google.com 2022-03-18T21:50:09.796Z

OK feel like you can't really be not a jackass and write that about yourself?

e[REDACTED]@google.com 2022-03-18T21:50:13.481Z

People so bad at resumes!

t[REDACTED]@google.com 2022-03-18T21:50:33.718Z

soooo bad! it's amazing! like rally for the dubs resume prob middle of the pack!

e[REDACTED]@google.com 2022-03-18T21:50:48.040Z

Feel like relatively simple to do a good job, but everybody just screws it up with weird nonsense like having their email address say esq (this person too by the way!) or a weird paragraph about how great they are!

t[REDACTED]@google.com 2022-03-18T21:50:59.422Z

ok why is this even in a resume? like very show me don't tell me situation?

t[REDACTED]@google.com 2022-03-18T21:51:12.772Z

hahahah yeah exactly!

t[REDACTED]@google.com 2022-03-18T21:51:34.607Z

only your resume should have paragraph about how great you are, and yes would be happy to write!

t[REDACTED]@google.com 2022-03-18T21:52:27.392Z

emzy resume foreword by Théophile Gauthier

e[REDACTED]@google.com 2022-03-18T21:55:16.049Z

Oooh would like to read please!

e[REDACTED]@google.com 2022-03-18T21:55:23.481Z

Will use for my application at Coinbase!

t[REDACTED]@google.com 2022-03-18T21:55:32.555Z

hahaha omg they'll hate that it's in french!

t[REDACTED]@google.com 2022-03-18T21:57:58.232Z

how do i even express requisite love for cleveland sports in french??

t[REDACTED]@google.com 2022-03-18T21:58:22.772Z

lol first tweet!:

Screen Shot 2022-03-18 at 2.58.15 PM.png  
t[REDACTED]@google.com 2022-03-18T22:08:24.391Z

ok am very excited for dark aca sitting in my fifth unscheduled meeting of the day on fifth new topic!

t[REDACTED]@google.com 2022-03-18T22:10:38.500Z

(meta, spotify, apple, chelsea fc lol....) no coinbase though!

t[REDACTED]@google.com 2022-03-18T23:57:27.417Z

ooh what!

t[REDACTED]@google.com 2022-03-18T23:57:29.153Z

<https://www.buzzfeed.com/eyeofastro/what-mythical-creature-were-you-in-a-past-life>

<https://www.buzzfeed.com/eyeofastro/what-mythical-creature-were-you-in-a-past-life>

t[REDACTED]@google.com 2022-03-18T23:58:47.433Z

haha omg how are you going to pick

t[REDACTED]@google.com 2022-03-18T23:58:58.298Z

Screen Shot 2022-03-18 at 4.58.39 PM.png  
e[REDACTED]@google.com 2022-03-18T23:59:54.271Z

Haha not seashells obvs!

t[REDACTED]@google.com 2022-03-19T00:00:14.828Z

hahaha yeah three perfect emzy ones then seashells

t[REDACTED]@google.com 2022-03-19T00:00:18.368Z

Mermaid  
Find ways to connect with water in this life. You may find strengths in your intuition as well as creative endeavors.

e[REDACTED]@google.com 2022-03-19T00:02:17.017Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-19T00:02:23.158Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-19T00:02:25.887Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-19T00:02:31.990Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-19T00:02:36.627Z

Read a book, chumps!



**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-19T00:03:04.760Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-19T00:03:56.963Z

Unicorn  
You are one of a kind. You are not meant to be held back or controlled. Feel free to roam, exploring all the magic that the world offers!

t[REDACTED]@google.com 2022-03-19T00:04:10.616Z

oooh what!

t[REDACTED]@google.com 2022-03-19T00:04:30.065Z

v mbg esprit there

e[REDACTED]@google.com 2022-03-19T00:05:14.444Z

Yeah take that chumps who try to hold me back and/or control me!

e[REDACTED]@google.com 2022-03-19T00:05:16.672Z

Need to roam free!

t[REDACTED]@google.com 2022-03-19T00:06:12.055Z

feel free to! i'll be over here finding ways to...connect with water!

e[REDACTED]@google.com 2022-03-19T00:06:12.536Z

Ooh I got some candidate in my feed who you gave SH to!

e[REDACTED]@google.com 2022-03-19T00:06:32.928Z

Going to poach him!

e[REDACTED]@google.com 2022-03-19T00:06:54.849Z

Hahhaa oh it's that boring Amazon guy!

t[REDACTED]@google.com 2022-03-19T00:07:36.026Z

Oh yeah!

t[REDACTED]@google.com 2022-03-19T00:07:55.160Z

I thought he was good but mostly because of the on point experience

e[REDACTED]@google.com 2022-03-19T00:08:32.686Z

His resume again so weird! Like why are there boxes on it??

e[REDACTED]@google.com 2022-03-19T00:08:42.167Z

e[REDACTED]@google.com 2022-03-19T00:08:44.717Z

So looking forward to that!

t[REDACTED]@google.com 2022-03-19T00:12:43.592Z

yeah it's such a weird format like def overdone!

t[REDACTED]@google.com 2022-03-19T00:12:54.697Z

hahaha omg

t[REDACTED]@google.com 2022-03-19T00:13:04.018Z

oh is this the apple person?

t[REDACTED]@google.com 2022-03-19T00:13:14.288Z

b/c everyone was in freaking out about how bad that person was

t[REDACTED]@google.com 2022-03-19T00:13:19.095Z

supposedly!

e[REDACTED]@google.com 2022-03-19T00:13:22.985Z

Hmm let me check!

e[REDACTED]@google.com 2022-03-19T00:14:00.279Z

No it's some weird situation where it doesn't even seem like she's currently employed?

t[REDACTED]@google.com 2022-03-19T00:14:03.349Z

what i love too is that they'll give you this NH candidate but then let's say somehow goes really well and you're like ok let's move forward they'll be like umm no can't, was NH!

e[REDACTED]@google.com 2022-03-19T00:14:07.540Z

And her experience is some startup they found?

t[REDACTED]@google.com 2022-03-19T00:14:21.527Z

oh! ok haven't seen that one

e[REDACTED]@google.com 2022-03-19T00:14:27.677Z

Gradspyre, Inc. Houston, TX February 2021 to December 2021

Co-Founder & Chief Executive Officer

- Co-founded a student loan tracking mobile application using third-party API to automatically pull loan data from service providers to help users set personalized goals and remain inspired to quickly pay down their student debt

- Served as sole lawyer for startup, which included incorporating, registering as a foreign entity, managing annual state filings, drafting and reviewing internal legal documents and contracts with third parties, and advising on technology law issues such as intellectual property, data security, privacy, and consumer protection regulations

- Managed all aspects including UI design and software testing, Firebase backend, marketing content creation and advertising with social media and Google Ads, and overseeing developers, beta testers, and third-party relationships

t[REDACTED]@google.com 2022-03-19T00:14:32.207Z

with bo?

e[REDACTED]@google.com 2022-03-19T00:14:42.894Z

Jess went in on her though!

e[REDACTED]@google.com 2022-03-19T00:14:43.407Z

The candidate had a rough understanding of the landscape of possible legal issues. However, the candidate could not provide and resisted pushes towards systematically breaking down, quantifying, prioritizing, and mitigating specific legal issues, rather falling back on generalities or statements that expertise should be engaged. The candidate had no apparent awareness of the product or engineering stakeholders or the product launch process within a tech company. The candidate's experiential narratives were about local government client management in the tax and public finance sector and had no clear application to the product counsel role or to the realities of working inside a tech company.

t[REDACTED]@google.com 2022-03-19T00:14:46.134Z

hahaha to remain inspired!

e[REDACTED]@google.com 2022-03-19T00:14:47.766Z

Actually kind of excited to talk to her?

t[REDACTED]@google.com 2022-03-19T00:14:50.101Z

by checking your balances!

t[REDACTED]@google.com 2022-03-19T00:15:08.634Z

wait how many filings where there if she was there for like nine months??

e[REDACTED]@google.com 2022-03-19T00:15:47.349Z

A lot! And they were all signed on 9/11!

t[REDACTED]@google.com 2022-03-19T00:15:50.267Z

ooh firebase! put her on leslie's team!

e[REDACTED]@google.com 2022-03-19T00:16:05.186Z

Oh Bryson told me LAM told him to get off Leslie's team!

t[REDACTED]@google.com 2022-03-19T00:16:41.134Z

hahahahahaha ok ask her the duress hypo from thebook!

**Updated on**2022-03-19T00:16:48.512Z

hahahahahaha ok ask her the duress hypo from the book!

t[REDACTED]@google.com 2022-03-19T00:16:54.181Z

hahaha wow!

t[REDACTED]@google.com 2022-03-19T00:17:13.718Z

wait but he didn't get off it at all! he just came over b/c gcore moved over

e[REDACTED]@google.com 2022-03-19T00:17:27.151Z

Haha right?

e[REDACTED]@google.com 2022-03-19T00:17:37.559Z

Bryson acting like made this big strategic move, but just got forcibly acquired against your will!

e[REDACTED]@google.com 2022-03-19T00:17:55.996Z

Much like Blink!

t[REDACTED]@google.com 2022-03-19T00:18:00.819Z

yeah i mean i guess he could have asked to stay there!

e[REDACTED]@google.com 2022-03-19T00:18:19.379Z

He was still r r angry that Leslie gave him CME after he got promoted!

t[REDACTED]@google.com 2022-03-19T00:18:20.290Z

ooh yeah can't wait to see how that all resolves! one lucky bro will get an FTE offer!

t[REDACTED]@google.com 2022-03-19T00:18:28.330Z

hahaha WHAT

t[REDACTED]@google.com 2022-03-19T00:18:31.218Z

that's amazing

e[REDACTED]@google.com 2022-03-19T00:18:34.684Z

For his best cycle ever!

t[REDACTED]@google.com 2022-03-19T00:18:41.666Z

esp b/c feel like actually used to be way more rigid about that

e[REDACTED]@google.com 2022-03-19T00:18:49.010Z

Don't worry, ratings are going back up now that on your team!

t[REDACTED]@google.com 2022-03-19T00:18:49.432Z

so even more understandabale

t[REDACTED]@google.com 2022-03-19T00:20:06.232Z

also feel like people pushing less for CMEs now generally? like ratings really just whatever peopleops feels like that cycle

t[REDACTED]@google.com 2022-03-19T00:43:33.692Z

haha do love at the end of crazy day like haven't looked at last six hours of emails...sry chumps!

t[REDACTED]@google.com 2022-03-19T00:43:47.413Z

catching up on my nonsense articles and reviews now!

t[REDACTED]@google.com 2022-03-19T00:46:36.482Z

t[REDACTED]@google.com 2022-03-19T00:46:46.279Z

Screen Shot 2022-03-18 at 5.46.18 PM.png

e[REDACTED]@google.com 2022-03-19T00:47:37.150Z

Haha it's such a stupid thing to say!

e[REDACTED]@google.com 2022-03-19T00:47:46.141Z

Like that's not a right that has ever existed?

e[REDACTED]@google.com 2022-03-19T00:47:49.162Z

Or should ever exist?

t[REDACTED]@google.com 2022-03-19T00:54:17.919Z

oh yeah it's the classic free speech=people can't criticize me or make me feel bad for saying dumb things point, or in this case i guess even ignore/"shun" you?

t[REDACTED]@google.com 2022-03-19T00:54:29.020Z

which do feel like amazing evolution of that terrible point!

e[REDACTED]@google.com 2022-03-19T00:58:35.147Z

But I love making people feel bad for saying dumb things!

t[REDACTED]@google.com 2022-03-19T01:05:17.141Z

ooh yeah and you're so good at criticizing chumps!

t[REDACTED]@google.com 2022-03-19T01:05:38.203Z

so excited for this!:

t[REDACTED]@google.com 2022-03-19T01:05:48.738Z

Screen Shot 2022-03-18 at 6.05.30 PM.png

t[REDACTED]@google.com 2022-03-19T01:08:20.226Z

When am I supposed to find time to work on this cosplay??

t[REDACTED]@google.com 2022-03-19T01:08:25.076Z

IMG\_2293.PNG

t[REDACTED]@google.com 2022-03-19T17:17:51.682Z

Boooo but at least not 7a!

t[REDACTED]@google.com 2022-03-19T17:17:57.685Z

IMG\_2294.PNG

t[REDACTED]@google.com 2022-03-19T18:24:41.444Z

Wow i really am sluggo

t[REDACTED]@google.com 2022-03-19T18:24:54.284Z

Ooh are you going to neg Spotify? Really hurt their feelings!

t██████████@google.com 2022-03-19T21:25:13.500Z

ik! feel like i'm not the right person for the job!

t██████████@google.com 2022-03-19T21:53:35.705Z

Ooh uprooted done! Amazing, and intense! Ending r good!

t██████████@google.com 2022-03-19T22:23:08.142Z

omg omg ok Tae suit esprit but way too god for Tae!

t██████████@google.com 2022-03-19T22:23:14.005Z

Image 20220319\_152310.(null)

t██████████@google.com 2022-03-20T07:03:48.674Z

Was trying to think of next book like what quick book can I do then duh!

t██████████@google.com 2022-03-20T07:04:44.918Z

IMG\_2296.PNG

t██████████@google.com 2022-03-20T07:05:35.802Z

First sentence!

t██████████@google.com 2022-03-20T07:05:41.645Z

IMG\_2297.PNG

t██████████@google.com 2022-03-20T17:27:57.036Z

**REDACTED - PRIVILEGE**

t██████████@google.com 2022-03-20T17:31:46.251Z

**REDACTED - PRIVILEGE**

t██████████@google.com 2022-03-21T02:36:07.684Z

Ok not an expected combo but into!

t██████████@google.com 2022-03-21T02:36:12.868Z

IMG\_2300.PNG

t██████████@google.com 2022-03-21T14:00:09.993Z

whieee meeting time!

t██████████@google.com 2022-03-21T14:00:54.378Z

awww they changed the 7 to 715; could have slept 15 extra minutes!

t██████████@google.com 2022-03-21T14:46:44.488Z

this spy kid's hair amazing

(and nancy amazing, ofc!)

image.png

t[REDACTED]@google.com 2022-03-21T14:47:29.393Z

Screen Shot 2022-03-21 at 7.47.17 AM.png

t[REDACTED]@google.com 2022-03-21T15:25:14.454Z

ooh andrew ladner talking about hunter biden's laptop with this congressional staff person now

e[REDACTED]@google.com 2022-03-21T15:26:41.352Z

Haha did he steal it?

e[REDACTED]@google.com 2022-03-21T15:26:58.810Z

I'm in some weird congress prep call with all my ARRIS friends too!

e[REDACTED]@google.com 2022-03-21T15:28:17.345Z

Oh here's my new trouble this morning! Got email from Jude being like hey I was hired at wrong level, please fix ASAP!

t[REDACTED]@google.com 2022-03-21T15:29:53.371Z

no but he bought a limited-edition replica on parler!

t[REDACTED]@google.com 2022-03-21T15:29:58.429Z

hahaah OMG

t[REDACTED]@google.com 2022-03-21T15:30:12.045Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T15:30:15.691Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T15:30:20.967Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T15:30:45.930Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T15:30:54.561Z

omg what??

t[REDACTED]@google.com 2022-03-21T15:30:59.293Z

ok they can technically fix that!

t[REDACTED]@google.com 2022-03-21T15:31:05.257Z

but it's a whole thign!

thing!

t[REDACTED]@google.com 2022-03-21T15:31:10.668Z

i remember did happen once

e[REDACTED]@google.com 2022-03-21T15:31:15.137Z

Yeah but issue is I don't think she actually was misleveled!

t[REDACTED]@google.com 2022-03-21T15:31:17.656Z

but basically it's totally up to peopleops

e[REDACTED]@google.com 2022-03-21T15:31:19.509Z

And wouldn't have hired her at higher level!

t[REDACTED]@google.com 2022-03-21T15:31:22.641Z

ok yeah!

t[REDACTED]@google.com 2022-03-21T15:31:23.811Z

wth!

e[REDACTED]@google.com 2022-03-21T15:31:26.671Z

Like she tried to negotiate for higher level when hired!

e[REDACTED]@google.com 2022-03-21T15:31:34.396Z

And I was like no, ACC appropriate!

t[REDACTED]@google.com 2022-03-21T15:31:36.362Z

feel like it's one where you just say hey here's the policy sry!

t[REDACTED]@google.com 2022-03-21T15:31:49.642Z

maybe can explain like CC hiring in for like partners and stuff?

t[REDACTED]@google.com 2022-03-21T15:31:57.272Z

(except arris!)

t[REDACTED]@google.com 2022-03-21T15:48:03.255Z

ooh more amazing pseudo-intellectual mansplaining from ssh/tac!

t[REDACTED]@google.com 2022-03-21T15:48:24.233Z

Screen Shot 2022-03-21 at 8.47.22 AM.png

e[REDACTED]@google.com 2022-03-21T15:49:52.659Z

"Fairchildren indeed"!

t[REDACTED]@google.com 2022-03-21T15:50:16.549Z



e[REDACTED]@google.com 2022-03-21T15:50:25.399Z

Haha clearly SSH read wikipedia article on Silicon Valley and now trying to shoehorn all in here?

t[REDACTED]@google.com 2022-03-21T15:50:38.113Z

oh yeah bringing it all home now!

e[REDACTED]@google.com 2022-03-21T15:50:48.071Z

Also love that Sloane some bigshot corp lawyer but just negotiating leases and being like I DEMAND YOU PUT VEGETABLES AND FLOWERS IN HERE

t[REDACTED]@google.com 2022-03-21T15:52:26.438Z

i feel like this book too even worse than urk like DEF don't want anyone to read--just whole thing so embarrassing and pmy and he doesn't even realize at all!

e[REDACTED]@google.com 2022-03-21T15:55:38.857Z

Oh yeah like hugely humiliating for SSH!

e[REDACTED]@google.com 2022-03-21T15:55:44.589Z

But no concept of that!

e[REDACTED]@google.com 2022-03-21T15:55:54.401Z

Wait maybe the twist at the end is whole book was procedurally generated by CLEAR?

t[REDACTED]@google.com 2022-03-21T15:59:21.332Z

omg that would make sense! would be only good explanation!

t[REDACTED]@google.com 2022-03-21T16:00:00.745Z

like little postface saying hey i know this is terrible but all made by this little AI i made based on corpus of my emails! (which would actually check out in so many ways!)

e[REDACTED]@google.com 2022-03-21T16:02:37.639Z

Would kind of be incredible twist!

e[REDACTED]@google.com 2022-03-21T16:02:46.981Z

Like produced by AI studying results of sexist bro culture in SV!

t[REDACTED]@google.com 2022-03-21T16:03:39.861Z

into! (which means obvs definitely not it!)

e[REDACTED]@google.com 2022-03-21T16:07:31.521Z

Ooh wait Alan Turing x James Baldwin collab what!

t[REDACTED]@google.com 2022-03-21T16:07:59.312Z

haha yeah was delightful to see!

Mashup I never knew I wanted!

e[REDACTED]@google.com 2022-03-21T16:08:32.811Z

OK also that suit cloak is incredible!

e[REDACTED]@google.com 2022-03-21T16:08:38.731Z

Tae x Billy!

t[REDACTED]@google.com 2022-03-21T16:08:58.754Z

ooh and it's written by an emily! <https://medium.com/center-on-privacy-technology/artifice-and-intelligence%C2%B9-f00da128d3cd>

<https://medium.com/center-on-privacy-technology/artifice-and-intelligence%C2%B9-f00da128d3cd>

t[REDACTED]@google.com 2022-03-21T16:09:21.930Z

hahahahaha yeah! but feel like cloak way better than those chumps would ever wear!

e[REDACTED]@google.com 2022-03-21T16:09:55.529Z

Yeah and Billy would need 1.5 of them!

e[REDACTED]@google.com 2022-03-21T16:09:59.290Z

For his mom to sew together!

t[REDACTED]@google.com 2022-03-21T16:11:56.927Z

omg would be so expensive!

t[REDACTED]@google.com 2022-03-21T16:12:10.038Z

but then i want to do something with remaining half-cloak!

t[REDACTED]@google.com 2022-03-21T16:12:15.698Z

great asymmetrical esprit!

t[REDACTED]@google.com 2022-03-21T16:17:19.555Z

it's so funny bc i totally picture ssh saying these lines in suuuuper pmy way "As I was saying, the Mechanical Turk...."

e[REDACTED]@google.com 2022-03-21T16:22:03.675Z

Oh yeah she's like hey can we talk about your business fraud, or your secret engagement, or...?

e[REDACTED]@google.com 2022-03-21T16:22:25.870Z

And he's like hey let me tell you this story about something that's already common knowledge but just going to assume you don't know!

e[REDACTED]@google.com 2022-03-21T16:22:37.978Z

(which obvs reflects SSH's beliefs of his intellectual superiority)

t[REDACTED]@google.com 2022-03-21T16:22:42.170Z

t[REDACTED]@google.com 2022-03-21T16:22:57.864Z

hahaha right? feel like that's a trope in this book!

e[REDACTED]@google.com 2022-03-21T16:23:25.725Z

I mean as Franz Kafka's friend Max Brod would say!

t[REDACTED]@google.com 2022-03-21T16:24:10.745Z

ooh they should be like under fire in bosnia while he's telling her this mechanical turk thing!

t[REDACTED]@google.com 2022-03-21T17:58:58.728Z

<https://www.buzzfeed.com/goldenfishy14/house-aesthetic-quiz>

<https://www.buzzfeed.com/goldenfishy14/house-aesthetic-quiz>

t[REDACTED]@google.com 2022-03-21T17:59:23.398Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T18:05:05.839Z

ooh yay x2!

t[REDACTED]@google.com 2022-03-21T18:05:06.768Z

Emo

You tend to be quiet and keep to yourself. You like to be alone, but you're super creative and full of great ideas!

e[REDACTED]@google.com 2022-03-21T19:45:44.730Z

Grunge

You love listening to punk or rock music and you're really into the '80s. You like dark colors and enjoy time with your friends.

t[REDACTED]@google.com 2022-03-21T19:45:59.262Z

waaat! ok is grunge even 80s??

t[REDACTED]@google.com 2022-03-21T19:47:32.105Z

ooh i guess start of it is late 80s but feel like "really into the 80s" is very wall street (original)

e[REDACTED]@google.com 2022-03-21T19:47:36.183Z

omg having most stressful day already!

e[REDACTED]@google.com 2022-03-21T19:47:50.517Z

Had that leveling call and turned into whole situation with crying!

t[REDACTED]@google.com 2022-03-21T19:47:58.483Z

omg!!!!!!!!!!

t[REDACTED]@google.com 2022-03-21T19:48:18.133Z

t[REDACTED]@google.com 2022-03-21T19:50:28.283Z

also feel like actually really tough like honestly not that great sometimes to come in at CC feel like! but also depends on how you think of career/how long you'll be at google, etc.

e[REDACTED]@google.com 2022-03-21T19:51:11.379Z

More I talked the more felt like leveling the least of the issues!

e[REDACTED]@google.com 2022-03-21T19:51:21.006Z

Like kind of a workload issue dressed up as a leveling issue?

t[REDACTED]@google.com 2022-03-21T19:52:40.872Z

ohhhhhhh!

t[REDACTED]@google.com 2022-03-21T19:53:04.238Z

ok that's a double whammy then!

e[REDACTED]@google.com 2022-03-21T19:53:23.016Z

Oh yeah and then like morphed into these other issues like never got a proper transition? And people ignoring her?

e[REDACTED]@google.com 2022-03-21T19:53:34.913Z

Felt so bad, she's clearly just dying of stress and all alone!

e[REDACTED]@google.com 2022-03-21T19:53:47.742Z

And struggling to work on London time...which not an easy problem to solve!

e[REDACTED]@google.com 2022-03-21T19:53:55.112Z

But don't think answer is higher level for London people!

t[REDACTED]@google.com 2022-03-21T19:54:34.319Z

awww yeah that's r tricky! did they not make that clear enough when they hired her?

e[REDACTED]@google.com 2022-03-21T19:54:38.446Z

And partly also seems like recruiter lied to her!

t[REDACTED]@google.com 2022-03-21T19:54:42.179Z

gonna blame katy either way!

t[REDACTED]@google.com 2022-03-21T19:54:45.372Z

haha jinx!

e[REDACTED]@google.com 2022-03-21T19:55:16.931Z

And partly she also identified real issues with leveling system but is leveled correctly within that system?

t[REDACTED]@google.com 2022-03-21T19:55:36.883Z

t[REDACTED]@google.com 2022-03-21T19:55:50.382Z

like issue all over the place!

e[REDACTED]@google.com 2022-03-21T19:56:00.898Z

Like if she had same job as her colleagues at FB then why should she be ACC and they're CC just because she graduated from law school a year later

e[REDACTED]@google.com 2022-03-21T19:56:09.102Z

And then she's like 2-3 years behind them here?

e[REDACTED]@google.com 2022-03-21T19:56:36.331Z

And then she wants her experience to count more because already was an ads product counsel at FB when other people here came from firms or have less experience...

e[REDACTED]@google.com 2022-03-21T19:56:57.462Z

But was like that's what gives you edge in getting hired, but doesn't count for leveling once here...

t[REDACTED]@google.com 2022-03-21T19:57:01.581Z

ok that's a lot to deal with!

e[REDACTED]@google.com 2022-03-21T19:57:12.471Z

Oh yeah and that's only like half of it!

e[REDACTED]@google.com 2022-03-21T19:57:14.614Z

Was so bad!

t[REDACTED]@google.com 2022-03-21T19:57:22.150Z

yeah! also kind of weird to join and then take issue with?

t[REDACTED]@google.com 2022-03-21T19:57:28.201Z

but don't know all the details!

t[REDACTED]@google.com 2022-03-21T19:58:08.027Z

(also do feel like people overrate worth of level, but that's easy to say and only knowable once you're actually here like being senior counsel not this amazing thing)

t[REDACTED]@google.com 2022-03-21T19:58:17.016Z

oh no!

e[REDACTED]@google.com 2022-03-21T19:59:09.370Z

Oh yeah and we had big discussion about it when she joined!

t[REDACTED]@google.com 2022-03-21T19:59:44.443Z

oh wow!

And was like look ACC is correct level, and can't really hire at other level!

e[REDACTED]@google.com 2022-03-21T20:00:03.125Z

Because would be equity concerns for other people on team, like can't hire you in at higher level than people on team with more experience.

e[REDACTED]@google.com 2022-03-21T20:00:23.920Z

But she's like should only compare me to London pcounsel, Abby hired at 3 years of experience and promoted to CC at 5?

e[REDACTED]@google.com 2022-03-21T20:00:34.123Z

And was like yes, on commercial team...but also that's not r a contradiction?

e[REDACTED]@google.com 2022-03-21T20:00:54.757Z

Like yes, people will get hired in with less experience since you're on the border between levels, that doesn't mean we can never hire someone with less experience than you?

t[REDACTED]@google.com 2022-03-21T20:01:18.563Z

hahaha omg ok that's REALLY tough when person like let me find this one very specific example arguing in my favor and it's like ok we can just find example on other end of someone with way more experience at ACC? doesn't seem like great way to resolve?

t[REDACTED]@google.com 2022-03-21T20:01:43.059Z

yeah right? like argument doesn't seem v principled!

t[REDACTED]@google.com 2022-03-21T20:03:03.401Z

managing london so tricky though i guess going to be more and more normal with people moving all over the place!

e[REDACTED]@google.com 2022-03-21T20:03:16.562Z

Yeah I feel like the real issue is r hard to pcounsel from London!

t[REDACTED]@google.com 2022-03-21T20:03:34.866Z

yeah like you can't really possibly do anything close to 9-5?

t[REDACTED]@google.com 2022-03-21T20:03:39.397Z

if that's what you're looking for

e[REDACTED]@google.com 2022-03-21T20:03:42.344Z

And also her team is r pushy, and also it seems like Chech just bailed on her totally when he became a manager!

t[REDACTED]@google.com 2022-03-21T20:03:48.705Z

but like...i would NEVER take a job like this if wanted to?

t[REDACTED]@google.com 2022-03-21T20:03:55.294Z

ugh!

Yeah like she's seeing other EMEA lawyers working 9-5!

e[REDACTED]@google.com 2022-03-21T20:04:12.387Z

And am like yeah...but did say you'd be supporting CA team?

e[REDACTED]@google.com 2022-03-21T20:04:18.164Z

And actually gave her NYC team to try to help!

e[REDACTED]@google.com 2022-03-21T20:04:25.508Z

And now she wants to swap for Avery's clients...

e[REDACTED]@google.com 2022-03-21T20:04:33.553Z

Which I mean, maybe worth exploring? But obviously not trivial.

t[REDACTED]@google.com 2022-03-21T20:05:29.221Z

ooh yeah, would be fair to try to make work but also yeah not really intended to be optimizing for that originally and need to be respectful of everyone!

t[REDACTED]@google.com 2022-03-21T20:05:53.294Z

ok well looking at teams chech is stuck managing dominic so clearly has some of his own problems!

t[REDACTED]@google.com 2022-03-21T20:06:05.788Z

first and foremost tracking down whereabouts of dominic!

t[REDACTED]@google.com 2022-03-21T20:06:30.922Z

who hasn't been seen since pre-pandemic but is still getting google paycheck kimberley style!

e[REDACTED]@google.com 2022-03-21T20:11:02.229Z

And also Jude and Alea clearly now escalating their fight!

e[REDACTED]@google.com 2022-03-21T20:11:04.443Z

Ahhh just the worstr!

t[REDACTED]@google.com 2022-03-21T20:11:23.743Z

oh no!

e[REDACTED]@google.com 2022-03-21T20:11:31.410Z

Oh also my other meeting this morning was this PM is being super rude to Avery so went to talk to his manager, but ofc all just him complaining about legal execution!

t[REDACTED]@google.com 2022-03-21T20:11:44.717Z

wait their fight with whom?

t[REDACTED]@google.com 2022-03-21T20:11:56.536Z

e[REDACTED]@google.com 2022-03-21T20:12:36.168Z

AADC fight!

t[REDACTED]@google.com 2022-03-21T20:12:46.070Z

oh with privacy?

e[REDACTED]@google.com 2022-03-21T20:12:58.700Z

Noooo with each other!

t[REDACTED]@google.com 2022-03-21T20:13:13.769Z

nooooooooo ok that's what i thought but was like wait i must be misremembering

t[REDACTED]@google.com 2022-03-21T20:13:18.028Z

but now i remember!

e[REDACTED]@google.com 2022-03-21T20:13:21.207Z

Like Jude doesn't understand what's happening at all, and added Alea into thread, and Alea like hey don't you add me into thread with your clients, your job to advise them!

t[REDACTED]@google.com 2022-03-21T20:13:34.154Z

oh yeah was a whole thing!

e[REDACTED]@google.com 2022-03-21T20:13:37.720Z

And thought I sorted it out but now clearly not!

t[REDACTED]@google.com 2022-03-21T20:13:41.620Z

just fire london!

e[REDACTED]@google.com 2022-03-21T20:13:46.061Z

Like Jude keeps looking for help from Alea and Alea not helping?

t[REDACTED]@google.com 2022-03-21T20:13:56.008Z

sry london, but lm just say as a french person this behavior is all checking out!

e[REDACTED]@google.com 2022-03-21T20:13:59.899Z

But Jude thinking Alea just like faking lack of knowledge but feel like she's equally confused?

t[REDACTED]@google.com 2022-03-21T20:14:11.839Z

basically a bunch of hooligans, no offense!

t[REDACTED]@google.com 2022-03-21T20:15:09.301Z

oof yeah that's really tricky!

t[REDACTED]@google.com 2022-03-21T20:15:30.501Z



maybe we need to do a thing like

t[REDACTED]@google.com 2022-03-21T20:15:34.352Z

image.png

t[REDACTED]@google.com 2022-03-21T20:15:37.956Z

but where arris slashed our tires

t[REDACTED]@google.com 2022-03-21T20:15:49.792Z

although i guess in rl version they actually would

e[REDACTED]@google.com 2022-03-21T20:16:00.295Z

Screen Shot 2022-03-21 at 1.15.46 PM.png

e[REDACTED]@google.com 2022-03-21T20:16:03.638Z

Loving this whole vibe!

t[REDACTED]@google.com 2022-03-21T20:16:20.390Z

haha yeah the sleepy profile pic!

t[REDACTED]@google.com 2022-03-21T20:16:48.920Z

oh this is funny i never realized the "alphabet" bit of their name, like way to pull rank

t[REDACTED]@google.com 2022-03-21T20:17:09.579Z

you know unlike you chumps we also are representing google gliders or w/e we haven't deprecated yet sooo

t[REDACTED]@google.com 2022-03-21T20:17:30.974Z

i do like that his question is attorney work product!

t[REDACTED]@google.com 2022-03-21T20:17:47.982Z

ok he just needs a bryson-like signature to cap it off!

e[REDACTED]@google.com 2022-03-21T20:18:20.647Z

Haha yeah like the HUGE bold font, and attorney client twice!

e[REDACTED]@google.com 2022-03-21T20:18:25.448Z

And then it's just like hey can I come to meeting?

e[REDACTED]@google.com 2022-03-21T20:18:31.828Z

Thank goodness that privilege was preserved!

t[REDACTED]@google.com 2022-03-21T20:18:48.359Z

i feel like 90% of their questions are can i come to meeting

t[REDACTED]@google.com 2022-03-21T20:18:55.048Z

but ofc never add anyone to random meetings they set up

can i come to meeting to add nothing, confuse people, and rack up a bunch of OC billable hours?

t[REDACTED]@google.com 2022-03-21T20:19:41.836Z

and then set up time after for you to educate me on what meeting was about, which i will then clumsily attempt to weaponize?

t[REDACTED]@google.com 2022-03-21T20:19:58.105Z

hmmmm maybe i should go to arris to become head of patents or something, tonisson-style

t[REDACTED]@google.com 2022-03-21T20:20:16.542Z

executive alphabet editor of tax

e[REDACTED]@google.com 2022-03-21T21:19:46.399Z

Ooh that does sound p financey CFOy!

e[REDACTED]@google.com 2022-03-21T21:19:51.122Z

Would need whole new wardrobe!

e[REDACTED]@google.com 2022-03-21T21:19:58.789Z

I feel like loosely matching that cosplay Niko has?

e[REDACTED]@google.com 2022-03-21T21:21:47.082Z

Haha person I interviewed is ESTP and def could tell!

t[REDACTED]@google.com 2022-03-21T21:22:17.960Z

hahaha did you talk mbti??

t[REDACTED]@google.com 2022-03-21T21:24:55.415Z

ooh do want to get a new cosplay!

e[REDACTED]@google.com 2022-03-21T21:44:20.407Z

Haha omg have been trying to find new couch (couch saga continues!) and ordered some swatches online and now they're coming after me Shutterstock style!

t[REDACTED]@google.com 2022-03-21T21:44:38.141Z

omg nooooooo!

t[REDACTED]@google.com 2022-03-21T21:44:45.508Z

ok at least hopefully they don't send you leather swatches!

e[REDACTED]@google.com 2022-03-21T21:44:48.678Z

Like someone just left me a voicemail to say swatches are coming??

t[REDACTED]@google.com 2022-03-21T21:45:05.384Z

e[REDACTED]@google.com 2022-03-21T21:45:10.810Z

Don't need you to call me to inform me about swatch progress!

e[REDACTED]@google.com 2022-03-21T21:45:56.712Z

3c8a081c-6400-4a0b-9572-da4afbde885f.jpg

e[REDACTED]@google.com 2022-03-21T21:45:59.996Z

And got this terrifying email!

t[REDACTED]@google.com 2022-03-21T21:46:03.182Z

right omg? i love how it's basically like will bug you so that worth it to buy our stuff just to get me to stop bugging you!

t[REDACTED]@google.com 2022-03-21T21:46:19.428Z

haha a real person is totally what an AI would say!

e[REDACTED]@google.com 2022-03-21T21:46:21.354Z

From different swatch person!

e[REDACTED]@google.com 2022-03-21T21:46:26.198Z

Oh yeah hundo p CLEAR!

t[REDACTED]@google.com 2022-03-21T21:46:34.357Z

yay!

t[REDACTED]@google.com 2022-03-21T21:46:44.591Z

wait there are TWO swatch people?

e[REDACTED]@google.com 2022-03-21T21:47:04.574Z

Oh yeah my friend Ashley (real person) and now Jennifer called me!

e[REDACTED]@google.com 2022-03-21T21:47:09.542Z

From two different places!

e[REDACTED]@google.com 2022-03-21T21:47:11.991Z

Swatch attack!!

t[REDACTED]@google.com 2022-03-21T21:47:33.577Z

hahahaha that's incredible spam!

t[REDACTED]@google.com 2022-03-21T21:47:38.729Z

double team new tactic!

e[REDACTED]@google.com 2022-03-21T21:47:40.650Z

Oh and originally tried to get swatches from Pottery Barn!

And there was this one fabric I wanted but they were like pick up to 15 so was like OK will pick 15 I guess, can't hurt!

e████████@google.com 2022-03-21T21:48:00.359Z

So swatches arrive and it's 12 of them!

e████████@google.com 2022-03-21T21:48:11.033Z

And of 3 missing, 1 is the one I actually want!

e████████@google.com 2022-03-21T21:48:15.418Z

So was like uhhhh OK not r helpful!

e████████@google.com 2022-03-21T21:48:27.883Z

And then like two weeks later get a weird anonymous white mailer and am like hmm...

t████████@google.com 2022-03-21T21:48:28.367Z

hahaha terrible!

e████████@google.com 2022-03-21T21:48:31.925Z

And inside is just one swatch!

t████████@google.com 2022-03-21T21:48:33.666Z

get it together PB!

e████████@google.com 2022-03-21T21:48:42.601Z

And am like uh weird...

t████████@google.com 2022-03-21T21:48:43.366Z

wait what?

e████████@google.com 2022-03-21T21:48:46.297Z

(still not the one I want)

e████████@google.com 2022-03-21T21:48:58.218Z

And then another week later, get another envelope!

t████████@google.com 2022-03-21T21:48:59.394Z

sketchy!

e████████@google.com 2022-03-21T21:49:02.602Z

And inside is ONE MORE SWATCH

e████████@google.com 2022-03-21T21:49:08.592Z

So now I have 14/15 swatches!

omg so inefficient!

e[REDACTED]@google.com 2022-03-21T21:49:19.065Z

And obviously the one missing swatch is the blue velvet one I actually wanted!!

e[REDACTED]@google.com 2022-03-21T21:49:23.995Z

Literally the only swatch I wanted to see!

t[REDACTED]@google.com 2022-03-21T21:49:25.573Z

and not the one you want--ofc!

e[REDACTED]@google.com 2022-03-21T21:49:34.358Z

And then am like UGH OK I guess wait and see if it shows up...?

e[REDACTED]r@google.com 2022-03-21T21:49:37.166Z

Since others are arriving?

t[REDACTED]@google.com 2022-03-21T21:49:38.001Z

incredible!

t[REDACTED]@google.com 2022-03-21T21:49:44.328Z

ooh blue velvet so fun!

e[REDACTED]@google.com 2022-03-21T21:49:44.413Z

And then check site and they raised price of the couch by \$1000!!!

e[REDACTED]@google.com 2022-03-21T21:49:53.830Z

Which feel is their fault, was reasonably relying on swatch timeliness!

t[REDACTED]@google.com 2022-03-21T21:49:58.251Z

whaaaaaaat!

t[REDACTED]@google.com 2022-03-21T21:50:01.517Z

wth!

t[REDACTED]@google.com 2022-03-21T21:50:03.939Z

that's huge!

e[REDACTED]@google.com 2022-03-21T21:50:11.344Z

So now am like UGH don't even want that couch if it's \$1000 more!

e[REDACTED]@google.com 2022-03-21T21:50:21.060Z

So now ordering NEW swatches from NEW places and starting from scratch!

ohhhhhh

e[REDACTED]@google.com 2022-03-21T21:50:56.256Z

And have whole F issue with the couch paying too!

t[REDACTED]@google.com 2022-03-21T21:51:40.172Z

w/ your mom or your new friends or??

e[REDACTED]@google.com 2022-03-21T21:54:49.331Z

Oh yeah so like ostensibly my mom paying for couch but ofc whole thing so fraught!

t[REDACTED]@google.com 2022-03-21T21:55:50.423Z

oh yeah i remember!

t[REDACTED]@google.com 2022-03-21T22:06:51.381Z

just have her venmo you! + \$1000 for the price bump! ooh arbitrage this!

t[REDACTED]@google.com 2022-03-21T22:15:17.517Z

ok do hope rto kind of shakes up our whole meeting style like whole 7a-6p schedule ooc! and eu chumps no offense but hope you didn't get too used to these early meetings b/c....

t[REDACTED]@google.com 2022-03-21T22:29:14.896Z

ooh i made wsj!

t[REDACTED]@google.com 2022-03-21T22:29:29.596Z

Screen Shot 2022-03-21 at 3.28.58 PM.png

e[REDACTED]@google.com 2022-03-21T22:32:25.078Z

Hahahaha omg

e[REDACTED]@google.com 2022-03-21T22:32:33.775Z

Your mom going to be so proud!

e[REDACTED]@google.com 2022-03-21T22:32:43.791Z

Wait is that Jim? Let's guess!

t[REDACTED]@google.com 2022-03-21T22:33:14.198Z

haha close, benjamin!

e[REDACTED]@google.com 2022-03-21T22:33:20.098Z

OK was going to say!

e[REDACTED]@google.com 2022-03-21T22:33:33.843Z

For Jim would be HELP ME TRISTAN IN FREAKING OUT!

A/C Privilege Freakout!!!

t████████@google.com 2022-03-21T22:34:30.545Z

hahaha omg whole thing so ooc!

t████████@google.com 2022-03-21T22:34:59.565Z

**REDACTED - PRIVILEGE**

t████████@google.com 2022-03-21T22:35:07.118Z

**REDACTED - PRIVILEGE**

e████████@google.com 2022-03-21T22:35:21.877Z

**REDACTED - PRIVILEGE**

e████████@google.com 2022-03-21T22:35:25.450Z

**REDACTED - PRIVILEGE**

e████████r@google.com 2022-03-21T22:35:33.275Z

Like early morning meetings so entrenched now!

t████████@google.com 2022-03-21T22:35:53.015Z

i haaaaate it so much

e████████@google.com 2022-03-21T22:35:56.916Z

Do feel like commute is powerful force to push back!

t████████@google.com 2022-03-21T22:35:59.843Z

i can't operate like that!

t████████@google.com 2022-03-21T22:36:02.454Z

yeah!

e████████@google.com 2022-03-21T22:36:12.694Z

But then if coming from execs then feel like they'll just keep doing it since working from their New Zealand lairs anyway?

t████████@google.com 2022-03-21T22:36:22.278Z

hahaha omg right

t████████@google.com 2022-03-21T22:36:35.394Z

or like "partner visit" boondoogle in monaco or w/e

t████████@google.com 2022-03-21T22:36:50.990Z

6a for us so they can make early dinner

Am r scared won't go back!

e████@google.com 2022-03-21T22:37:13.658Z

Like feel like everyone just in 9 hours of meetings a day straight!

e████@google.com 2022-03-21T22:37:24.565Z

Like at work used to sometimes be able to get coffee or whatever?

e████@google.com 2022-03-21T22:37:33.319Z

But now just like meeting meeting meeting no lunch meeting!

t████@google.com 2022-03-21T22:37:40.446Z

ugh screw that! oh yeah million p!

e████@google.com 2022-03-21T22:37:45.081Z

At least ARRIS going to take a lot of work off our plate!

t████@google.com 2022-03-21T22:37:51.006Z

i think i'm just going to start declining early meetings tbh!

e████@google.com 2022-03-21T22:37:53.014Z

They'll do all the counseling and we'll be on the beach playing bocce!

t████@google.com 2022-03-21T22:37:56.223Z

hahahahaha omg

t████@google.com 2022-03-21T22:38:05.608Z

oh yeah they'll do all the hard parts!

e████@google.com 2022-03-21T22:38:12.167Z

Yeah like the fake privilege!

t████@google.com 2022-03-21T22:38:15.826Z

def not poorly duplicate work and take credit after auditing and indicting!

t████@google.com 2022-03-21T22:40:15.242Z

**REDACTED - PRIVILEGE**

e████@google.com 2022-03-21T22:40:40.725Z

Haha omg that whole thing insane!

e████@google.com 2022-03-21T22:40:43.869Z

Just trying to ignore it all!



yeah same!

t[REDACTED]@google.com 2022-03-21T22:41:53.649Z

like in dma review rn!

t[REDACTED]@google.com 2022-03-21T22:42:14.046Z

no idea how to possibly add DT into this? like already dozens of people across legal, gapp, and compliance working on this?

t[REDACTED]@google.com 2022-03-21T22:42:41.821Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-21T22:42:49.986Z

add

e[REDACTED]@google.com 2022-03-21T22:43:03.895Z

Oh speaking of meetings!

e[REDACTED]@google.com 2022-03-21T22:43:13.025Z

Going through and adding meeting rooms for all my recurring meetings for when back in office!

e[REDACTED]@google.com 2022-03-21T22:43:23.418Z

Feel like going to be a bloodbath once RTO happens!

e[REDACTED]@google.com 2022-03-21T22:43:33.147Z

So should book early!

t[REDACTED]@google.com 2022-03-21T22:45:50.429Z

omg yeah good cal!

t[REDACTED]@google.com 2022-03-21T22:45:52.067Z

call!

e[REDACTED]@google.com 2022-03-21T22:46:59.062Z

I mean at least you have Kimberley to take care of yours for you!

e[REDACTED]@google.com 2022-03-21T22:47:04.333Z

She's prob booked already!

e[REDACTED]@google.com 2022-03-21T22:47:12.147Z

And by booked, am referring to meetings with Lydia! For herself!

e[REDACTED]@google.com 2022-03-21T22:48:54.301Z

Our approach to food allergens is changing!

What's changing?

We currently use the same list of 19 food allergens, intolerances and sensitivities on our menus globally. Moving forward, we will only list the food allergens regulated in each country in the "Contains" section of menus, which will provide an experience that's more consistent with food choices outside the office.

Where to learn more

For more information on the new Food Allergen Policy, when it will launch in your location, and the regulated food allergens for the country you're in, visit [go/foodsafety](https://go/foodsafety).

<http://goto.google.com/foodsafety>

t[REDACTED]@google.com 2022-03-21T22:48:56.707Z

hahaha omg i wonder what she's even doing....

e[REDACTED]@google.com 2022-03-21T22:49:13.281Z

Prob at Coinbase now!

t[REDACTED]@google.com 2022-03-21T22:49:22.180Z

omg ofc!

t[REDACTED]@google.com 2022-03-21T22:50:03.020Z

and probably pocketed lots of coins!

t[REDACTED]@google.com 2022-03-21T22:50:20.017Z

wait what even is this, and how is it bad for vegans which can already tell it is!

e[REDACTED]@google.com 2022-03-21T22:51:05.182Z

New food policy!

e[REDACTED]@google.com 2022-03-21T22:51:11.964Z

Glad they've been hard at work finding ways to share less info about our food!

t[REDACTED]@google.com 2022-03-21T22:51:18.027Z

wait so there can just be secret beef?

t[REDACTED]@google.com 2022-03-21T22:51:34.161Z

ooh responsive to our feedback!

t[REDACTED]@google.com 2022-03-21T22:51:38.186Z

like the one-door policy!

t[REDACTED]@google.com 2022-03-21T22:51:59.976Z

do they list...ingredients still or?

t[REDACTED]@google.com 2022-03-21T22:52:27.860Z

like will we be able to identify allegedly vegan food in any way?

e[REDACTED]@google.com 2022-03-21T22:52:31.268Z

e[REDACTED]@google.com 2022-03-21T22:52:40.806Z

But are missing the double check of like meat ingredients or whatever!

e[REDACTED]@google.com 2022-03-21T22:52:46.326Z

Which did often contradict vegan label!

t[REDACTED]@google.com 2022-03-21T22:52:51.868Z

oof yeah!

e[REDACTED]@google.com 2022-03-21T22:53:01.913Z

Do love whole concept, like why would you want to be standardized with "outside experience" which...not good?

e[REDACTED]@google.com 2022-03-21T22:53:05.695Z

And just driven by random regulation?

t[REDACTED]@google.com 2022-03-21T22:53:14.763Z

oh yeah exactly!

e[REDACTED]@google.com 2022-03-21T22:53:20.214Z

Like you have more data and can be more helpful, but just choosing to show less for no reason?

t[REDACTED]@google.com 2022-03-21T22:53:23.982Z

like not even trying to do a good job at all?

e[REDACTED]@google.com 2022-03-21T22:54:58.900Z

Still so upset they took away all the ways to give feedback!

e[REDACTED]@google.com 2022-03-21T22:55:34.552Z

Feed like you need to seduce the cafe staff ASAP!

e[REDACTED]@google.com 2022-03-21T22:55:55.837Z

OK also this house incredible, like fully want to be on board in spirit but it's soooo Americain!

[https://www.zillow.com/homedetails/21632-High-Rock-Rd-Monroe-WA-98272/38462348\\_zpid/](https://www.zillow.com/homedetails/21632-High-Rock-Rd-Monroe-WA-98272/38462348_zpid/)

[https://www.zillow.com/homedetails/21632-High-Rock-Rd-Monroe-WA-98272/38462348\\_zpid/](https://www.zillow.com/homedetails/21632-High-Rock-Rd-Monroe-WA-98272/38462348_zpid/)

t[REDACTED]@google.com 2022-03-21T22:59:26.347Z

ok yeah it's so crazy! but just basically gave up and are like we'll just be fully chumps!

t[REDACTED]@google.com 2022-03-21T23:00:55.845Z

oh wow!

t[REDACTED]@google.com 2022-03-21T23:01:35.183Z

into! wait what are all the americain parts? the golf carts?

definitely could be frencher for starters!

t[REDACTED]@google.com 2022-03-21T23:03:33.939Z

feel like this home needs description!

t[REDACTED]@google.com 2022-03-21T23:05:44.639Z

def nothing lives up to this room!

t[REDACTED]@google.com 2022-03-21T23:05:50.165Z

image.png

t[REDACTED]@google.com 2022-03-21T23:08:57.395Z

wait also need opinion on having so many shelves but still stacking books on top of other books?

e[REDACTED]@google.com 2022-03-21T23:09:14.860Z

Oh yeah I mean been there, but then while there's a whole shelf of creepy gnomes??

e[REDACTED]@google.com 2022-03-21T23:09:20.449Z

Priorities!

t[REDACTED]@google.com 2022-03-21T23:09:25.816Z

yeah exactly!

t[REDACTED]@google.com 2022-03-21T23:09:39.451Z

also needs to be more gothic!

t[REDACTED]@google.com 2022-03-21T23:09:44.118Z

too bright!

t[REDACTED]@google.com 2022-03-21T23:14:32.306Z

but hey i'm the emo one, and you're the grunge one!

t[REDACTED]@google.com 2022-03-21T23:24:01.589Z

wait i just realize you have 9 directs rn, and mike z 10!

t[REDACTED]@google.com 2022-03-21T23:24:04.550Z

that's so many!

e[REDACTED]@google.com 2022-03-21T23:26:13.945Z

Ugh wait did Mike Z beat me??

e[REDACTED]@google.com 2022-03-21T23:26:22.042Z

You should have fired him when we had the chance!

t[REDACTED]@google.com 2022-03-21T23:26:30.720Z

t[REDACTED]@google.com 2022-03-21T23:27:08.140Z

yeah but you beat him with the dotted lines!

e[REDACTED]@google.com 2022-03-21T23:27:14.524Z

Yeah Axiom power!

t[REDACTED]@google.com 2022-03-21T23:27:38.125Z

hahaha omg well when you put it like that...should those actually be subtracted from total?

e[REDACTED]@google.com 2022-03-21T23:28:50.531Z

Yeah but in terms of my workload, doubled!

t[REDACTED]@google.com 2022-03-21T23:29:09.780Z

omg true!

t[REDACTED]@google.com 2022-03-21T23:29:22.643Z

would be amazing to see who "best" axiom person is!

e[REDACTED]@google.com 2022-03-21T23:29:59.514Z

e6ffc769-3fd5-4b69-8c71-07674de48a90.mp4

e[REDACTED]@google.com 2022-03-21T23:29:59.514Z

e6ffc769-3fd5-4b69-8c71-07674de48a90.mp4

t[REDACTED]@google.com 2022-03-21T23:32:34.337Z

oooh what new effects!

t[REDACTED]@google.com 2022-03-21T23:32:40.556Z

which polish is this?

t[REDACTED]@google.com 2022-03-21T23:34:10.911Z

color shifting so dramatic and pronounced!

e[REDACTED]@google.com 2022-03-21T23:41:08.976Z

<https://www.kbshimmer.com/hidden-potential-nail-polish/>

<https://www.kbshimmer.com/hidden-potential-nail-polish/>

t[REDACTED]@google.com 2022-03-21T23:41:51.666Z

oooh great setup!

t[REDACTED]@google.com 2022-03-21T23:41:59.872Z

But then, shadows and light filter through the swaying trees, illuminating colorful florals, revealing twists in the path, and turning dew-covered leaves into prismatic gems, showing off the hidden potential for more beauty in the nature that surrounds us.

oh golden green was trying to figure out best way to describe that!

t[REDACTED]@google.com 2022-03-21T23:44:23.026Z

amazing range!

e[REDACTED]@google.com 2022-03-21T23:46:27.244Z

Yeah like a whole lil rainbow in there!

t[REDACTED]@google.com 2022-03-21T23:47:36.032Z

< 3!

t[REDACTED]@google.com 2022-03-21T23:48:19.973Z

golden green also great emzy esprit! how many coats did you do?

e[REDACTED]@google.com 2022-03-21T23:48:35.084Z

Hmm two I think?

t[REDACTED]@google.com 2022-03-21T23:50:08.206Z

it's so delightful!

e[REDACTED]@google.com 2022-03-21T23:50:56.846Z

Yeah wasn't sure if should stamp on top of it or something but looked nice as is!

t[REDACTED]@google.com 2022-03-21T23:52:13.398Z

oh yeah feel like good to highlight since so cool!

t[REDACTED]@google.com 2022-03-21T23:55:05.341Z

which great timing b/c mdo was checking in yesterday! i mean checking in generally but did also mention nails!

e[REDACTED]@google.com 2022-03-21T23:58:29.697Z

Yeah I mean am sure she loves you not JUST as route to nails!

e[REDACTED]@google.com 2022-03-21T23:58:31.470Z

But doesn't hurt!

t[REDACTED]@google.com 2022-03-22T00:04:44.399Z

hahahaha yeah exactly!

t[REDACTED]@google.com 2022-03-22T00:09:04.543Z

emzy most amazing artist!

e[REDACTED]@google.com 2022-03-22T00:13:03.818Z

Yeah I mean am reknowned for my brilliant yet perverse tube art!

In the style of Richard Serra!

t█████@google.com 2022-03-22T00:15:09.913Z

hahaha wait what is richard serra reference to? on the tip of my tongue!

e█████@google.com 2022-03-22T00:21:51.223Z

Haha my art ofc!

e█████@google.com 2022-03-22T00:22:04.979Z

Was what my art professor told me in the art course I was forced to take in college!

t█████i@google.com 2022-03-22T00:36:35.596Z

ohhhhhh yeah! knew it was something important!

t█████@google.com 2022-03-22T00:37:12.716Z

do kind of get richard serra vibes!

t█████@google.com 2022-03-22T00:37:17.782Z

image.png

e█████@google.com 2022-03-22T00:37:55.372Z

Ooh feel like he's more emo than grunge though!

t█████@google.com 2022-03-22T00:38:28.457Z

hmmmm good point

t█████@google.com 2022-03-22T00:39:08.457Z

is pj harvey grunge enough for you?

t█████@google.com 2022-03-22T00:40:58.331Z

(trying to think of emzyish grunge artists--feel like not very emzy esprit genre!)

e█████@google.com 2022-03-22T01:16:08.729Z

Yeah just want to be surrounded with melodious chiming as I float around in diaphanous gowns!

t█████@google.com 2022-03-22T01:23:11.372Z

it's a great emzy look!

e█████@google.com 2022-03-22T01:25:59.093Z

Ooh read Heartstoppers!

t█████@google.com 2022-03-22T01:40:17.893Z

yay how did you like it!

t█████@google.com 2022-03-22T01:40:49.069Z

glad you finally got it from those rascally teens!

t[REDACTED]@google.com 2022-03-22T01:41:44.654Z

ooh yay ok whew there's a vol. 5 coming out!

t[REDACTED]@google.com 2022-03-22T02:08:50.228Z

Exciting!

t[REDACTED]@google.com 2022-03-22T02:08:54.725Z

IMG\_2304.PNG

e[REDACTED]@google.com 2022-03-22T02:33:05.192Z

OK what is this??? It seems so sinister!

t[REDACTED]@google.com 2022-03-22T02:38:14.845Z

Haha yeah it's def terrible! Just like meet with pa leads and tell them who the new sheriff in town is I'm guessing? Also what's even going on with yt like Nicole leaving r soon right? Feel like announcement was forever ago!

t[REDACTED]@google.com 2022-03-22T04:36:46.612Z

image.png

t[REDACTED]@google.com 2022-03-22T16:11:15.476Z

ok this is big, just a few pages left!

t[REDACTED]@google.com 2022-03-22T16:11:58.853Z

we're all waiting w/ bated breath to find out what the mechanical turk is!

t[REDACTED]@google.com 2022-03-22T16:12:11.234Z

Screen Shot 2022-03-22 at 9.11.37 AM.png

e[REDACTED]@google.com 2022-03-22T16:15:58.805Z

Ugh but how would Kafka's friend Max Brod describe it??

t[REDACTED]@google.com 2022-03-22T16:16:07.125Z

ooh bet that'l pay off!

e[REDACTED]@google.com 2022-03-22T16:16:12.177Z

Haha this is so dumb!

t[REDACTED]@google.com 2022-03-22T16:16:13.511Z

as the pink lining has many times!

e[REDACTED]@google.com 2022-03-22T16:16:30.797Z

"bold-faced names"

e[REDACTED]@google.com 2022-03-22T16:16:32.186Z

??



it was just I!

t[REDACTED]@google.com 2022-03-22T16:16:59.454Z

hahaha omg it's so bad

e[REDACTED]@google.com 2022-03-22T16:17:18.316Z

Also love that while initially Sloane wanted to talk about Tae's massive betrayal or whatev, but in one suave paragraph of Tae mansplaining, now immediately drawn into debating the technology point and falling into his clever trap!

e[REDACTED]@google.com 2022-03-22T16:17:41.991Z

Also love that Sloane "began to cry" and then a paragraph later "fought back tears"!

e[REDACTED]@google.com 2022-03-22T16:17:48.501Z

Undo that crying, Sloane!

e[REDACTED]@google.com 2022-03-22T16:18:37.883Z

"I believed him and didn't believe him. It was the Valley."

e[REDACTED]@google.com 2022-03-22T16:18:39.938Z

P deep!!

e[REDACTED]@google.com 2022-03-22T16:33:11.325Z

This was humbling at first to land in NYC and realize product culture is not the air you breathe in NY tech. NY has taught me a lot and forced me to diversify my skillsets as a product leader, writer, investor, and advisor. Thank you for the cross-training!

t[REDACTED]@google.com 2022-03-22T16:36:30.139Z

oh yeah and he's just like ignoring her and carrying on with his mansplaining?

t[REDACTED]@google.com 2022-03-22T16:36:44.544Z

hahahaha it's sooooo bad

t[REDACTED]@google.com 2022-03-22T17:03:53.614Z

do love bo's amazing view of ny as utopia compared to evil SF!

t[REDACTED]@google.com 2022-03-22T17:48:21.330Z

spotify negs getting intense!

e[REDACTED]@google.com 2022-03-22T18:00:23.305Z

Oh no hope they didn't neg your fashion!

t[REDACTED]@google.com 2022-03-22T18:03:13.666Z

oof thankfully not did lay out my outfit!

t[REDACTED]@google.com 2022-03-22T19:15:49.249Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-22T19:21:49.917Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-22T19:22:36.026Z

Ooh good neg!

t[REDACTED]@google.com 2022-03-22T19:23:37.136Z

right!?

t[REDACTED]@google.com 2022-03-22T19:23:54.753Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-22T19:24:19.435Z

god if unicorn had a passage where someone autorenews but actually it's misunderstood and brilliant

t[REDACTED]@google.com 2022-03-22T19:38:33.332Z

Screen Shot 2022-03-22 at 12.38.23 PM.png

t[REDACTED]@google.com 2022-03-22T19:39:24.761Z

can i hire them out to write fanfic or?

e[REDACTED]@google.com 2022-03-22T20:00:27.775Z

Hi Emily,

I hope all is well! Wanted to see if you had a chance to review my last message. We're currently building the future at Embark and I would love for you to join us on this journey. Check out some of the links below about what we've been working on!

Forbes Article

Embark Trucks & MythBusters

Best

t[REDACTED]@google.com 2022-03-22T20:01:29.771Z

ooh what! you can join them on their journey into the future? (presumably via some form of literal couch surfing?)

t[REDACTED]@google.com 2022-03-22T20:07:11.515Z

oh wait hahah this isn't the couch spammers

t[REDACTED]@google.com 2022-03-22T20:07:18.025Z

different spammers!

e[REDACTED]@google.com 2022-03-22T20:13:07.823Z

Yeah truck spammers!

t[REDACTED]@google.com 2022-03-22T20:13:35.606Z

it's so good! demand a cb radio signing bonus!

t[REDACTED]@google.com 2022-03-22T21:10:49.063Z

<https://www.buzzfeed.com/quizzes>

t[REDACTED]@google.com 2022-03-22T21:11:08.320Z

aw hopped on call with natalie kim and she's like hey i know you from legal veganuary! yay!

t[REDACTED]@google.com 2022-03-22T21:12:40.023Z

wait ugh meant this one!

t[REDACTED]@google.com 2022-03-22T21:12:41.008Z

<https://www.buzzfeed.com/goldenfishy14/house-aesthetics-quiz>

<https://www.buzzfeed.com/goldenfishy14/house-aesthetics-quiz>

t[REDACTED]@google.com 2022-03-22T21:14:21.062Z

ooh thanks buzzfeed!

t[REDACTED]@google.com 2022-03-22T21:14:22.681Z

Academiacore

You care about your education and getting good grades. People think you're an amazing artist and you deserve more credit for the stuff you do!

t[REDACTED]@google.com 2022-03-22T21:15:47.848Z

Screen Shot 2022-03-22 at 2.15.41 PM.png

e[REDACTED]@google.com 2022-03-22T21:21:11.064Z

Haha it's good how it's so transparently you!

e[REDACTED]@google.com 2022-03-22T21:21:17.908Z

Should cut it out and frame it!

t[REDACTED]@google.com 2022-03-22T21:26:06.676Z

hahaha oh yeah ik! lisa s. nm l. simpson

t[REDACTED]@google.com 2022-03-22T21:26:24.020Z

image.png

e[REDACTED]@google.com 2022-03-22T22:10:48.114Z

"I don't optimize my life for morality" -- Bryson

t[REDACTED]@google.com 2022-03-22T22:11:18.155Z

hahaha omg! we know!

e[REDACTED]@google.com 2022-03-22T22:52:42.621Z

e[REDACTED]@google.com 2022-03-22T22:52:45.284Z

And Rosa's!

t[REDACTED]@google.com 2022-03-22T22:59:56.802Z

oh no! what were they!?!?!?

t[REDACTED]@google.com 2022-03-22T23:00:06.260Z

Im guess...r thoughtful??

t[REDACTED]@google.com 2022-03-22T23:00:10.349Z

question mark

t[REDACTED]@google.com 2022-03-22T23:00:18.012Z

also pls enjoy this gapp-arris drama!:

t[REDACTED]@google.com 2022-03-22T23:00:34.519Z

Screen Shot 2022-03-22 at 4.00.27 PM.png

t[REDACTED]@google.com 2022-03-22T23:00:39.742Z

(to kareem)

e[REDACTED]@google.com 2022-03-22T23:02:13.928Z

Haha that's so aggro!

e[REDACTED]@google.com 2022-03-22T23:02:17.139Z

"I will flag to LAM"

e[REDACTED]@google.com 2022-03-22T23:02:20.331Z

"and she will murder you"

t[REDACTED]@google.com 2022-03-22T23:02:55.354Z

oh yeah i love it it's also like yeah what WON'T you flag to lam, maybe just tell people that and otherwise will rightly assume you'll flag everything to her for blocking?

e[REDACTED]@google.com 2022-03-22T23:05:10.656Z

Ooh also got Bryson's thoughts on hair cut/color!

t[REDACTED]@google.com 2022-03-22T23:09:12.076Z

hahaha what

t[REDACTED]@google.com 2022-03-22T23:09:14.741Z

jonathan style?

t[REDACTED]@google.com 2022-03-22T23:11:29.202Z

e[REDACTED]@google.com 2022-03-22T23:11:58.381Z

Oh so it seems like she's actually vegan...ish?

e[REDACTED]@google.com 2022-03-22T23:12:06.763Z

But "non-committed"?

t[REDACTED]@google.com 2022-03-22T23:13:13.197Z

ah ok that's way better than what i was afraid of!

t[REDACTED]@google.com 2022-03-22T23:13:21.868Z

bryson prob had me in wrong headspace!

t[REDACTED]@google.com 2022-03-22T23:18:03.492Z

omg spotify gapp people were soooooo pmy, even though i like their legal people! was like ugh can we just talk legal to legal again

t[REDACTED]@google.com 2022-03-22T23:18:10.894Z

and yes i did almost post that in LL chat

t[REDACTED]@google.com 2022-03-22T23:18:18.338Z

i mean the people should know!

e[REDACTED]@google.com 2022-03-22T23:18:32.801Z

Oh yeah good ol' days when we were worried about GAPP being PMy and dumb!

t[REDACTED]@google.com 2022-03-22T23:18:33.779Z

do like that we talk in so much code hard to discern!

e[REDACTED]@google.com 2022-03-22T23:18:37.478Z

Now least of our worries!

t[REDACTED]@google.com 2022-03-22T23:18:49.619Z

hahaha right? it's def often a lesser of two evils situation!

t[REDACTED]@google.com 2022-03-22T23:19:30.490Z

oh and btw gapp in freaking out there b/c arris trying to do their job too!

e[REDACTED]@google.com 2022-03-22T23:27:22.828Z

Oh yeah amazing that they want to do the job of like 8 teams?

e[REDACTED]@google.com 2022-03-22T23:27:34.445Z

Like should they just code our products too?

t[REDACTED]@google.com 2022-03-22T23:28:57.691Z

ooh but only the sundar level ones!

t[REDACTED]@google.com 2022-03-22T23:28:59.504Z

like stadia!

e[REDACTED]@google.com 2022-03-22T23:42:19.610Z

Handle all legal matters and project management for a variety of television shows, including Shark Tank and The Voice

t[REDACTED]@google.com 2022-03-22T23:46:51.631Z

hahahahaha what

t[REDACTED]@google.com 2022-03-22T23:46:55.732Z

project management??

t[REDACTED]@google.com 2022-03-22T23:47:05.328Z

also these shows are boring!

e[REDACTED]@google.com 2022-03-22T23:47:57.088Z

Haha but you love business!

e[REDACTED]@google.com 2022-03-22T23:48:00.296Z

Wheeling and dealing!

t[REDACTED]@google.com 2022-03-22T23:56:09.234Z

yeah anime finance!

t[REDACTED]@google.com 2022-03-23T04:39:10.856Z

image.png

t[REDACTED]@google.com 2022-03-23T15:25:45.768Z

image.png

t[REDACTED]@google.com 2022-03-23T15:33:20.987Z

ok this is a first--conflicts with exact same title but w/ totally separate people on separate issues!

t[REDACTED]@google.com 2022-03-23T15:33:26.090Z

image.png

t[REDACTED]@google.com 2022-03-23T15:39:40.631Z

ooh epilogue!

e[REDACTED]@google.com 2022-03-23T15:39:53.056Z

Haha wait was it done??

t[REDACTED]@google.com 2022-03-23T15:39:56.350Z

Screen Shot 2022-03-23 at 8.39.31 AM.png

t[REDACTED]@google.com 2022-03-23T15:39:59.979Z

yeah!

t[REDACTED]@google.com 2022-03-23T15:40:02.148Z

it was the valley!

e[REDACTED]@google.com 2022-03-23T15:40:10.393Z

Hahaha omg that's like the least satisfying ending ever?

e[REDACTED]@google.com 2022-03-23T15:40:27.930Z

Even though Tae promises in his numerator to always satisfy!

t[REDACTED]@google.com 2022-03-23T15:40:31.492Z

oh yeah shockingly terrible! i guess was banking a lot on impact of his big twist?

e[REDACTED]@google.com 2022-03-23T15:40:44.237Z

OK wait I was thinking more about the twist too last night when I couldn't sleep!

t[REDACTED]@google.com 2022-03-23T15:40:46.232Z

he's a numerator decimator!

e[REDACTED]@google.com 2022-03-23T15:40:53.420Z

I feel like it doesn't even make sense!

t[REDACTED]@google.com 2022-03-23T15:40:54.253Z

which i guess literally figuratively true!

e[REDACTED]@google.com 2022-03-23T15:41:09.566Z

So like mechanical turk (as you know as an educated man) worked because had a chess grandmaster inside and all it needed to do was play chess!

e[REDACTED]@google.com 2022-03-23T15:41:32.225Z

But CLEAR is meant to analyze body of text/speech and in real time, produce what the speaker will say next!

e[REDACTED]@google.com 2022-03-23T15:41:41.001Z

Which is an ASTONISHINGLY HARD thing to do for a human!

t[REDACTED]@google.com 2022-03-23T15:41:46.725Z

yeah exactly!

e[REDACTED]@google.com 2022-03-23T15:41:47.283Z

Thus the excitingness of the AI!

t[REDACTED]@google.com 2022-03-23T15:41:50.156Z

it makes no sense at all!

e[REDACTED]@google.com 2022-03-23T15:41:56.009Z

e████████@google.com 2022-03-23T15:42:08.527Z

How were they predicting e.g. the highly technical investory things that the investors were saying?

e████████@google.com 2022-03-23T15:42:16.463Z

Like would have to fully understand every field and every person?

e████████@google.com 2022-03-23T15:42:24.124Z

Like I mean yes I can usually predict everything you will say!

e████████@google.com 2022-03-23T15:42:32.803Z

But that's because I'm a brilliant genius and you're my Sluggo!

e████████@google.com 2022-03-23T15:42:54.362Z

But like a bunch of weirdo engineers are convincingly predicting what a lot of technical specialists they don't know would say next at any given point??

t████████@google.com 2022-03-23T15:43:17.799Z

and like apparently these were a bunch of foreign people too which would make impossible job even harder?

t████████@google.com 2022-03-23T15:43:36.774Z

hahahah yeah exactly that's like a one in a billion thing!

t████████@google.com 2022-03-23T15:44:23.265Z

yeah and even if come up with something plausible have no real way of knowing all relevant data for answer, like person themselves always has hard time with that? well non-mbg person ofc!

e████████@google.com 2022-03-23T15:44:28.954Z

Yeah exactly!

t████████@google.com 2022-03-23T15:44:53.743Z

hard for engineers to speak clearly to non-engineers for stuff in their own person!

e████████@google.com 2022-03-23T15:45:19.525Z

Like have met a lot of engineers who THINK they can guess the legal advice I will give, but rarely correct!

e████████@google.com 2022-03-23T15:45:55.382Z

Also feel like you must be as frustrated at the F ending as I am at the logic!

e████████@google.com 2022-03-23T15:46:00.367Z

Like what's even Tae's deal?

e████████@google.com 2022-03-23T15:46:09.663Z

He's telling both Maverick and Sloane he's in love with them and both seem OK with it?



And not even textually clear what he actually feels?

e[REDACTED]@google.com 2022-03-23T15:46:23.503Z

Or maybe clear to you, the F Nancy!

e[REDACTED]@google.com 2022-03-23T15:51:28.937Z

Hahah "bulletproof non-disclosure agreement"

e[REDACTED]@google.com 2022-03-23T15:51:52.812Z

Love that concept, like feel like first thing we learn as lawyers is NDAs basically garbage, if somebody leaks good luck suing them, and also doesn't stop the leak!

e[REDACTED]@google.com 2022-03-23T15:52:06.979Z

And OK great lawyering, you didn't have them sign NDAs BEFORE they learned the secret info?

e[REDACTED]@google.com 2022-03-23T15:52:22.571Z

Like any of them could just have not signed and sold the knowledge for way more than \$100k?

e[REDACTED]@google.com 2022-03-23T15:53:15.902Z

Ooh is being on cover of lawyer magazine with headline "Midas Touch" your new career goal?

t[REDACTED]@google.com 2022-03-23T16:06:26.894Z

oh yeah honestly still not even sure like i guess it is tae and sloane, but for a while thought it was sloane and that other guy?

t[REDACTED]@google.com 2022-03-23T16:06:51.348Z

omg i loved that part! bulletproof nda like overzealous wannabe corporate lawyer sixth grader language?

t[REDACTED]@google.com 2022-03-23T16:07:37.118Z

and also obvs since a bunch of random people you screwed they will leak? like almost certain?

t[REDACTED]@google.com 2022-03-23T16:07:52.319Z

or i dunno they did seem p excited to have 1/50 chance to get full-time job so maybe grateful!

t[REDACTED]@google.com 2022-03-23T16:08:33.694Z

wait but you < 3 gold the most! brilliant golden lawyer v emzy esprit?

e[REDACTED]@google.com 2022-03-23T16:10:09.709Z

Also love "send back to home countries" like wait are these even native English speakers?

e[REDACTED]@google.com 2022-03-23T16:10:24.683Z

Like not only are they not brilliant Mechanical Turk grandmasters, but they're not even native speakers of the language they're mostly faking?

t[REDACTED]@google.com 2022-03-23T16:11:27.396Z

t[REDACTED]@google.com 2022-03-23T16:13:56.256Z

also is v clear ssh has no respect for them!

t[REDACTED]@google.com 2022-03-23T16:15:53.689Z

this book r amazing! like kind of want to reread at some point bet a lot of it looks muuuuch dumber given how it ended

t[REDACTED]@google.com 2022-03-23T16:16:01.878Z

which previously unthinkable!

t[REDACTED]@google.com 2022-03-23T16:24:34.383Z

guess we should close it out!:

e[REDACTED]@google.com 2022-03-23T16:24:54.048Z

Oh yeah do feel like would be even worse on re-read!

t[REDACTED]@google.com 2022-03-23T16:24:54.466Z

Screen Shot 2022-03-23 at 9.24.42 AM.png

e[REDACTED]@google.com 2022-03-23T16:24:59.103Z

Like could see all the flaws!

t[REDACTED]@google.com 2022-03-23T16:25:18.686Z

yeah! and tbf would just take like an hour--20m for you!

t[REDACTED]@google.com 2022-03-23T16:25:30.055Z

two hours for bryson but he'd understand it the best! (and love it)

e[REDACTED]@google.com 2022-03-23T16:25:47.698Z

Hahaha I love that the ending is like both fake literary and reinforces how dumb and uneducated Sloane is compared to Tae?

e[REDACTED]@google.com 2022-03-23T16:26:08.718Z

Like Wharton/Fitzgerald/Dickens/Salinger???

e[REDACTED]@google.com 2022-03-23T16:26:14.048Z

Not really any four more dissimilar authors!

t[REDACTED]@google.com 2022-03-23T16:26:15.555Z

omg yeah ofc had to add one more fake smart literary reference!

t[REDACTED]@google.com 2022-03-23T16:26:21.383Z

"have you ever heard of moby dick?"

t[REDACTED]@google.com 2022-03-23T16:26:38.663Z

t[REDACTED]@google.com 2022-03-23T16:26:44.252Z

v klosteresprit i feel like!

e[REDACTED]@google.com 2022-03-23T16:26:56.223Z

Also love that even sexist in how he frames, like "Edith Wharton" but all the men recognizable by just their last names?

t[REDACTED]@google.com 2022-03-23T16:27:23.061Z

hahaha yeah! ssh telling on himself as always

e[REDACTED]@google.com 2022-03-23T16:27:41.726Z

OK who even is the quote actually from? Want to Google but feel like we should guess first!

e[REDACTED]@google.com 2022-03-23T16:27:47.757Z

God I hope it's David Foster Wallace!

t[REDACTED]@google.com 2022-03-23T16:29:03.171Z

i love it! or could ssh resist another easter egg reference?

t[REDACTED]@google.com 2022-03-23T16:29:33.665Z

trying to think who hits the mark

e[REDACTED]@google.com 2022-03-23T16:29:34.047Z

Maybe it was Kafka's friend Max Brod!

t[REDACTED]@google.com 2022-03-23T16:29:39.478Z

hahahahahaha

t[REDACTED]@google.com 2022-03-23T16:29:40.408Z

that's it!

t[REDACTED]@google.com 2022-03-23T16:29:44.153Z

ok let's find out!

t[REDACTED]@google.com 2022-03-23T16:30:40.760Z

wait haha no results!

e[REDACTED]@google.com 2022-03-23T16:30:51.530Z

Hahaha did SSH just make this up??

e[REDACTED]@google.com 2022-03-23T16:30:57.582Z

Evidence that whole book written by CLEAR!

t[REDACTED]@google.com 2022-03-23T16:31:29.468Z

e[REDACTED]@google.com 2022-03-23T16:32:04.003Z

OK I don't even understand the whole Tae/Tae-Hyun theme?

e[REDACTED]@google.com 2022-03-23T16:32:11.625Z

Like clearly supposed to be r deep, but?

t[REDACTED]@google.com 2022-03-23T16:32:19.840Z

me neither--is it like some bo thing?

e[REDACTED]@google.com 2022-03-23T16:32:59.562Z

Like is Tae meant to represent Sloane's false sense of intimacy with him or whatever and Tae-Hyun acknowledgement that he's basically stranger to her?

t[REDACTED]@google.com 2022-03-23T16:33:37.952Z

yeah maybe--whole thing so underdeveloped!

t[REDACTED]@google.com 2022-03-23T16:45:22.509Z

hope this becomes a series!

e[REDACTED]@google.com 2022-03-23T17:29:03.408Z

Our conversation yesterday reminded me of an essay we had to write in Philosophy in High School. The title was from Simone De Beauvoir and I found it 'translated' in English as "Morality resides in the painfulness of an indefinite questioning". It is from her essay about "Pour un morale de l'ambiguite." I absolutely don't remember what I wrote, but I do remember the many discussions we had in class about the topic. Some much more contentious than the ones we had yesterday. I don't even remember the grade I got. As Clement will attest, French grading is rough ("perfection is only of the realm of the gods") so I might not even have gotten a passing grade!

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-23T18:48:47.606Z

what!

t[REDACTED]@google.com 2022-03-23T18:48:50.659Z

sdb!?

do like the 'translated'

t[REDACTED]@google.com 2022-03-23T18:49:25.762Z

feel like this p mbg esprit!

t[REDACTED]@google.com 2022-03-23T18:49:32.841Z

"perfection is only of the realm of the gods"

t[REDACTED]@google.com 2022-03-23T18:49:49.399Z

although do feel like perfection different from passing but

t[REDACTED]@google.com 2022-03-23T18:50:49.518Z

amazing preface to p tactical email!

t[REDACTED]@google.com 2022-03-23T18:51:16.012Z

don't demonetize sdb!

t[REDACTED]@google.com 2022-03-23T19:14:49.617Z

ooh also e2 promo locked in whoo!

e[REDACTED]@google.com 2022-03-23T19:18:58.762Z

Ooooh yay!

e[REDACTED]@google.com 2022-03-23T19:19:18.763Z

You need to tell me when you're going to tell her so can arrange a celebratory call!

e[REDACTED]@google.com 2022-03-23T19:19:24.134Z

Ooh should send her a present!

t[REDACTED]@google.com 2022-03-23T19:19:32.844Z

oh yeah! wish could tell now!

t[REDACTED]@google.com 2022-03-23T19:19:45.891Z

oh she's coming down in mid-may i think too!

e[REDACTED]@google.com 2022-03-23T19:19:48.414Z

Don't worry, I'll tell her!

t[REDACTED]@google.com 2022-03-23T19:19:53.639Z

hahahahahahahaha

t[REDACTED]@google.com 2022-03-23T19:20:13.581Z

is this like when she pings you to find out where i am? or to decode words?

Yeah or like when I have to take on your managerial duty to matchmake her with your clients!

t████████@google.com 2022-03-23T19:21:19.648Z

hahahahah omg yes pls do!

e████████@google.com 2022-03-23T19:21:20.352Z

(still waiting on peer bonus from you for that by the way)

t████████@google.com 2022-03-23T19:21:52.726Z

oh yeah support will be v good!

t████████@google.com 2022-03-23T19:32:55.924Z

ugh can't even hammond today b/c congress!

t████████@google.com 2022-03-23T19:33:17.256Z

unless we do a long hammond!

t████████@google.com 2022-03-23T19:33:39.648Z

let's check with christina!

e████████@google.com 2022-03-23T19:36:28.198Z

Or just get Congress to dial into Hammond?

t████████@google.com 2022-03-23T19:36:55.095Z

oh good idea i'll update the invite!

t████████@google.com 2022-03-23T19:40:06.917Z

really my kind of vibe already!

t████████@google.com 2022-03-23T19:40:10.630Z

image.png

e████████@google.com 2022-03-23T20:00:32.908Z

Ooh or is it Salinger?

t████████@google.com 2022-03-23T20:00:48.991Z

wait the quote?

t████████@google.com 2022-03-23T20:00:52.979Z

which did never find!

e████████@google.com 2022-03-23T20:01:40.634Z

Oh yeah I mean could be Scott Fitzgerald, or Salinger, or Edith Wharton...

e████████@google.com 2022-03-23T20:01:50.586Z

t[REDACTED]@google.com 2022-03-23T20:06:10.278Z

hahahaha yeah! Dickens, Twain, Hemingway, Louisa May Alcott, Mary Wollstonecraft Shelley

t[REDACTED]@google.com 2022-03-23T20:08:53.568Z

ugh doing interview feedback and wish could just do notes and rec? like the breakouts are sooo annoying and pointless

e[REDACTED]@google.com 2022-03-23T20:09:48.271Z

Oh yeah it's the worst!

e[REDACTED]@google.com 2022-03-23T20:09:55.798Z

Makes whole thing so burdensome and it's just arbitrary!

e[REDACTED]@google.com 2022-03-23T20:10:36.816Z

Haha recruiting trying to give me all of Tia's and Jess' rejects!

t[REDACTED]@google.com 2022-03-23T20:10:57.368Z

yeah! and also feel like no one even reads unless they feel like not long enough or w/e like could just lorem ipsum

t[REDACTED]@google.com 2022-03-23T20:11:28.038Z

ooh we have some good ones! and some bad ones!

t[REDACTED]@google.com 2022-03-23T20:12:06.738Z

although tbh none i thought offhand would be a great fit for you--only interviewed barry (who we're giving offer to), amazon guy (who way more app-store experience), and heard about r bad apple person!

t[REDACTED]@google.com 2022-03-23T20:14:09.616Z

also get the purpose but TC thing so awk!

e[REDACTED]@google.com 2022-03-23T20:15:59.146Z

Haha Bryson offered to send me people he liked!

t[REDACTED]@google.com 2022-03-23T20:17:01.847Z

ah ok! and tbf does actually seem to have good instincts on hiring since your greatest champion!

t[REDACTED]@google.com 2022-03-23T20:20:23.568Z

do you still have two heads?

t[REDACTED]@google.com 2022-03-23T20:20:31.857Z

any strong candidates or still in the middle?

e[REDACTED]@google.com 2022-03-23T20:21:12.703Z

Still have 4 heads!

t[REDACTED]@google.com 2022-03-23T20:21:53.336Z

t[REDACTED]@google.com 2022-03-23T20:22:56.158Z

you'll have so many reports!

t[REDACTED]@google.com 2022-03-23T20:24:14.902Z

wait does this mean fitz has a chance for that fourth spot?

t[REDACTED]@google.com 2022-03-23T20:24:29.798Z

p sure recruiting would be very supportive, and actively hostile if you didn't hire and made the find more people!

e[REDACTED]@google.com 2022-03-23T20:26:08.232Z

Yeah recruiting told me Fitz counts for 2 since he's twice as good as any normal lawyer!

e[REDACTED]@google.com 2022-03-23T20:26:21.794Z

(and costs twice as much in bar expenses)

e[REDACTED]@google.com 2022-03-23T20:28:58.313Z

Ooh r excited for Hammond time!

t[REDACTED]@google.com 2022-03-23T20:29:32.823Z

ugh i have to talk to f. scott fitzgerald's rep!

t[REDACTED]@google.com 2022-03-23T20:29:53.350Z

go long! get bahareh in there! double session so i can join!

e[REDACTED]@google.com 2022-03-23T20:30:16.275Z

Ugh tell him you can't make it since saw a green light!

t[REDACTED]@google.com 2022-03-23T20:34:14.245Z

hahaha and legal fees for fitz!

t[REDACTED]@google.com 2022-03-23T20:34:54.937Z

omg aladner amazing mess on this call like dialed in, kids screaming, huffing about technical snafus

e[REDACTED]@google.com 2022-03-23T20:35:23.921Z

Wait is Scott Fitzgerald actually Fitz?

e[REDACTED]@google.com 2022-03-23T20:35:29.699Z

He's in congress already!

e[REDACTED]@google.com 2022-03-23T20:35:35.201Z

But was too modest to share on his vlog!

t[REDACTED]@google.com 2022-03-23T20:36:25.357Z



would make a lot of sense!

e[REDACTED]@google.com 2022-03-23T20:38:06.321Z

Like when Scranton White Pages owned by Jan!

t[REDACTED]@google.com 2022-03-23T20:38:46.403Z

hahaha wait i don't remember that at all--was that late season?

e[REDACTED]@google.com 2022-03-23T20:38:54.544Z

Haha was just thinking you prob don't even know that part!

t[REDACTED]@google.com 2022-03-23T20:39:03.490Z

you kneeeew

t[REDACTED]@google.com 2022-03-23T21:36:16.815Z

The US has a lot of global influence currently but that influence is, by and large, voluntary on the part of the other nations involved to some degree.

t[REDACTED]@google.com 2022-03-23T21:36:29.544Z

great set of qualifiers!

t[REDACTED]@google.com 2022-03-23T21:53:26.737Z

Screen Shot 2022-03-23 at 2.53.08 PM.png

e[REDACTED]@google.com 2022-03-23T21:53:45.462Z

Haha OK p solid!

e[REDACTED]@google.com 2022-03-23T21:58:16.297Z

Screen Shot 2022-03-23 at 2.58.02 PM.png

e[REDACTED]@google.com 2022-03-23T21:58:21.914Z

Ooh is this the guy who was in the WSJ?

t[REDACTED]@google.com 2022-03-23T21:59:54.947Z

ok might be! they didn't say which tristan it was!

t[REDACTED]@google.com 2022-03-23T22:00:21.439Z

excited to hear bo talk about how much better and more authentic LA is than the bay area!:

t[REDACTED]@google.com 2022-03-23T22:00:31.343Z

Screen Shot 2022-03-23 at 2.59.35 PM.png

t[REDACTED]@google.com 2022-03-23T22:00:39.831Z

NFT LA sounds like an amazing scene

e[REDACTED]@google.com 2022-03-23T22:02:09.084Z

OK should we go? Ironically?

Let's cosplay!

t[REDACTED]@google.com 2022-03-23T22:02:36.327Z

oooh yeah as chillwave nfts!

t[REDACTED]@google.com 2022-03-23T22:03:01.591Z

NFT | LA is an integrated conference experience: an epic IRL conference fused with immersive Metaverse integrations and LA's robust nightlife scene. Explore the city of angels and journey into its new role as a global conduit for the adoption of web3 in sports, music, art, and entertainment.

t[REDACTED]@google.com 2022-03-23T22:03:24.123Z

ugh have always wanted to get integrated and immersed into LA's robust nightlife scene

e[REDACTED]@google.com 2022-03-23T22:05:01.298Z

Ooh is this the scene for the next chapter of Fate at F8?

t[REDACTED]@google.com 2022-03-23T22:05:30.435Z

omg has to be!

t[REDACTED]@google.com 2022-03-23T22:07:09.267Z

Screen Shot 2022-03-23 at 3.07.00 PM.png

t[REDACTED]@google.com 2022-03-23T22:07:15.866Z

yes i knooooow you're from yt!

e[REDACTED]@google.com 2022-03-23T22:08:05.319Z

Yeah is that a greeting or his legal position?

e[REDACTED]@google.com 2022-03-23T22:08:15.277Z

Just reply "unsubscribe"!

t[REDACTED]@google.com 2022-03-23T22:23:37.875Z

oh yeah i want to!:

t[REDACTED]@google.com 2022-03-23T22:23:47.697Z

Screen Shot 2022-03-23 at 3.23.25 PM.png

e[REDACTED]@google.com 2022-03-23T22:24:21.483Z

OK seems p rude!

e[REDACTED]@google.com 2022-03-23T22:24:23.959Z

Go to ARRIS, buddy!

t[REDACTED]@google.com 2022-03-23T22:24:35.846Z

hahah yeah feel like it's prototype arris!

they're always so aggro about everything, and like rarely even legal issues?

t[REDACTED]@google.com 2022-03-23T22:25:03.117Z

like let your execs harass my execs, no need to always carry their water?

e[REDACTED]@google.com 2022-03-23T22:26:31.448Z

Oh yeah always being suuuuper pushy on YT business issues!

e[REDACTED]@google.com 2022-03-23T22:26:47.061Z

Should get Bryson to email their manager, like James Pond!

t[REDACTED]@google.com 2022-03-23T22:27:04.775Z

also feel like this level of in freaking out would usually make me DIEEEEE as infp, but like boy who cried wolf with yt and aris? like ok yes yes pls tell me why everything terrible

t[REDACTED]@google.com 2022-03-23T22:27:23.494Z

hahaha yeah! halimah!

t[REDACTED]@google.com 2022-03-23T22:27:32.959Z

could have it as TP in their regular 1:1!

e[REDACTED]@google.com 2022-03-23T22:27:38.887Z

Oh yeah although to be fair after LAM comes through many people think there's been a wolf attack!

t[REDACTED]@google.com 2022-03-23T22:29:06.595Z

oooh good point! that's me crying wolf and it is accurate!

e[REDACTED]@google.com 2022-03-23T22:29:19.165Z

Yeah but not crying for long after the teeth come out!

t[REDACTED]@google.com 2022-03-23T22:29:38.554Z

zomg!

t[REDACTED]@google.com 2022-03-23T22:30:01.746Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-23T22:30:32.067Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-23T22:33:17.207Z

OK but crazy thing is how often it works!

e[REDACTED]@google.com 2022-03-23T22:33:34.354Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-23T22:33:57.003Z

oh yeah it's ridiculous! like total putin appeasement situation?

t[REDACTED]@google.com 2022-03-23T22:34:13.965Z

just like completely enraged when don't do and anticipate everything they want, even on things they should have no say on?

e[REDACTED]@google.com 2022-03-23T22:38:56.911Z

Haha just say "unsubscribe"

e[REDACTED]@google.com 2022-03-23T22:39:01.223Z

Oops not sure why that copied!

e[REDACTED]@google.com 2022-03-23T22:39:05.062Z

Although still applicable!

t[REDACTED]@google.com 2022-03-23T22:39:08.848Z

ik!

e[REDACTED]@google.com 2022-03-23T22:39:15.274Z

The American empire isn't falling. The American republic is failing.

t[REDACTED]@google.com 2022-03-23T22:39:17.889Z

now halimah like can you get on call w/ lance and nicole

t[REDACTED]@google.com 2022-03-23T22:39:27.191Z

thankfully in hiroshi meeting for next 20!

e[REDACTED]@google.com 2022-03-23T22:39:32.299Z

OK should you make a sarcastic fashion gesture?

e[REDACTED]@google.com 2022-03-23T22:39:41.809Z

That only we understand is secretly disrespectful?

t[REDACTED]@google.com 2022-03-23T22:40:53.812Z

oh yes! except p sure yt sees my continued existence as disrespectful!

e[REDACTED]@google.com 2022-03-23T22:50:52.211Z

Yeah Weyland style!

t[REDACTED]@google.com 2022-03-23T22:54:12.458Z

going to be great meeting!

e[REDACTED]@google.com 2022-03-23T22:55:17.242Z

t[REDACTED]@google.com 2022-03-23T22:56:35.451Z

oooh what that's so specific!

e[REDACTED]@google.com 2022-03-23T23:06:44.334Z

Many of you asked about Swag and Celebration. After much discussion on this, we've decided that given the circumstances, and despite this amazing work and achievement, we don't think celebration is really the appropriate thing here given the context of this action. Many felt that celebrating this with food or swag could be interpreted as a lack of respect for the harm caused by real world situation that has forced our action. So in the spirit of marking this achievement, but also to show respect for those whose lives have been directly impacted by the conflict, we're encouraging individuals to make a contribution to the google.org giving campaign if they so choose.

<http://google.org>

t[REDACTED]@google.com 2022-03-23T23:10:22.876Z

hahahahahah wait which action is this?

t[REDACTED]@google.com 2022-03-23T23:10:32.064Z

ukraine/ru?

t[REDACTED]@google.com 2022-03-23T23:10:56.360Z

ok but can we at least see the ideas left on the cutting-room floor??

e[REDACTED]@google.com 2022-03-23T23:13:17.386Z

Do love that the "swag" is you donate your own money!

e[REDACTED]@google.com 2022-03-23T23:13:31.210Z

Like Goog not even going to chip in!

e[REDACTED]@google.com 2022-03-23T23:13:36.318Z

a63f9b65-ef16-4d7d-8349-660e8d978a70.jpg

t[REDACTED]@google.com 2022-03-23T23:13:36.698Z

ok do feel like finally getting to a good place stress-wise! like was at 110%, but now like 200% so everything just seems comical! yay absurdism!

t[REDACTED]@google.com 2022-03-23T23:14:11.806Z

oh yeah seriously!

t[REDACTED]@google.com 2022-03-23T23:14:15.612Z

to dairy industry!

e[REDACTED]@google.com 2022-03-23T23:14:21.480Z

Oh yeah stress OOC! Last night was feeling so bad fell asleep on couch at 8, then tried to go into bed at 10 but instead couldn't fall asleep until 4!

t[REDACTED]@google.com 2022-03-23T23:14:24.384Z

hit hard by sanctions!

So now just weirdly exhausted and can't focus on anything, which I guess good for stress too!

t████████@google.com 2022-03-23T23:15:05.436Z

ugh yeah! ok in these cases i either go full absurdist or just take the long view, not to minimize my own stress, but it is kind of silly when i put it in any sort of perspective!

t████████@google.com 2022-03-23T23:15:14.939Z

yeah same!

e████████@google.com 2022-03-23T23:15:16.323Z

Like OK just going to sip some tea and have my eyes glance over emails without processing them!

e████████@google.com 2022-03-23T23:15:22.619Z

Fugue state!

t████████@google.com 2022-03-23T23:15:32.717Z

also like people like tu just tu around all day for decades and they seem fine!

t████████@google.com 2022-03-23T23:15:38.377Z

whee!

e████████@google.com 2022-03-23T23:16:17.920Z

Oh yeah like will be dead v soon in global perspective and then nobody will remember me and will be irrelevant how I was feeling!

e████████@google.com 2022-03-23T23:16:31.945Z

Which weirdly does sometimes help to think about!

t████████@google.com 2022-03-23T23:16:35.947Z

image.png

t████████@google.com 2022-03-23T23:16:48.589Z

agreed!

e████████@google.com 2022-03-23T23:17:11.424Z

P sure same thing Tu thinks about!

t████████@google.com 2022-03-23T23:17:11.981Z

let's just think up russia sanctions swag!

t████████@google.com 2022-03-23T23:17:14.575Z

hahaha omg

t████████@google.com 2022-03-23T23:17:28.475Z

ok tu and lam and the like just fuming all day and night and in dreams!

i feel like def could do a lot with putin caricatures? those artists need our support with far fewer google events to work at!

t████████@google.com 2022-03-23T23:18:14.378Z

ooh maybe google ads kicking a bent over putin in the butt?

e████████@google.com 2022-03-23T23:18:14.484Z

Oh Ted made joke where he said would send me red phone and was like yes would love that actually!

t████████@google.com 2022-03-23T23:18:24.681Z

or peeing on putin calvin knockoff-sticker style?

t████████@google.com 2022-03-23T23:18:37.895Z

hahaha yeah good idea!

t████████@google.com 2022-03-23T23:19:25.207Z

ok and the figure representing google ads is like in a trenchcoat and has a spyglass for some reason?

t████████@google.com 2022-03-23T23:19:39.658Z

feel like there can be a lot of layers to this...what is mark penn of scroogled fame up to nowadays

t████████@google.com 2022-03-23T23:21:45.074Z

wow exceeds expectations!

t████████@google.com 2022-03-23T23:21:45.949Z

Penn was a chief strategist and pollster in the Hillary Clinton 2008 presidential campaign. Penn is the author of Microtrends (2007) and Microtrends Squared (2018).[4] Penn later became a defender of Donald Trump, opposing his impeachment, consulting on his presidential campaign, and alleging a "deep state" conspiracy against him.

e████████@google.com 2022-03-23T23:22:14.734Z

Whaaat!

e████████@google.com 2022-03-23T23:22:18.364Z

OK does deliver!

t████████@google.com 2022-03-23T23:22:56.608Z

great twist!

t████████@google.com 2022-03-23T23:23:02.197Z

wait what even is this patrice thing??

t████████@google.com 2022-03-23T23:23:37.168Z

and are you prepping an egg omelet with some incidental meat rn?

e████████@google.com 2022-03-23T23:25:58.613Z

t[REDACTED]@google.com 2022-03-23T23:27:31.290Z

who's patrice??

t[REDACTED]@google.com 2022-03-23T23:27:40.148Z

i mean besides incidental meat eater!

e[REDACTED]@google.com 2022-03-23T23:28:54.115Z

OK so Patrice is Annie Esser's husband!

t[REDACTED]@google.com 2022-03-23T23:29:03.852Z

oh ok! thought it sounded familiar

e[REDACTED]@google.com 2022-03-23T23:29:22.003Z

And a year ago got cancer and obviously r sad!

e[REDACTED]@google.com 2022-03-23T23:30:00.281Z

And doctors were like OK animal products literally growing your cancer, you need to eat totally vegan!

t[REDACTED]@google.com 2022-03-23T23:30:12.446Z

omg!

t[REDACTED]@google.com 2022-03-23T23:30:16.223Z

does check out!

e[REDACTED]@google.com 2022-03-23T23:30:18.872Z

So they put out call like hey sign up on meal train sheet!

t[REDACTED]@google.com 2022-03-23T23:30:20.170Z

based on what we know about cancer!

t[REDACTED]@google.com 2022-03-23T23:30:26.018Z

yeah!

e[REDACTED]@google.com 2022-03-23T23:30:28.632Z

And was like omg I can help with this!

t[REDACTED]@google.com 2022-03-23T23:30:33.266Z

totally!

e[REDACTED]@google.com 2022-03-23T23:30:51.971Z

So cooked them some food, and brought Annie one of my vegan cookbooks and answered her questions about vegan cooking!

e[REDACTED]@google.com 2022-03-23T23:30:59.232Z



t[REDACTED]@google.com 2022-03-23T23:31:02.258Z

ok feel like animal products like alcohol in terms of how carcinogenic like probably cigarette level but so buried by lobbies that we only know already bad tip of the iceberg

t[REDACTED]@google.com 2022-03-23T23:31:08.442Z

aww so nice!

e[REDACTED]@google.com 2022-03-23T23:31:14.169Z

I mean felt like least I could do!

t[REDACTED]@google.com 2022-03-23T23:31:24.001Z

yeah but still p great!

e[REDACTED]@google.com 2022-03-23T23:31:31.010Z

But then (OK here is part where feel bad for judging cancer situation!) situation just never got better!

e[REDACTED]@google.com 2022-03-23T23:31:44.092Z

Like totally understand vegan cooking overwhelming at first and they had a lot to deal with!

t[REDACTED]@google.com 2022-03-23T23:32:12.485Z

wait do you mean never ate vegan or cancer didn't get better or?

e[REDACTED]@google.com 2022-03-23T23:32:27.697Z

Oh well kind of both I think but meant more like their process never got better!

e[REDACTED]@google.com 2022-03-23T23:32:45.141Z

Like would have imagined that Annie would have learned to cook vegan food at some point?

t[REDACTED]@google.com 2022-03-23T23:32:52.154Z

yeah!

e[REDACTED]@google.com 2022-03-23T23:32:53.541Z

Or would have subscribed to one of the vegan meal services?

e[REDACTED]@google.com 2022-03-23T23:32:55.651Z

Or something?

t[REDACTED]@google.com 2022-03-23T23:33:05.451Z

esp if life very clearly on the line! which again not judging too much but!

e[REDACTED]@google.com 2022-03-23T23:33:09.581Z

But got this weird text from her like Patrice is really hungry!

t[REDACTED]@google.com 2022-03-23T23:33:16.675Z

ohhhhhh

e[REDACTED]@google.com 2022-03-23T23:33:27.365Z

And vibe was like Annie is cooking non-vegan food for herself and kids, but won't cook vegan food for Patrice???

e[REDACTED]@google.com 2022-03-23T23:33:29.202Z

Which like what???

t[REDACTED]@google.com 2022-03-23T23:33:34.120Z

i do love the not even like ok gonna add some vegetarian "variety" but literally won't eat tofu!

t[REDACTED]@google.com 2022-03-23T23:33:44.902Z

zomg!

t[REDACTED]@google.com 2022-03-23T23:33:46.717Z

what!

e[REDACTED]@google.com 2022-03-23T23:33:48.337Z

Understand if hard to cook two meals, but you can't cook vegan meals for whole family?

e[REDACTED]@google.com 2022-03-23T23:33:53.810Z

Or like literally buy him meals?

e[REDACTED]@google.com 2022-03-23T23:33:55.243Z

Or anything??

t[REDACTED]@google.com 2022-03-23T23:33:55.654Z

yeah or just order even?

t[REDACTED]@google.com 2022-03-23T23:34:00.470Z

there are so many options!

t[REDACTED]@google.com 2022-03-23T23:34:06.890Z

dozens of which are in our emails!

t[REDACTED]@google.com 2022-03-23T23:34:11.364Z

and i'm sure your emails to annie!

t[REDACTED]@google.com 2022-03-23T23:34:16.826Z

like limitless basically!

e[REDACTED]@google.com 2022-03-23T23:34:34.960Z

Right and I was like oh try Merit! (since originally had this SUPER STRICT set of criteria like must be organic, and no acids, and only these vegetables, and no grains...)

e[REDACTED]@google.com 2022-03-23T23:34:43.276Z

e[REDACTED]@google.com 2022-03-23T23:35:03.526Z

And then next time I go back they don't remember the names of the restaurants, and haven't learned any recipes, or?

e[REDACTED]@google.com 2022-03-23T23:35:22.112Z

And I try to check the restrictions like oh so can I use flour, or...?

e[REDACTED]@google.com 2022-03-23T23:35:37.095Z

And Annie's like oh well yeah Patrice doesn't eat that much of it, just saves it up for when he wants to eat a muffin or something!

e[REDACTED]@google.com 2022-03-23T23:35:42.607Z

So even at the time he's like randomly eating non-vegan things!

e[REDACTED]@google.com 2022-03-23T23:35:47.525Z

When literally his life depends on it??

t[REDACTED]@google.com 2022-03-23T23:35:51.205Z

ohhhh i remember this!

t[REDACTED]@google.com 2022-03-23T23:35:57.044Z

from that first line there

t[REDACTED]@google.com 2022-03-23T23:36:11.135Z

haha what!

t[REDACTED]@google.com 2022-03-23T23:36:25.600Z

wait and flour thing is like...calories related or?

e[REDACTED]@google.com 2022-03-23T23:36:40.390Z

So whole situation soooo weird, like ofc would give them any help they need! But feels like Annie won't even learn to cook one vegan dish to save her husband's life?

e[REDACTED]@google.com 2022-03-23T23:36:42.729Z

And he won't even eat one!

t[REDACTED]@google.com 2022-03-23T23:36:49.242Z

yeah it's brutal!

e[REDACTED]@google.com 2022-03-23T23:37:06.086Z

And now ofc we have this terrible email like yeah just go for it, I'm sick of eating vegan so just throw in whatever!

t[REDACTED]@google.com 2022-03-23T23:37:14.895Z

i'm so confused! like sometimes feel like things so ooc being gaslit by simulation by how people think! (see also: yt)

Which like OK eating vegan isn't some insane thing, it's literally your baseline moral obligation anyway?

e██████████@google.com 2022-03-23T23:37:23.458Z

And many people do it?

e██████████@google.com 2022-03-23T23:37:42.683Z

And then also it could LITERALLY SAVE YOUR LIFE and doctors told you that, and you're still like no whatever, would rather eat an egg!

t██████████@google.com 2022-03-23T23:37:46.837Z

oh yeah exactly! and like so normalized and easy now esp here? even if you're super variety lover?

t██████████@google.com 2022-03-23T23:37:52.736Z

wtf!

e██████████@google.com 2022-03-23T23:38:00.009Z

And also had so much help and support, like sending resources and bringing food and donating money for meal services!

t██████████@google.com 2022-03-23T23:38:07.343Z

ok also feel like certain foods do have addictive qualities, but those are actually p much all vegan!

t██████████@google.com 2022-03-23T23:38:10.365Z

so not even that excuse!

t██████████@google.com 2022-03-23T23:38:30.895Z

whyyyyyyyyy

e██████████@google.com 2022-03-23T23:38:57.981Z

It's just so weird!

e██████████@google.com 2022-03-23T23:39:03.493Z

Like can't eat vegan (too restrictive)

e██████████@google.com 2022-03-23T23:39:11.080Z

I mean you KNOW it's possible, for instance you know me!

e██████████@google.com 2022-03-23T23:39:25.075Z

And was literally at your beck and call to help with anything!

t██████████@google.com 2022-03-23T23:39:25.704Z

ok do feel like kind of insulting too! though shouldn't take that way but yes will casse sucre!

e██████████@google.com 2022-03-23T23:39:32.466Z

Yeah does feel kind of insulting!

Like OK sorry I guess that the vegan food I cooked to your exacting specifications wasn't good enough?

t████████@google.com 2022-03-23T23:40:00.072Z

i'm truly mystified by whole thing! so basically never ate vegan then?

e████████@google.com 2022-03-23T23:40:02.468Z

And retroactively feels unnecessary given that you don't care anyway?

t████████@google.com 2022-03-23T23:41:11.890Z

do you know what it was about omnivore diet that was triggering it?

t████████@google.com 2022-03-23T23:41:15.814Z

like was it something specific or?

t████████@google.com 2022-03-23T23:41:54.441Z

also feel like still confusing like still a bunch of random limitations?

t████████@google.com 2022-03-23T23:42:02.175Z

like 80% vegan request!

t████████@google.com 2022-03-23T23:42:05.038Z

(but no tofu)

t████████@google.com 2022-03-23T23:42:32.555Z

which again would all be fine and whatever BUT FOR all the facts you just described about the experience so far!

t████████@google.com 2022-03-23T23:44:09.897Z

(well except for the 20% omnivore part)

e████████@google.com 2022-03-23T23:46:53.247Z

**REDACTED - PRIVILEGE**

e████████@google.com 2022-03-23T23:52:04.616Z

Cheers to all the founders out there that are irrational. The line between what's rational and irrational, possible and impossible are increasingly blurred to will great things into existence Respect.

e████████@google.com 2022-03-24T00:02:30.737Z

image.png

t████████@google.com 2022-03-24T00:37:09.277Z

ok but bo doing most of that blurring!

t████████@google.com 2022-03-24T00:37:40.195Z

hahah wait is bo posting her private messages for bragging reasons again?

or is that text chain between you and bo??

e[REDACTED]@google.com 2022-03-24T00:43:58.297Z

Yeah about the hotel room we're sharing at LA NFT!

t[REDACTED]@google.com 2022-03-24T00:48:08.148Z

ooh are you paying for all of it? feel like that v bo style, and she steals all the soap and towels before you get there!

e[REDACTED]@google.com 2022-03-24T00:48:57.011Z

Haha oh yeah hundo p!

e[REDACTED]@google.com 2022-03-24T00:49:02.127Z

But still won't call me her mentor!

e[REDACTED]@google.com 2022-03-24T00:49:09.339Z

Been a hard life struggling all by herself with no support!

t[REDACTED]@google.com 2022-03-24T00:49:29.171Z

no you have to send her a tweetworthy message praising her to get that honor!

t[REDACTED]@google.com 2022-03-24T15:28:03.008Z

just realized first day w/ no ssh book! going to miss all the references--how else will i learn??

e[REDACTED]@google.com 2022-03-24T15:33:58.439Z

Oh yeah you might have to read something written by Kafka's friend Max Brod!

t[REDACTED]@google.com 2022-03-24T15:35:01.891Z

and i'm italicizing the word by here!

e[REDACTED]@google.com 2022-03-24T15:35:08.094Z

Hahaha it's soooo bad

e[REDACTED]@google.com 2022-03-24T15:35:18.296Z

Whole book so delightfully terrible on each and every page!

e[REDACTED]@google.com 2022-03-24T15:35:34.446Z

Hard to believe it's really done! And yes, that's mostly because the ending was so random and unsatisfying!

t[REDACTED]@google.com 2022-03-24T15:38:26.583Z

yeah i hate to say it but book probably needed to have way more detail to be remotely coherent? on pink lining!

e[REDACTED]@google.com 2022-03-24T15:39:03.466Z

OK does a small (large?) part of you want to get those bespoke suits made?

Feel like you should go to that fancy French place and get a pink lining!

e[REDACTED]@google.com 2022-03-24T15:39:18.247Z

And then nonchalantly wear it to a meeting with Steven!

t[REDACTED]@google.com 2022-03-24T15:39:32.075Z

ok funny part was nothing about fancines really described at all so i'm just picturing boring gray suit with pink lining?

e[REDACTED]@google.com 2022-03-24T15:39:40.491Z

Oh yeah it was def exactly that!

t[REDACTED]@google.com 2022-03-24T15:39:46.049Z

hahahahaha yes! hope he gets the reference!

e[REDACTED]@google.com 2022-03-24T15:39:51.803Z

And then keep fake italicizing things out loud!

e[REDACTED]@google.com 2022-03-24T15:39:59.159Z

But don't acknowledge that you read the book!

t[REDACTED]@google.com 2022-03-24T15:40:05.127Z

then can i go it's trist-hyun or would that be problematic

t[REDACTED]@google.com 2022-03-24T15:40:12.801Z

hahahahahha

e[REDACTED]@google.com 2022-03-24T15:41:11.638Z

And be like hmm going to need you all to sign a bulletproof NDA before we proceed!

e[REDACTED]@google.com 2022-03-24T15:42:46.144Z

Ooh my dad forwarded me Bloomberg article featuring email from your friend Benjamin!

t[REDACTED]@google.com 2022-03-24T15:44:10.959Z

hahahahaha amazing!

t[REDACTED]@google.com 2022-03-24T15:44:16.436Z

wait am i in the bloomberg one?

t[REDACTED]@google.com 2022-03-24T15:44:20.160Z

should i send them a photo or

e[REDACTED]@google.com 2022-03-24T15:45:14.579Z

Yeah ideally showing off your pink suit lining!

Haha is Jamie in freaking out? Feel like not great to be the face of fake privilege!

e[REDACTED]@google.com 2022-03-24T15:46:29.549Z

Ooh r glad my schedule cleared up this morning! Well one meeting canceled anyway--so wide open for the PLI tracker training!

e[REDACTED]@google.com 2022-03-24T15:51:48.774Z

By the time that Caesar came on the scene, the people of Rome were ready to replace the ineffective corrupt republic with something else. Even if that something else was a military dictator. So long as he got stuff done. That's the point in history where America currently is.

t[REDACTED]@google.com 2022-03-24T15:53:28.683Z

ok somehow i think not! hiroshi brought it up in his leads meeting and it's just like shrug what can you do! ok the funny thing is too actually feel like jamie does try to do a good job usually just happens to be at the heart of a million issues too!

e[REDACTED]@google.com 2022-03-24T15:54:12.359Z

Oh yeah feel r bad for him!

e[REDACTED]@google.com 2022-03-24T15:54:22.996Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T15:54:31.015Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T15:55:42.937Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T15:55:50.034Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T15:59:06.549Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T15:59:24.481Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:00:04.575Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:00:08.364Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:00:31.231Z

**REDACTED - PRIVILEGE**



**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:00:50.827Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:01:02.629Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:02:02.216Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:03:17.484Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:04:41.613Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:05:39.012Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:06:50.744Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T16:06:53.677Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:08:35.087Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:08:56.873Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:09:16.628Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T16:16:58.290Z

**REDACTED - PRIVILEGE**

like had totally forgotten about it!

e████████@google.com 2022-03-24T16:33:08.209Z

That's so messed up! Feel like they should have given personal notice to everybody affected!

e████████@google.com 2022-03-24T16:46:27.511Z

<https://www.kotaku.com.au/2017/04/can-you-tell-whats-chocolate-and-what-isnt-asks-japanese-tv-show/>

<https://www.kotaku.com.au/2017/04/can-you-tell-whats-chocolate-and-what-isnt-asks-japanese-tv-show/>

e████████@google.com 2022-03-24T16:46:36.602Z

Oops I mean yes this is important, but not what was trying to send!

e████████@google.com 2022-03-24T16:47:01.523Z

Ugh feel like my copy/paste is erratic!

e████████@google.com 2022-03-24T16:48:46.418Z

Screen Shot 2022-03-24 at 9.48.15 AM.png

t████████@google.com 2022-03-24T16:54:58.136Z

yeah right!? like amazing work too busy aggroing into inapposite matters to actually do very fundamental job?

t████████@google.com 2022-03-24T16:55:29.071Z

hahahah omg this is so good

t████████@google.com 2022-03-24T16:55:36.780Z

rally for the nats!

t████████@google.com 2022-03-24T16:55:40.622Z

and the 'rios!

t████████@google.com 2022-03-24T16:56:04.187Z

only good move there would have been P&R shoutout.  
Favorite Cereal: Breakfast.

t████████@google.com 2022-03-24T16:56:21.125Z

ok i love how fav snack like clearly a bit whimsical, but then choice so boring?

t████████@google.com 2022-03-24T16:56:27.272Z

classic add'l info move!

e████████@google.com 2022-03-24T16:56:37.593Z

Oh yeah it's weird right!

e████████@google.com 2022-03-24T16:56:41.575Z

Like on one hand it's I'm quirky!

But then on other hand, I'm generic!

e[REDACTED]@google.com 2022-03-24T16:56:59.247Z

Is it just basic Cheerios?? I hope at least Apple Cinnamon!

t[REDACTED]@google.com 2022-03-24T16:57:55.037Z

right!?!?

t[REDACTED]@google.com 2022-03-24T16:58:00.364Z

Favorite Puzzle: Jigsaw.

e[REDACTED]@google.com 2022-03-24T16:58:53.959Z

Ugh hurts to read that even in jest!

t[REDACTED]@google.com 2022-03-24T16:59:13.609Z

haha yeah it's maximum emzy trolling!

t[REDACTED]@google.com 2022-03-24T16:59:29.926Z

like favorite puzzle so promising!

e[REDACTED]@google.com 2022-03-24T17:00:12.483Z

OK at least it's not like Favorite Snack: Ribeyes though!

e[REDACTED]@google.com 2022-03-24T17:00:18.641Z

Like at least Cheerios ethically neutral!

e[REDACTED]@google.com 2022-03-24T17:02:26.338Z

OK dialed into Guardians managers call and Dicla wearing these necklaces that look familiar!

e[REDACTED]@google.com 2022-03-24T17:02:33.651Z

And realize saw then when we were jewelry browsing!

e[REDACTED]@google.com 2022-03-24T17:02:44.670Z

And they cost like \$2k each and she's wearing three of them!

t[REDACTED]@google.com 2022-03-24T17:05:00.549Z

OMGOMGOMGOMOGOMGOMG

t[REDACTED]@google.com 2022-03-24T17:05:04.702Z

which ones were they!

t[REDACTED]@google.com 2022-03-24T17:05:16.213Z

i remember we were looking at amazing jewelry like wow if only!

Marie Lichtenberg!

t[REDACTED]@google.com 2022-03-24T17:05:30.652Z

three is amazing! that's like my three off-white paperclips!

e[REDACTED]@google.com 2022-03-24T17:05:39.492Z

Like these ones in different colors: <https://www.bymarie.com/marques/marie-lichtenberg/15-07g-or-rose-diamant-39858.html>

<https://www.bymarie.com/marques/marie-lichtenberg/15-07g-or-rose-diamant-39858.html>

e[REDACTED]@google.com 2022-03-24T17:05:41.184Z

(or styles)

e[REDACTED]@google.com 2022-03-24T17:05:47.501Z

But same shape/look!

e[REDACTED]@google.com 2022-03-24T17:06:17.622Z

Ooh I r like this one but def not what Dicla is wearing: <https://www.bymarie.com/marques/marie-lichtenberg/loket-waterfall-bleu-18k-39781.html>

<https://www.bymarie.com/marques/marie-lichtenberg/loket-waterfall-bleu-18k-39781.html>

t[REDACTED]@google.com 2022-03-24T17:06:45.796Z

ooh that one amazing!

t[REDACTED]@google.com 2022-03-24T17:06:55.509Z

wait i need this basketball hoop at top but can't add to cart!!

t[REDACTED]@google.com 2022-03-24T17:06:56.678Z

<https://www.marielichtenberg.com/>

<https://www.marielichtenberg.com/>

e[REDACTED]@google.com 2022-03-24T17:07:02.045Z

Ooh this one cool too: <https://www.bymarie.com/marques/marie-lichtenberg/loket-rainbow-star-14k-39788.html>

<https://www.bymarie.com/marques/marie-lichtenberg/loket-rainbow-star-14k-39788.html>

t[REDACTED]@google.com 2022-03-24T17:07:20.586Z

omg ok those are like 5k!!

t[REDACTED]@google.com 2022-03-24T17:07:30.226Z

(the dicla ones)

e[REDACTED]@google.com 2022-03-24T17:07:43.320Z

OK let's get some!

t[REDACTED]@google.com 2022-03-24T17:07:45.229Z

e[REDACTED]@google.com 2022-03-24T17:07:52.927Z

Feel like I underestimated cost, she's def wearing at least \$10k of necklaces!

t[REDACTED]@google.com 2022-03-24T17:07:59.924Z

yeah!

t[REDACTED]@google.com 2022-03-24T17:08:04.896Z

amazing!

t[REDACTED]@google.com 2022-03-24T17:08:18.553Z

but feel like your choices would be much better just based on what you've already sent, like kind of a shame!

e[REDACTED]@google.com 2022-03-24T17:08:22.901Z

Fully respect choice to wear \$10k of necklaces with your hoodie!

t[REDACTED]@google.com 2022-03-24T17:08:33.005Z

hahaha wait how much is the hoodie though???

e[REDACTED]@google.com 2022-03-24T17:08:36.042Z

But yeah feel like that jewelry money should have been allocated to me!

t[REDACTED]@google.com 2022-03-24T17:09:23.320Z

is it this one?

t[REDACTED]@google.com 2022-03-24T17:09:24.474Z

<https://www.farfetch.com/shopping/women/miu-miu-sequinned-logo-patch-zipped-hoodie-item-18052963.aspx?storeid=11251>

<https://www.farfetch.com/shopping/women/miu-miu-sequinned-logo-patch-zipped-hoodie-item-18052963.aspx?storeid=11251>

t[REDACTED]@google.com 2022-03-24T17:09:35.631Z

exactly! then you could buy from multiple places too!

e[REDACTED]@google.com 2022-03-24T17:09:51.286Z

omg I wish but it's just some boring nonsense!

t[REDACTED]@google.com 2022-03-24T17:09:55.338Z

ok but also if that's what she's wearing i guess possible that's her only expensive jewelry, but more likely has a whole trove!

e[REDACTED]@google.com 2022-03-24T17:10:00.755Z

But can only see top half, maybe some fancy brand!

t[REDACTED]@google.com 2022-03-24T17:10:08.774Z

ooh yeah def!

Oh yeah could be thing where she just wears those every day!

t██████████@google.com 2022-03-24T17:10:22.153Z

you need to schedule regular check-in!

e██████████@google.com 2022-03-24T17:10:26.007Z

Ooh I did get some new fancy jewels!

t██████████@google.com 2022-03-24T17:10:38.509Z

< 3!

e██████████@google.com 2022-03-24T17:10:41.816Z

Since were on sale for \$50!

e██████████@google.com 2022-03-24T17:10:45.129Z

But now feel way outclassed!

t██████████@google.com 2022-03-24T17:11:59.909Z

ok no way but you pull it off so well!

t██████████@google.com 2022-03-24T17:12:12.486Z

though YES do need 10k jewelry fund to take it ott!

e██████████@google.com 2022-03-24T17:12:30.543Z

Would be incredible to just be able to buy any jewelry!

e██████████@google.com 2022-03-24T17:12:41.724Z

But would be so hard to pick! Feel like couldn't stop at just 3!

e██████████@google.com 2022-03-24T17:14:49.849Z

<https://www.localeclectic.com/pages/quiz>

<https://www.localeclectic.com/pages/quiz>

t██████████@google.com 2022-03-24T17:18:27.947Z

wait what jewelry did you get??

t██████████@google.com 2022-03-24T17:18:31.555Z

hahah yeah p addictive!

t██████████@google.com 2022-03-24T17:18:41.363Z

b/c then need to find jewelry for different esprits and colors!

t██████████@google.com 2022-03-24T17:18:49.252Z

this is my fashion conundrum!

"Gem Focused" it you!

t[REDACTED]@google.com 2022-03-24T17:19:48.006Z

though a lot of these categories quite good!

e[REDACTED]@google.com 2022-03-24T17:20:59.688Z

<https://www.localeclectic.com/pages/quiz>

<https://www.localeclectic.com/pages/quiz>

e[REDACTED]@google.com 2022-03-24T17:21:03.433Z

Ugh stupid copy and paste!!

e[REDACTED]@google.com 2022-03-24T17:21:11.623Z

Feel like need a new keyboard!

t[REDACTED]@google.com 2022-03-24T17:22:45.064Z

oh yeah be careful! goodness knows how many farfetch links i've pinged kent and sameer

t[REDACTED]@google.com 2022-03-24T17:22:49.010Z

p good!:

t[REDACTED]@google.com 2022-03-24T17:22:59.880Z

Screen Shot 2022-03-24 at 10.22.13 AM.png

t[REDACTED]@google.com 2022-03-24T17:23:03.588Z

ooh get fancy kb!

t[REDACTED]@google.com 2022-03-24T17:23:12.859Z

but don't forget to send your jewelry first!

e[REDACTED]@google.com 2022-03-24T17:23:15.252Z

image.png

t[REDACTED]@google.com 2022-03-24T17:23:26.543Z

ooooh wat! is that what you got?

t[REDACTED]@google.com 2022-03-24T17:23:29.511Z

that's so good!

t[REDACTED]@google.com 2022-03-24T17:23:31.874Z

love the color!

e[REDACTED]@google.com 2022-03-24T17:23:38.159Z

Yeah feel like color so pretty!

e[REDACTED]@google.com 2022-03-24T17:23:44.827Z

t[REDACTED]@google.com 2022-03-24T17:23:53.992Z

yeah me neither never seen anything like that!

e[REDACTED]@google.com 2022-03-24T17:23:55.405Z

And reminds me of Regency for some reason even though prob totally historically unfounded!

t[REDACTED]@google.com 2022-03-24T17:25:10.042Z

oh good callout! i mean def when you're wearing! fashion and jewelry amazing but r come together and have diff esprits on diff people!

e[REDACTED]@google.com 2022-03-24T17:25:23.523Z

Also I mean because needed free shopping got this!

image.png

t[REDACTED]@google.com 2022-03-24T17:25:32.434Z

hahah this color is so good can't get over it! what would you pair with it? feel like lots of choices!

t[REDACTED]@google.com 2022-03-24T17:26:23.406Z

free shipping SOOOO important

t[REDACTED]@google.com 2022-03-24T17:26:43.328Z

ooh that's delightful! v elegant!

e[REDACTED]@google.com 2022-03-24T17:26:56.884Z

To match my new moonstone ring!

e[REDACTED]@google.com 2022-03-24T17:27:09.254Z

Feel like need moonstone earrings now though!

t[REDACTED]@google.com 2022-03-24T17:28:18.339Z

ooooooh yeah always! you can't have enough moonstone or opals!

e[REDACTED]@google.com 2022-03-24T17:28:55.772Z

OK also important jewelry ethical discussion!

t[REDACTED]@google.com 2022-03-24T17:31:34.793Z

ooh ok! interest piqued!

e[REDACTED]@google.com 2022-03-24T17:33:21.701Z

OK so was searching for the wandering cosmos jewels just to ogle them, as obvs I often do!

e[REDACTED]@google.com 2022-03-24T17:33:23.892Z

And saw!



(thanks to Google Shopping ads!)

e█████@google.com 2022-03-24T17:33:59.884Z

<https://www.etsy.com/listing/1196980665/morganite-engagement-ring-morganite?>

<https://www.etsy.com/listing/1196980665/morganite-engagement-ring-morganite>

e█████@google.com 2022-03-24T17:35:06.465Z

Which clearly making knockoffs of other designers!

t█████@google.com 2022-03-24T17:37:03.605Z

ok p good job google shopping!

t█████@google.com 2022-03-24T17:37:11.823Z

oooooh i see! like fast fashion!

t█████@google.com 2022-03-24T17:38:01.509Z

it's tough like do wish would tweak somewhat since then just have argument that inspired by, which all art, fashion, and jewelry always copying things! but i guess this jia situation? you'd be banned from korea!

e█████@google.com 2022-03-24T17:40:39.508Z

Look here's a knockoff of one of the ones in your gem-focused picture!

<https://www.etsy.com/listing/1178008270/watermelon-tourmaline-ring-emerald>

<https://www.etsy.com/listing/1178008270/watermelon-tourmaline-ring-emerald>

t█████@google.com 2022-03-24T17:40:48.355Z

haha omg!

t█████@google.com 2022-03-24T17:41:06.505Z

also feel like there is an element of who's being knocked off, like feel zero sympathy for coco chanel or w/e like go crazy?

t█████@google.com 2022-03-24T17:41:35.514Z

ok is funny too b/c you wouldn't even know knockoff unless you knew the original!

t█████@google.com 2022-03-24T17:41:56.622Z

i even feel like from a legal perspective why don't they tweak a bit?

t█████@google.com 2022-03-24T17:43:50.340Z

ok i mean obvs you need to get all of these but

t█████@google.com 2022-03-24T17:44:06.440Z

it'd be a greater crime against humanity, net-net, for you NOT to have these!

t█████@google.com 2022-03-24T17:44:24.400Z

does make me think of all the crazy chinese knockoff board games!

<https://boardgamegeek.com/geeklist/274227/chinese-knockoffs-original-cover-art>

<https://boardgamegeek.com/geeklist/274227/chinese-knockoffs-original-cover-art>  
e[REDACTED]@google.com 2022-03-24T17:46:29.782Z

Feel like just something sad about getting the knockoffs though!

e[REDACTED]@google.com 2022-03-24T17:46:33.385Z

And feel bad for indie designers!

e[REDACTED]@google.com 2022-03-24T17:46:37.298Z

I guess can't get them!

e[REDACTED]@google.com 2022-03-24T17:46:44.686Z

Just going to burgle Dicla instead!

t[REDACTED]@google.com 2022-03-24T17:47:16.359Z

yeah exactly! i feel like for indie designers it makes sense...just get the originals!

t[REDACTED]@google.com 2022-03-24T17:47:25.390Z

hahaha omg you'd make millions, and she might not even notice!

t[REDACTED]@google.com 2022-03-24T17:47:39.610Z

just casually wearing like 10k of jewelry!

e[REDACTED]@google.com 2022-03-24T17:48:10.792Z

<https://www.instagram.com/tv/CbXaRELg-qy/>

<https://www.instagram.com/tv/CbXaRELg-qy/>  
t[REDACTED]@google.com 2022-03-24T17:49:33.497Z

oooh love sofia zakia!

e[REDACTED]@google.com 2022-03-24T17:53:55.662Z

Yeah would love to go to her studio and play dress-up!

t[REDACTED]@google.com 2022-03-24T18:17:01.853Z

omg it's soooo sparkly

t[REDACTED]@google.com 2022-03-24T18:17:31.656Z

ooh you should offer to become hand model for them in exchange for jewelry!

t[REDACTED]@google.com 2022-03-24T18:19:08.783Z

ok also they should have a netflix-like jewelry service! where get rotating jewelry of your choice every month for like 30 bucks or w/e!

t[REDACTED]@google.com 2022-03-24T18:20:58.864Z

t[REDACTED]@google.com 2022-03-24T18:21:00.510Z

[Googlers-bayarea] You're invited: RTO Concert featuring Lizzo!

t[REDACTED]@google.com 2022-03-24T18:21:36.125Z

ok tbh it's outdoors and prob safe but still more going in on the whole rto plan generally 🤔

t[REDACTED]@google.com 2022-03-24T18:42:00.090Z

ok always impressed by just how sports ian's office is! like ott!

t[REDACTED]@google.com 2022-03-24T18:42:19.757Z

and you know the books are all sports!

image.png

e[REDACTED]@google.com 2022-03-24T19:33:04.116Z

Oh yeah jewelry netflix is great idea! I wonder if that exists!

e[REDACTED]@google.com 2022-03-24T19:33:08.715Z

Let's quit rn to found it!

e[REDACTED]@google.com 2022-03-24T19:33:35.046Z

OK was also going to send you the Lizzo thing!

e[REDACTED]@google.com 2022-03-24T19:33:38.961Z

So weird and tone deaf!

e[REDACTED]@google.com 2022-03-24T19:33:51.042Z

Like COVID over, chumps! Get back at your desks and congregate in enormous groups for Lizzo!

e[REDACTED]@google.com 2022-03-24T19:34:24.663Z

Haha knew that picture was Ian just from the vibe of the office!

t[REDACTED]@google.com 2022-03-24T19:36:50.021Z

it's so good right!

t[REDACTED]@google.com 2022-03-24T19:36:57.655Z

we'd be billionaires!

t[REDACTED]@google.com 2022-03-24T19:40:10.873Z

oh yeah it's so bad! feel like could do so many better things with that money?

t[REDACTED]i@google.com 2022-03-24T19:46:06.083Z

but i guess better use than when they paid macklemore millions and canceled!

t[REDACTED]@google.com 2022-03-24T19:51:47.270Z

e[REDACTED]@google.com 2022-03-24T19:53:29.725Z

Oh don't worry, Ted been pressuring everyone to go out and get drinks together!

t[REDACTED]@google.com 2022-03-24T19:53:59.366Z

ahahahahaha amazing

t[REDACTED]@google.com 2022-03-24T19:54:04.191Z

ofc!

t[REDACTED]@google.com 2022-03-24T19:54:06.826Z

drinks, and more!

e[REDACTED]r@google.com 2022-03-24T20:01:40.982Z

Haha OK p sure you mean COVID but does sound ,,,!

t[REDACTED]@google.com 2022-03-24T20:02:10.902Z

hahahaha, no drugs!

t[REDACTED]@google.com 2022-03-24T20:03:25.450Z

or graffiti!

t[REDACTED]@google.com 2022-03-24T21:01:50.934Z

ok everyone so in freaking out re arris! feel r bad! but like escalating every (imo good) idea to address (like defining pcounsel role, which seem so benign and almost negligent not to do?) but not sure if that's doing anything

t[REDACTED]@google.com 2022-03-24T21:34:38.901Z

i guess meta has like some arris-like issue where privacy legal taking over and everyone fleeing?

t[REDACTED]@google.com 2022-03-24T21:48:24.257Z

<https://www.buzzfeed.com/joannaborns/whats-your-fresh-springtime-nickname>

<https://www.buzzfeed.com/joannaborns/whats-your-fresh-springtime-nickname>

t[REDACTED]@google.com 2022-03-24T21:49:51.518Z

Daffodil Daddy

Your new spring nickname is Daffodil Daddy

t[REDACTED]@google.com 2022-03-24T21:49:56.983Z

it checks out! jim just called me that today!

e[REDACTED]@google.com 2022-03-24T22:22:21.834Z

Yeah but don't let Benjamin call you that, might end up in the WSJ!

t[REDACTED]@google.com 2022-03-24T23:11:01.768Z

hahahaha omg what if he had!

t[REDACTED]@google.com 2022-03-24T23:11:44.110Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:11:58.326Z

Ooh did Lance fire you?

e[REDACTED]@google.com 2022-03-24T23:12:01.169Z

Does Play report to YT now?

t[REDACTED]@google.com 2022-03-24T23:13:57.327Z

hahaha omg they're so mean!

t[REDACTED]@google.com 2022-03-24T23:14:03.109Z

and nonsensical!

t[REDACTED]@google.com 2022-03-24T23:14:11.255Z

like ignore halimah and sundar express guidance?

t[REDACTED]@google.com 2022-03-24T23:14:30.794Z

i'm trying to figure out who's worse between them and arris

t[REDACTED]@google.com 2022-03-24T23:14:33.024Z

actually close one!

e[REDACTED]@google.com 2022-03-24T23:15:10.354Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:16:11.845Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:18:55.590Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:19:03.734Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:19:07.169Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:19:23.715Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:19:36.168Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:19:38.887Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:19:44.731Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:19:46.417Z

**REDACTED - PRIVILEGE**

e[REDACTED]@google.com 2022-03-24T23:19:53.993Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:20:01.091Z

how rude of you to be 3m late and how kind of her to bail 3m in!

t[REDACTED]@google.com 2022-03-24T23:20:07.152Z

OMG awful

e[REDACTED]@google.com 2022-03-24T23:20:09.583Z

Which amazing, like I'm doing YOU a favor and you don't even want to sit here and listen to me do it?

e[REDACTED]@google.com 2022-03-24T23:20:25.843Z

So told Ted about it and he's like I'm escalating it to LAM!!!

t[REDACTED]@google.com 2022-03-24T23:20:35.453Z

ah!

e[REDACTED]@google.com 2022-03-24T23:20:38.875Z

So if you don't hear from me again, assume was murdered by ARRIS please!

t[REDACTED]@google.com 2022-03-24T23:20:57.557Z

it's tough right?? b/c like everything they do escalation worthy, but then escalations so inherently annoying and triply so with them?

t[REDACTED]@google.com 2022-03-24T23:21:39.772Z

**REDACTED - PRIVILEGE**

t[REDACTED]@google.com 2022-03-24T23:21:45.781Z

even though arris ooc!

t[REDACTED]@google.com 2022-03-24T23:21:51.996Z

**REDACTED - PRIVILEGE**

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:22:22.665Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-24T23:22:32.918Z

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:22:40.236Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-24T23:22:46.533Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-24T23:23:02.008Z

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:23:05.010Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-24T23:23:19.147Z

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:24:08.553Z

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:24:13.936Z

REDACTED - PRIVILEGE

e[REDACTED]@google.com 2022-03-24T23:24:20.892Z

REDACTED - PRIVILEGE

t[REDACTED]@google.com 2022-03-24T23:24:32.051Z

hahahahahaha but it lets us create a better society!

t[REDACTED]@google.com 2022-03-24T23:24:39.417Z

a better play gaming society!

e[REDACTED]@google.com 2022-03-24T23:24:57.276Z

Ugh can't wait for the military dictatorship Blake was warning us about!

t[REDACTED]@google.com 2022-03-24T23:26:04.331Z

ahahaha omg i didn't get to finish that article! ugh 24h gun ranges such better form of gov't than military dictatorship!

OK well did you know that the US has MORE SQUARE FOOTAGE OF AIRCRAFT CARRIER DECKS than all other countries combined??

e██████████@google.com 2022-03-24T23:26:50.901Z

And where do you think those aircraft carriers will go when the US gov't is dissolved??

e██████████@google.com 2022-03-24T23:26:56.927Z

Not just going to sink to the bottom of the ocean, chump!

t██████████@google.com 2022-03-24T23:26:59.505Z

hahahahahah well that's a metric! and i'm italicizing the word a here!

e██████████@google.com 2022-03-24T23:27:15.879Z

(wish was exaggerating any of this but p much exactly what Blake wrote I think!)

t██████████@google.com 2022-03-24T23:28:18.539Z

wait is blake going to hijack them??

e██████████@google.com 2022-03-24T23:28:29.562Z

Yeah but only for ,, reasons!

e██████████@google.com 2022-03-24T23:28:37.097Z

Will use them to defend people at clubs!

t██████████@google.com 2022-03-24T23:29:07.621Z

hahaha omg excessive force!

e██████████@google.com 2022-03-24T23:29:19.367Z

Oh also here's another exciting F situationl

e██████████@google.com 2022-03-24T23:29:31.919Z

Had to lure Ted to our team meeting because everyone on team wants to yell at him!

t██████████@google.com 2022-03-24T23:30:04.446Z

zomg! about arris?

t██████████@google.com 2022-03-24T23:30:10.443Z

or promos or?

e██████████@google.com 2022-03-24T23:31:00.329Z

Yeah all of above!

e██████████@google.com 2022-03-24T23:31:07.477Z

Also had to plan with Struan how to ambush Julie!



oh wow! wait why the julie ambush?

t[REDACTED]@google.com 2022-03-24T23:38:51.341Z

ok am worried that actually arris (and i will say yt now too!) makes everything so miserable that everyone leaves, which feel like actually huge delightful win for them?

t[REDACTED]@google.com 2022-03-24T23:38:56.796Z

like amazing dream scenario?

e[REDACTED]@google.com 2022-03-24T23:46:28.304Z

Oh yeah hundo p!